

N-PX: Filer Information

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Date of Report

06/30/2025

Are you a Registered Management Investment Company or an Institutional Manager?

Institutional Manager

Is this a LIVE or TEST Filing?

☒ LIVE ☐ TEST

Is this an electronic copy of an official filing submitted in paper format?

☐

Submission Contact Information

Name

Phone Number

E-mail Address

Notification Information

Notify via Filing Website only? ☐

N-PX: Cover Page

Name and address of reporting person:

Name of reporting person (For registered management investment companies, provide exact name of registrant as specified in charter)

WESTWOOD HOLDINGS GROUP INC

Street 1

200 CRESCENT COURT

Street 2

SUITE 1200

City

DALLAS

State/Country

TEXAS

Zip code and zip code extension or foreign postal code

75201

Telephone number of reporting person, including area code:

214-750-2286

Name and address of agent for service:

Name of agent for service

Street 1

Street 2

City

State/Country

Zip code and zip code extension or foreign postal code

Reporting Period: Report for the year ended June 30, 2025

SEC Investment Company Act or Form 13F File Number: 028-15581

CRD Number (if any):

Other SEC File Number (if any):

Legal Entity Identifier (if any):

Report Type (check only one):

Registered Management Investment Company.

☐ Fund Voting Report (Check here if the registered management investment company held one or more securities it was entitled to vote.)

☐ Fund Notice Report (Check here if the registered management investment company did not hold any securities it was entitled to vote.)

☐ Institutional Manager.

☒ Institutional Manager Voting Report (Check here if all proxy votes of this reporting manager are reported in this report.)

☐ Institutional Manager Notice Report (Check here if no proxy votes are reported in this report and complete the notice report filing explanation section below)

☐ Institutional Manager Combination Report (Check here if a portion of the proxy votes for this reporting manager are reported in this report and a portion are reported by other reporting person(s).)

Do you wish to provide explanatory information pursuant to Special Instruction B.4?: ☐ Yes ☒ No

Additional information:

N-PX: Summary - Included Managers

Number of Included Institutional Managers: 3

Included Institutional Managers:1

No.:1

Form 13F File Number [028-]:028-05046

CRD Number (if any):

SEC File Number (if any):

LEI (if any):

Name:WESTWOOD MANAGEMENT CORP /TX

Included Institutional Managers:2

No.:2

Form 13F File Number [028-]:028-16988

CRD Number (if any):

SEC File Number (if any):

LEI (if any):

Name:Westwood Trust

Included Institutional Managers:3

No.:3

Form 13F File Number [028-]:028-10977

CRD Number (if any):

SEC File Number (if any):

LEI (if any):

Name:Westwood Advisors, L.L.C.

N-PX: Signature Block

Reporting Person:WESTWOOD HOLDINGS GROUP INC

By (Signature):John A. Ehinger

By (Printed Signature):John A. Ehinger

By (Title):Chief Compliance Officer, Head of Legal

Date:08/11/2025

FORM N-PX PROXY VOTING RECORD

COLUMN1	COLUMN2	COLUMN3	COLUMN4	COLUMN5	
NAME OF ISSUER	CUSIP	ISIN	FIGI	MEETING DATE	
3M COMPANY	88579Y101	US88579Y1010		-05/13/2025	Advisory approval of executive compensation.
A.O. SMITH CORPORATION	831865209	US8318652091		-04/08/2025	Proposal to approve, by nonbinding advisory vote, the compensation of our named executive officers.
AAR CORP	000361105	US0003611052		-09/17/2024	ADVISORY PROPOSAL TO APPROVE OUR FISCAL 2024 EXECUTIVE COMPENSATION.
AAR CORP	000361105	US0003611052		-09/17/2024	Advisory proposal to approve our Fiscal 2024 executive compensation.
ABB LTD	000375204	US0003752047		-03/27/2025	Consultative vote on the Compensation Report 2024
ABBOTT LABORATORIES	002824100	US0028241000		-04/25/2025	Say on Pay - An Advisory Vote on the Approval of Executive Compensation
ABBVIE INC	00287Y109	US00287Y1091		-05/09/2025	Say on Pay - An advisory vote on the approval of executive compensation
ABERCROMBIE & FITCH CO.	002896207	US0028962076		-06/11/2025	Advisory vote to approve the compensation of the Company's named executive officers for the fiscal year ended February 1, 2025.
ACADEMY SPORTS AND OUTDOORS, INC.	00402L107	US00402L1070		-06/05/2025	APPROVAL, ON A NON-BINDING ADVISORY BASIS, OF THE FISCAL 2024 COMPENSATION PAID TO THE COMPANY'S NAMED EXECUTIVE OFFICERS.
ACADEMY SPORTS AND OUTDOORS, INC.	00402L107	US00402L1070		-06/05/2025	Approval, on a non-binding advisory basis, of the fiscal 2024 compensation paid to the Company's named executive officers.
ACCUTENSE PLC	G1151C101	IE00048BNMY34		-02/06/2025	To approve, in a non-binding vote, the compensation of our named executive officers.
ACUSHNET HOLDINGS CORP	005098108	US0050981085		-06/02/2025	To approve, in a non-binding advisory vote, the compensation paid to the Company's named executive officers.
ACV AUCTIONS INC.	00091G104	US00091G1040		-05/28/2025	Approve, on a non-binding, advisory basis, the compensation of our named executive officers.
ADIDAS AG	00687A107	US00687A1079		-05/15/2025	Resolution on the approval of the Compensation Report
ADOBE INC.	00724F101	US00724F1012		-04/22/2025	Approve, on an advisory basis, the compensation of our named executive officers.
ADVANCED MICRO DEVICES, INC.	007903107	US0079031078		-05/14/2025	Approve on a non-binding, advisory basis the compensation of the named executive officers, as disclosed in this proxy statement pursuant to the compensation disclosure requirements.
AFLAC INCORPORATED	001055102	US0010551028		-05/05/2025	to consider the following non-binding advisory proposal: "Resolved, on an advisory basis, the shareholders of Aflac Incorporated approve the compensation of the named executive officers of Aflac Incorporated."
AGCO CORPORATION	001084102	US0010841023		-04/24/2025	Non-binding advisory resolution to approve the compensation of the Company's named executive officers.
AGILENT TECHNOLOGIES, INC.	00846U101	US00846U1016		-03/13/2025	To approve, on a non-binding advisory basis, the compensation of our named executive officers.
AGIOS PHARMACEUTICALS, INC.	00847X104	US00847X1046		-06/18/2025	To vote, on an advisory basis, to approve the compensation paid to our named executive officers.
AGNC INVESTMENT CORP	00123Q104	US00123Q1040		-04/17/2025	Advisory vote to approve the compensation of our named executive officers.
AGNICO EAGLE MINES LIMITED	00847108	CA008471085		-04/25/2025	Consideration of and, if deemed advisable, the passing of a non-binding, advisory resolution accepting the Company's approach to executive compensation.
AIR PRODUCTS AND CHEMICALS, INC.	009158106	US0091581068		-01/23/2025	Advisory Vote Approving the Compensation of the Company's Executive Officers.
AIR PRODUCTS AND CHEMICALS, INC.	009158106	US0091581068		-01/23/2025	An advisory vote to approve the compensation of the Company's named executive officers.
AIRBNB INC	009066101	US0090661010		-06/04/2025	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers.
AKAMAI TECHNOLOGIES, INC.	00971T101	US00971T1016		-05/14/2025	To approve, on an advisory basis, our named executive officer compensation.
ALAMO GROUP INC.	011311107	US0113111076		-05/08/2025	PROPOSAL FOR APPROVAL OF THE ADVISORY VOTE ON THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.
ALAMO GROUP INC.	011311107	US0113111076		-05/08/2025	Proposal FOR approval of the advisory vote on the compensation of the named executive officers.
ALARM.CO HOLDINGS, INC.	011642105	US0116421050		-06/04/2025	To approve, on an advisory basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.
ALBEMARLE CORPORATION	012653101	US0126531013		-05/06/2025	Advisory vote to approve the compensation of our named executive officers.
ALCON INC.	H01301128	CH0432492467		-05/06/2025	Consultative vote on the 2024 Compensation Report
ALERUS FINANCIAL CORPORATION	01446U103	US01446U1034		-05/08/2025	Approve, on a non-binding advisory basis, the compensation paid to our named executive officers.
ALERUS FINANCIAL CORPORATION	01446U103	US01446U1034		-05/08/2025	Approve, on a non-binding advisory basis, how often we will hold future advisory votes on the compensation paid to our named executive officers.
ALEXANDRIA REAL ESTATE EQUITIES, INC.	015271109	US0152711091		-05/13/2025	To cast a non-binding, advisory vote on a resolution to approve the compensation of the Company's named executive officers, as more particularly described in the proxy statement.
ALIGN TECHNOLOGY, INC.	016255101	US0162551016		-05/21/2025	Advisory Vote To Approve the Compensation of our Named Executive Officers
ALLEGION PLC	G0176J109	IE000BFT3W74		-06/05/2025	Approve the compensation of our named executive officers on an advisory (non-binding) basis.
ALLIANT ENERGY CORPORATION	018802108	US0188021085		-05/16/2025	Advisory vote to approve the compensation of our named executive officers.
ALNYLAM PHARMACEUTICALS, INC.	02043Q107	US02043Q1076		-05/08/2025	To approve, in a non-binding advisory vote, the compensation of Alnylam's named executive officers.
ALTRIA GROUP, INC.	02209S103	US02209S1033		-05/15/2025	Non-Binding Advisory Vote to Approve the Compensation of Altria's Named Executive Officers
AMAZON.COM, INC.	023135106	US0231351067		-05/21/2025	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION
AMEDISYS, INC.	023436108	US0234361089		-12/30/2024	To approve, on an advisory (non-binding) basis, the compensation paid to the Company's Named Executive Officers, as set forth in the Company's 2024 Proxy Statement.
AMENTUM HOLDINGS, INC.	023939101	US0239391016		-03/05/2025	Advisory vote to approve the Company's named executive officer compensation.
AMENTUM HOLDINGS, INC.	023939101	US0239391016		-03/05/2025	Advisory vote on the frequency of the advisory vote to approve the Company's named executive officer compensation.
AMERICAN COASTAL INSURANCE CORPORATION	010710102	US0107101027		-05/19/2025	Approval, on an advisory basis, of the compensation of the Company's named executive officers as described in the proxy statement.
AMERICAN COASTAL INSURANCE CORPORATION	010710102	US0107101027		-05/19/2025	Approval, on an advisory basis, of the frequency of holding future advisory votes on the compensation of the Company's named executive officers.
AMERICAN ELECTRIC POWER COMPANY, INC.	025537101	US0255371017		-04/29/2025	Advisory approval of the Company's executive compensation.
AMERICAN EXPRESS COMPANY	025816109	US0258161092		-04/29/2025	Approval, on an advisory basis, of the Company's executive compensation.
AMERICAN HEALTHCARE REIT, INC.	398182303	US3981823038		-11/07/2024	To approve, on an advisory (non-binding) basis, the compensation paid to our named executive officers for the year ended December 31, 2023.
AMERICAN HEALTHCARE REIT, INC.	398182303	US3981823038		-06/25/2025	To approve, on an advisory (non-binding) basis, the compensation paid to our named executive officers for the year ended December 31, 2024.
AMERICAN INTERNATIONAL GROUP, INC.	026874784	US0268747849		-05/14/2025	Advisory Vote to Approve Named Executive Officer Compensation.
AMERICAN INTERNATIONAL GROUP, INC.	026874784	US0268747849		-05/14/2025	Advisory Vote on the Frequency of Future Executive Compensation Votes.
AMERICAN STATES WATER COMPANY	029899101	US0298991011		-05/20/2025	Advisory vote to approve the compensation of our named executive officers.
AMERICAN TOWER CORPORATION	03027X100	US03027X1000		-05/14/2025	To approve, on an advisory basis, the Company's executive compensation.
AMERICAN WATER WORKS COMPANY, INC.	030420103	US0304201033		-05/14/2025	Approval, on an advisory basis, of the compensation of the Company's named executive officers.
AMERICOLD REALTY TRUST	03064D108	US03064D1081		-05/20/2025	Advisory Vote on Compensation of Named Executive Officers (Say-On-Pay).
AMERIPRISE FINANCIAL, INC.	03076C106	US03076C1062		-04/30/2025	To approve the compensation of the named executive officers by a nonbinding advisory vote.
AMERISAFE, INC.	03071H100	US03071H1005		-06/06/2025	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS AS DESCRIBED IN THE PROXY STATEMENT.
AMERISAFE, INC.	03071H100	US03071H1005		-06/06/2025	To approve, on an advisory basis, the compensation of the Company's named executive officers as described in the Proxy Statement.
AMETEK, INC.	031100100	US0311001004		-05/07/2025	Approval, by advisory vote, of the compensation of AMETEK, Inc.'s named executive officers.
AMGEN INC.	031162100	US0311621009		-05/23/2025	Advisory vote to approve our executive compensation.
AMKOR TECHNOLOGY, INC.	031652100	US0316521006		-05/15/2025	Advisory vote to approve the compensation of our named executive officers.
AMN HEALTHCARE SERVICES, INC.	001744101	US0017441017		-05/02/2025	To approve, by non-binding advisory vote, the compensation paid to our named executive officers.
AMPHENOL CORPORATION	032095101	US0320951017		-05/15/2025	Advisory vote to approve compensation of named executive officers
ANALOG DEVICES, INC.	032645105	US0326451051		-03/12/2025	Advisory vote to approve the compensation of our named executive officers.
ANNALY CAPITAL MANAGEMENT, INC.	035710839	US0357108390		-05/14/2025	Advisory approval of the Company's executive compensation.
ANSYS, INC.	03662Q105	US03662Q1058		-06/27/2025	Advisory Approval of the Compensation of Our Named Executive Officers
ANTERO MIDSTREAM CORPORATION	03676B102	US03676B1026		-06/04/2025	To approve, on an advisory basis, the compensation of Antero Midstream Corporation's named executive officers.
AON PLC	G0403H108	IE00048B1HW54		-06/27/2025	Advisory vote to approve the compensation of the Company's named executive officers.
APA CORPORATION	03743Q108	US03743Q1085		-05/22/2025	Advisory Vote To Approve Compensation of APA's Named Executive Officers
APPIAN CORPORATION	03782L101	US03782L1017		-06/04/2025	To approve, on an advisory basis, the compensation of the Company's named executive officers as disclosed in the accompanying Proxy Statement.
APPLE INC	037833100	US0378331005		-02/25/2025	Advisory vote to approve executive compensation
APPLIED MATERIALS, INC.	G38222105	US0382221051		-03/06/2025	Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for fiscal year 2024.
APTIV PLC	G3265R107	IE000BTDNRH13		-04/23/2025	Say-on-Pay – To approve, by advisory vote, executive compensation.
ARCADIUM LITHIUM PLC	G0508H110	IE000BM9H1212		-07/25/2024	Advisory (non-binding) approval of named executive officer compensation.
ARCADIUM LITHIUM PLC	G0508H110	IE000BM9H1212		-07/25/2024	Proposal to recommend by non-binding vote, the frequency of shareholder advisory vote on executive compensation.
ARCADIUM LITHIUM PLC	G0508H110	IE000BM9H1212		-12/23/2024	To approve the Scheme of Arrangement in its original form or with or subject to any modification(s), addition(s) or condition(s) approved or imposed by the Royal Court of the Cayman Islands.
ARCADIUM LITHIUM PLC	G0508H110	IE000BM9H1212		-12/23/2024	Ordinary Resolution to approve, on a non-binding, advisory basis, specified golden parachute compensatory arrangements between Arcadium Lithium plc and its named executive officers.
ARCBEST CORPORATION	03937C105	US03937C1053		-04/25/2025	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS.
ARCBEST CORPORATION	03937C105	US03937C1053		-04/25/2025	To approve, on an advisory basis, the compensation of the Company's Named Executive Officers.
ARCH CAPITAL GROUP LTD.	G0450A105	BMG0450A1053		-05/07/2025	Advisory vote to approve named executive officer compensation.
ARCHROCK, INC.	03957W106	US03957W1062		-04/24/2025	Advisory, non-binding vote to approve the compensation provided to our Named Executive Officers for 2024
ARISTA NETWORKS, INC.	040413205	US0404132054		-05/30/2025	Approval, on an advisory basis, of the compensation of our named executive officers.
ARLO TECHNOLOGIES, INC.	04206A101	US04206A1016		-06/20/2025	Advisory vote to approve the compensation of our named executive officers.
ARM HOLDINGS PLC	042068205	US0420682058		-09/11/2024	To receive and approve the directors' remuneration report (other than the directors' remuneration policy), as set out on pages 47 to 68 of the Annual Report and Accounts 2024.
ARTHUR J. GALLAGHER & CO.	363576109	US3635761097		-05/13/2025	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.
ARTHUR J. GALLAGHER & CO.	363576109	US3635761097		-05/13/2025	Approval, on an Advisory Basis, of the Compensation of our Named Executive Officers.
ARTISAN PARTNERS ASSET MANAGEMENT INC	04316A108	US04316A1088		-06/04/2025	Advisory Vote to Approve Named Executive Officer Compensation.
ASCENT INDUSTRIES CO.	871565107	US8715651076		-06/25/2025	Advisory vote on the compensation of our named executive officers.
ASML HOLDINGS N.V.	N070592100	USN0705921000		-04/23/2025	Advisory vote on the remuneration report for the Board of Management and the Supervisory Board for the financial year 2024
ASPEN TECHNOLOGY, INC.	29109X106	US29109X1063		-12/17/2024	Approve, on an advisory basis, the compensation of our named executive officers as identified in the Proxy Statement for the 2024 Annual Meeting of Stockholders.
ASTRAZENECA PLC	046533108	US0465331089		-04/11/2025	To approve the annual statement of the Chair of the Remuneration Committee and the Annual Report on Remuneration for the year ended 31 December 2024
AT&T INC	00206R102	US00206R1023		-05/15/2025	Advisory Approval of Executive Compensation
ATLANTIC UNION BANKSHARES CORPORATION	04911A107	US04911A1079		-05/06/2025	TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS (AN ADVISORY, NON-BINDING SAY ON PAY" RESOLUTION)
ATLANTIC UNION BANKSHARES CORPORATION	04911A107	US04911A1079		-05/06/2025	To approve the compensation of our named executive officers (an advisory non-binding "Say on Pay" resolution)
ATMOS ENERGY CORPORATION	049560105	US0495601058		-02/05/2025	Proposal for an advisory vote by shareholders to approve the compensation of the Company's named executive officers for fiscal 2024 ("Say-on-Pay").
ATRION CORPORATION	049904105	US0499041053		-08/19/2024	To approve, on an advisory (non-binding) basis, the compensation that may be paid or become payable to Atrion's named executive officers that is based on or otherwise related to the Company's financial performance.
AUTODESK, INC.	052769106	US0527691069		-07/16/2024	Approve, on an advisory (non-binding) basis, the compensation of Autodesk, Inc.'s named executive officers.
AUTODESK, INC.	052769106	US0527691069		-06/18/2025	Approve, on an advisory (non-binding) basis, the compensation of Autodesk, Inc.'s named executive officers.
AUTOMATIC DATA PROCESSING, INC.	053015103	US0530151036		-11/06/2024	Advisory Vote on Executive Compensation.
AVANOS MEDICAL INC.	05350V106	US05350V1061		-04/24/2025	Advisory vote to approve named executive officer compensation.
AVANTOR, INC.	05352A100	US05352A1007		-05/08/2025	Approve, on an Advisory Basis, Named Executive Officer Compensation.
AVIENT CORPORATION	05368V106	-		-05/14/2025	APPROVAL, ON AN ADVISORY BASIS, OF NAMED EXECUTIVE OFFICER COMPENSATION.
AVISTA CORP	05379B107	US05379B1070		-05/08/2025	ADVISORY (NON-BINDING) VOTE ON EXECUTIVE COMPENSATION.
AVISTA CORP	05379B107	US05379B1070		-05/08/2025	Advisory (non-binding) vote on executive compensation.
AXALTA COATING SYSTEMS LTD.	G0750C108	BMG0750C1082		-06/04/2025	Non-binding advisory vote to approve the compensation of our named executive officers
AZZ INC.	002474104	US0024741045		-07/09/2024	APPROVE, ON AN ADVISORY BASIS, AZZ'S EXECUTIVE COMPENSATION PROGRAM.
AZZ INC.	002474104	US0024741045		-07/09/2024	Approve, on an advisory basis, AZZ's Executive Compensation Program.
BAKER HUGHES COMPANY	05722G100	US05722G1004		-05/20/2025	An advisory vote related to the Company's executive compensation program
BANCFIRST CORPORATION	05945F103	US05945F1030		-05/22/2025	Advisory vote to approve executive compensation.
BANCO BILBAO VIZCAYA ARGENTARIA S.A.	05946K101	US05946K1016		-03/21/2025	Consultative vote on the Annual Report on the Remuneration of Directors of Banco Bilbao Vizcaya Argentaria, S.A. for the financial year 2024.
BANK OF AMERICA CORPORATION	060505104	US0605051046		-04/22/2025	Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution)
BANK OF MONTREAL (THE "BANK")	063671101	CA0636711016		-04/11/2025	Advisory vote on the Bank's Approach to Executive Compensation
BANK OZK	06417N103	US06417N1037		-05/05/2025	To approve, on an advisory, non-binding basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.
BANNER CORPORATION	06652V208	US06652V2088		-05/22/2025	ADVISORY APPROVAL OF THE COMPENSATION OF BANNER CORPORATION'S NAMED EXECUTIVE OFFICERS.
BANNER CORPORATION	06652V208	US06652V2088		-05/22/2025	ADVISORY APPROVAL ON WHETHER FUTURE ADVISORY VOTES TO APPROVE EXECUTIVE COMPENSATION SHOULD BE HELD EVERY ONE, EVERY TWO, OR EVERY THREE YEARS.
BANNER CORPORATION	06652V208	US06652V2088		-05/22/2025	Advisory approval of the compensation of Banner Corporation's named executive officers.
BANNER CORPORATION	06652V208	US06652V2088		-05/22/2025	Advisory approval on whether future advisory votes to approve executive compensation should be held every one, every two, or every three years.
BARRICK GOLD CORPORATION	067901108	CA0679011084		-05/06/2025	ADVISORY RESOLUTION ON APPROACH TO EXECUTIVE COMPENSATION.
BCE INC	05534B760	CA05534B7604		-05/08/2025	Advisory resolution on executive compensation as described in section 3.4 of the management proxy circular
BECTON, DICKINSON AND COMPANY	075887109	US0758871091		-01/28/2025	Advisory vote to approve named executive officer compensation.

BEST BUY CO., INC.	086516101	US0865161014	-06/13/2025	To approve in a non-binding advisory vote our named executive officer compensation
BHP GROUP LTD	088606108	US0886061086	-10/30/2024	Adoption of the Remuneration Report.
BIOMERIE INC.	09062X103	US09062X1037	-06/17/2025	Say on Pay - To hold an advisory vote on executive compensation.
BJ'S-TECHNE CORP	09073M104	US09073M1045	-10/24/2024	Approve, on an advisory basis, the compensation of our executive officers.
BJ'S WHOLESALE CLUB HOLDINGS, INC.	055501101	US0555011016	-06/19/2025	Approve, on an advisory (non-binding) basis, the compensation of the named executive officers of BJ's Wholesale Club Holdings, Inc.
BLACK STONE MINERALS L P	09225M101	US09225M1018	-06/12/2025	Approval on a non-binding advisory basis, of the compensation of the executive officers of Black Stone Minerals, L.P.'s general partner for the year ended December 31, 2024.
BLACKLINE, INC.	09239B109	US09239B1098	-05/08/2025	APPROVAL, ON A NON-BINDING, ADVISORY BASIS, OF THE 2024 COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS.
BLACKLINE, INC.	09239B109	US09239B1098	-05/08/2025	APPROVAL, ON A NON-BINDING, ADVISORY BASIS, ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS.
BLACKLINE, INC.	09239B109	US09239B1098	-05/08/2025	Approval, on a non-binding, advisory basis, of the 2024 compensation of the Company's named executive officers.
BLACKLINE, INC.	09239B109	US09239B1098	-05/08/2025	Approval, on a non-binding, advisory basis, on the frequency of future advisory votes on the compensation of the Company's named executive officers.
BLACKROCK, INC.	09290D101	US09290D1019	-05/15/2025	Approval, in a non-binding advisory vote, of the compensation for named executive officers.
BLOCK, INC.	852324103	US8523241036	-06/17/2025	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.
BLUE OWL CAPITAL INC.	09581B103	US09581B1035	-06/09/2025	Approval, by non-binding advisory basis, the compensation paid to our named executive officers for the 2024 fiscal year.
BLUE OWL CAPITAL INC.	09581B103	US09581B1035	-06/09/2025	To recommend, on a non-binding advisory basis, the frequency of future advisory votes to approve, on a non-binding advisory basis, the compensation paid to our named executive officers.
BOISE CASCADE COMPANY	09739D100	US09739D1000	-05/01/2025	ADVISORY VOTE APPROVING THE COMPANY'S EXECUTIVE COMPENSATION.
BOISE CASCADE COMPANY	09739D100	US09739D1000	-05/01/2025	Advisory vote approving the Company's executive compensation.
BOK FINANCIAL CORPORATION	05561Q201	US05561Q2012	-04/29/2025	Advisory approval of the compensation of the Company's named executive officers as disclosed in the Proxy Statement.
BOOKING HOLDINGS INC.	09857L108	US09857L1089	-06/03/2025	Advisory vote to approve 2024 executive compensation.
BOOT BARN HOLDINGS, INC.	099406100	US0994061002	-08/28/2024	TO VOTE ON A NON-BINDING ADVISORY RESOLUTION TO APPROVE THE COMPENSATION PAID TO NAMED EXECUTIVE OFFICERS FOR FISCAL 2024 ("say-on-pay").
BOOT BARN HOLDINGS, INC.	099406100	US0994061002	-08/28/2024	To vote on a non-binding advisory resolution to approve the compensation paid to named executive officers for fiscal 2024 ("say-on-pay").
BOOZ ALLEN HAMILTON HOLDING CORPORATION	099502106	US0995021062	-07/24/2024	Advisory vote to approve the compensation of the Company's named executive officers.
BORGWARNER INC.	099724106	US0997241064	-04/30/2025	Approve, on an advisory basis, the compensation of our named executive officers.
BOSTON SCIENTIFIC CORPORATION	011371107	US1011371077	-05/01/2025	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.
BP P.L.C.	055622104	US0556221044	-04/17/2025	To approve the directors' remuneration report.
BRIGHT HORIZONS FAMILY SOLUTIONS INC.	019194100	US1091941005	-06/03/2025	To approve, on an advisory basis, the 2024 compensation paid by the Company to its Named Executive Officers.
BRIGHTHOUSE FINANCIAL, INC.	10922N103	US10922N1037	-06/12/2025	Advisory vote to approve the compensation paid to BrightHouse Financial's Named Executive Officers
BRISTOL-MYERS SQUIBB COMPANY	011022108	US11010221083	-05/06/2025	Advisory Vote to Approve the Compensation of our Named Executive Officers
BRITISH AMERICAN TOBACCO P.L.C.	110448107	US1104481072	-04/16/2025	Approval of the 2024 Directors' remuneration report
BROADCOM INC	11135F101	US11135F1012	-04/21/2025	ADVISORY VOTE TO APPROVE THE NAMED EXECUTIVE OFFICER COMPENSATION.
BROADCOM INC	11135F101	US11135F1012	-04/21/2025	Advisory vote to approve the named executive officer compensation.
BROADBRIDGE FINANCIAL SOLUTIONS, INC.	11133T103	US11133T1034	-11/14/2024	Advisory vote to approve the compensation of the Company's Named Executive Officers (the Say on Pay Vote).
BROOKFIELD ASSET MANAGEMENT LTD.	113004105	CA1130041058	-05/05/2025	The Say on Pay Resolution set out in the Management Information Circular of the Corporation dated March 25, 2025 (the "Circular").
BROOKFIELD CORPORATION	11271J107	CA11271J1075	-06/06/2025	Say on Pay Resolution The Say on Pay Resolution set out in the Circular.
BROWN & BROWN, INC.	115236101	US1152361010	-05/07/2025	To approve, on an advisory basis, the compensation of named executive officers.
BRUKER CORPORATION	116794108	US1167941087	-05/29/2025	Approval on an advisory basis of the 2024 compensation of our named executive officers, as discussed in the Proxy Statement.
BWX TECHNOLOGIES, INC.	05605H100	US05605H1005	-05/02/2025	Advisory vote on compensation of our Named Executive Officers.
BXP, INC.	101121101	US1011211018	-05/20/2025	To approve, by non-binding, advisory resolution, the Company's named executive officer compensation.
CABOT CORPORATION	127055101	US1270551013	-03/13/2025	To approve in an advisory vote, Cabot's executive compensation.
CACI INTERNATIONAL INC	127190304	US1271903049	-10/17/2024	TO APPROVE ON A NON-BINDING, ADVISORY BASIS THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.
CACI INTERNATIONAL INC	127190304	US1271903049	-10/17/2024	To approve on a non-binding, advisory basis the compensation of our named executive officers.
CADENCE BANK	12740C103	US12740C1036	-04/23/2025	Non-Binding, Advisory Vote Regarding the Compensation of the Named Executive Officers.
CADENCE DESIGN SYSTEMS, INC.	127387108	US1273871087	-05/08/2025	ADVISORY RESOLUTION TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.
CADENCE DESIGN SYSTEMS, INC.	127387108	US1273871087	-05/08/2025	Advisory resolution to approve named executive officer compensation.
CAMDEN PROPERTY TRUST	133113102	US1331131027	-05/09/2025	Approval, by an advisory vote, of executive compensation.
CAMECO CORPORATION	13321L108	CA13321L1085	-05/09/2025	Have a say on our approach to executive compensation (see page 8 of the management proxy circular) As this is an advisory vote, the results will not be binding on the Corporation.
CANADIAN NATIONAL RAILWAY COMPANY	136375102	CA1363751027	-05/02/2025	Non-binding advisory resolution (the full text of which is set out on page 15 of the Information Circular) to accept the approach to executive compensation disclosed in the proxy statement.
CANADIAN PACIFIC KANSAS CITY LIMITED	13646K108	CA13646K1084	-04/30/2025	Advisory vote to approve the Corporation's approach to executive compensation as described in the Proxy Circular.
CARMAX, INC.	143130102	US1431301027	-06/24/2025	To approve, in an advisory (non-binding) vote, the compensation of our named executive officers.
CARRIER GLOBAL CORPORATION	1448C104	US1448C1045	-04/09/2025	Advisory Vote to Approve Named Executive Officer Compensation
CATERPILLAR INC.	149123101	US1491231015	-06/11/2025	Advisory Vote to Approve Executive Compensation
CBRE GROUP, INC.	12504L109	US12504L1098	-05/21/2025	Advisory vote to approve named executive officer compensation for 2024.
CDW CORPORATION	12514G108	US12514G1085	-05/20/2025	To approve, on an advisory basis, named executive officer compensation.
CELESTICA INC.	15101Q207	CA15101Q2071	-06/17/2025	Advisory vote to approve named executive officer compensation.
CELESTICA INC.	15101Q207	CA15101Q2071	-06/17/2025	Advisory vote on the frequency of executive compensation advisory vote.
CENOVUS ENERGY INC.	15135U109	CA15135U1093	-05/08/2025	Shareholder Advisory Vote on Executive Compensation Accept the Corporation's approach to executive compensation.
CENTERPOINT ENERGY, INC.	15189T107	US15189T1079	-04/16/2025	Approve the advisory resolution on executive compensation.
CENTURY COMMUNITIES, INC.	156504300	US1565043007	-05/07/2025	TO APPROVE, ON AN ADVISORY BASIS, OUR EXECUTIVE COMPENSATION.
CENTURY COMMUNITIES, INC.	156504300	US1565043007	-05/07/2025	To approve, on an advisory basis, our executive compensation.
CERENCE, INC.	156727109	US1567271093	-02/13/2025	Approval, on a non-binding, advisory basis, of the compensation of the Company's named executive officers, as disclosed in the proxy statement.
CERTARA, INC.	15687V109	US15687V1098	-05/21/2025	A non-binding advisory vote to approve the compensation of our named executive officers for the most recently completed fiscal year.
CF INDUSTRIES HOLDINGS, INC.	125269100	US1252691001	-05/06/2025	Advisory vote to approve the compensation of CF Industries Holdings, Inc.'s named executive officers.
CHARLES RIVER LABORATORIES INTL., INC.	159864107	US1598641074	-05/20/2025	Advisory Approval of 2024 Executive Officer Compensation
CHENIERE ENERGY, INC.	1641R208	US1641R2085	-05/15/2025	Approve, on an advisory and non-binding basis, the compensation of the Company's named executive officers for 2024.
CHEVRON CORPORATION	166764100	US1667641005	-05/28/2025	Advisory Vote to Approve Named Executive Officer Compensation
CHIPOTLE MEXICAN GRILL, INC.	169656105	US1696561059	-06/11/2025	An advisory vote to approve the compensation of our executive officers as disclosed in the proxy statement ("say on pay").
CHORD ENERGY CORPORATION	674215207	US6742152076	-04/30/2025	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement.
CHUBB LIMITED	H1467104	CH0044328745	-05/15/2025	Approval of the compensation of the Board of Directors and Executive Management under Swiss law requirements: Advisory vote to approve the Swiss compensation of the Board of Directors and Executive Management.
CHUBB LIMITED	H1467104	CH0044328745	-05/15/2025	Advisory vote to approve executive compensation under U.S. securities law requirements.
CHURCH & DWIGHT CO., INC.	171340102	US1713401024	-05/01/2025	An advisory vote to approve compensation of our named executive officers.
CHUY'S HOLDINGS, INC.	171604101	US1716041017	-10/10/2024	TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, CERTAIN COMPENSATION THAT MAY BE PAID OR BECOME PAYABLE TO THE NAMED EXECUTIVE OFFICERS.
CHUY'S HOLDINGS, INC.	171604101	US1716041017	-08/01/2024	APPROVAL OF THE NON-BINDING, ADVISORY VOTE ON EXECUTIVE COMPENSATION.
CHUY'S HOLDINGS, INC.	171604101	US1716041017	-08/01/2024	THE FREQUENCY IN WHICH THE COMPANY WILL HOLD FUTURE NON-BINDING, ADVISORY VOTES ON EXECUTIVE COMPENSATION.
CHUY'S HOLDINGS, INC.	171604101	US1716041017	-07/24/2024	APPROVAL OF THE NON-BINDING, ADVISORY VOTE ON EXECUTIVE COMPENSATION.
CHUY'S HOLDINGS, INC.	171604101	US1716041017	-07/24/2024	THE FREQUENCY IN WHICH THE COMPANY WILL HOLD FUTURE NON-BINDING, ADVISORY VOTES ON EXECUTIVE COMPENSATION.
CHUY'S HOLDINGS, INC.	171604101	US1716041017	-10/10/2024	To approve, on a non-binding, advisory basis, certain compensation that may be paid or become payable to the named executive officers of Chuy's Holdings, Inc., in connection with the 2024 compensation of the Company's named executive officers.
Ciena Corporation	171793909	US1717939095	-03/27/2025	Advisory vote on our named executive officer compensation, as described in the proxy materials.
CINCINNATI FINANCIAL CORPORATION	172062101	US1720621010	-05/05/2025	A nonbinding proposal to approve compensation for the company's named executive officers.
CISCO SYSTEMS, INC.	17275R102	US17275R1023	-12/09/2024	Approval, on an advisory basis, of executive compensation.
CITIGROUP INC.	172967424	US1729674242	-04/29/2025	Advisory vote to approve our 2024 Executive Compensation.
CITIZENS FINANCIAL GROUP, INC.	174610105	US1746101054	-04/24/2025	Advisory Vote on Executive Compensation.
CITY HOLDING COMPANY	177835105	US1778351056	-04/30/2025	PROPOSAL TO APPROVE A NON-BINDING ADVISORY PROPOSAL ON THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.
CITY HOLDING COMPANY	177835105	US1778351056	-04/30/2025	Proposal to approve a non-binding advisory proposal on the compensation of the Named Executive Officers.
CLEAR SECURE, INC.	18467V109	US18467V1098	-06/05/2025	Approval of, on an advisory basis, the compensation of our named executive officers.
CLOUDFLARE, INC.	18915M107	US18915M1071	-06/05/2025	Approval, on an advisory basis, of the compensation of our named executive officers.
CME GROUP INC.	12572Q105	US12572Q1058	-05/08/2025	Advisory vote on the compensation of our named executive officers.
CMS ENERGY CORPORATION	125896100	US1258961002	-05/02/2025	APPROVE, ON AN ADVISORY BASIS, THE COMPANY'S EXECUTIVE COMPENSATION.
CMS ENERGY CORPORATION	125896100	US1258961002	-05/02/2025	Approve, on an advisory basis, the Company's executive compensation.
COASTAL FINANCIAL CORPORATION	19046P209	US19046P2092	-05/28/2025	ADVISORY (NON-BINDING) APPROVAL OF THE COMPENSATION PAID TO NAMED EXECUTIVE OFFICERS.
COASTAL FINANCIAL CORPORATION	19046P209	US19046P2092	-05/28/2025	Advisory (non-binding) approval of the compensation paid to named executive officers.
COGENT COMMUNICATIONS HOLDINGS, INC.	19239V302	US19239V3024	-05/07/2025	NON-BINDING ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.
COGENT COMMUNICATIONS HOLDINGS, INC.	19239V302	US19239V3024	-05/07/2025	Non-Binding Advisory Vote to approve Named Executive Officer Compensation.
COGNEX CORPORATION	192422103	US1924221039	-04/30/2025	To approve, on an advisory basis, the compensation of Cognex's named executive officers, as described in the proxy statement including the Compensation Discussion and Analysis.
COGNIZANT TECHNOLOGY SOLUTIONS CORP	192446102	US1924461023	-06/03/2025	Approval, on an advisory (non-binding) basis, of the compensation of the company's named executive officers (say-on-pay).
COINBASE GLOBAL, INC.	19260Q107	US19260Q1076	-06/18/2025	Approval, on a non-binding advisory basis, of the compensation of our named executive officers.
COLGATE-PALMOLIVE COMPANY	194162103	US1941621039	-05/09/2025	Advisory vote on executive compensation.
COMCAST CORPORATION	20030N101	US20030N1019	-06/18/2025	Advisory vote on executive compensation
COMERICA INCORPORATED	200340107	US2003401070	-04/29/2025	Approval of a Non-Binding, Advisory Proposal Approving Executive Compensation
COMPASS MINERALS INTERNATIONAL, INC.	20451N101	US20451N1019	-03/06/2025	Approve, on an advisory basis, the compensation of our named executive officers.
CONAGRA BRANDS, INC.	205887102	US2058871029	-09/18/2024	Advisory vote to approve named executive officer compensation.
CONFLUENT, INC.	20717M103	US20717M1036	-06/11/2025	Approval, on a non-binding advisory basis, of the compensation of our named executive officers, as disclosed in the Proxy Statement.
CONMED CORPORATION	207410101	US2074101013	-05/20/2025	ADVISORY VOTE ON NAMED EXECUTIVE OFFICER COMPENSATION.
CONMED CORPORATION	207410101	US2074101013	-05/20/2025	Advisory Vote on Named Executive Officer Compensation.
CONOCOPHILLIPS	20825C104	US20825C1045	-05/13/2025	ADVISORY APPROVAL OF EXECUTIVE COMPENSATION.
CONOCOPHILLIPS	20825C104	US20825C1045	-05/13/2025	Advisory Approval of Executive Compensation.
CONSOLIDATED EDISON, INC.	209115104	US2091151041	-05/19/2025	Advisory vote to approve named executive officer compensation.
CONSTELLATION ENERGY CORP	21037T109	US21037T1097	-04/29/2025	To consider and act on an advisory vote regarding the approval of compensation paid to named executive officers
COPART, INC.	217204106	US2172041061	-12/06/2024	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers for the fiscal year ended July 31, 2024.
COPT DEFENSE PROPERTIES	22002T108	US22002T1088	-05/20/2025	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT.
COPT DEFENSE PROPERTIES	22002T108	US22002T1088	-05/20/2025	Approval, on an advisory basis, of the compensation of our named executive officers as disclosed in the proxy statement for this meeting.
CORPAC, INC.	219948106	US2199481068	-06/11/2025	Advisory vote to approve named executive officer compensation.
CORTEVA INC.	22052L104	US22052L1044	-04/30/2025	Advisory resolution to approve executive compensation of the Company's named executive officers.
COSTAR GROUP, INC.	22160N109	US22160N1090	-06/26/2025	Proposal to approve, on an advisory basis, the Company's executive compensation.
COSTCO WHOLESALE CORPORATION	22160K105	US22160K1051	-01/23/2025	APPROVAL, ON AN ADVISORY BASIS, OF EXECUTIVE COMPENSATION.
COSTCO WHOLESALE CORPORATION	22160K105	US22160K1051	-01/23/2025	Approval, on an advisory basis, of executive compensation.
COTERRA ENERGY INC.	127097103	US1270971039	-04/30/2025	A non-binding advisory vote to approve the compensation of our named executive officers.
CRH PUBLIC LIMITED COMPANY	G25508105	IE0001827041	-05/08/2025	Consideration of Named Executive Officer Compensation for 2024 ("Say-on-Pay")
CRH PUBLIC LIMITED COMPANY	G25508105	IE0001827041	-05/08/2025	Consideration of Frequency of Future "Say-on-Pay" Votes
CRISPR THERAPEUTICS AG	H17182108	CH0334081137	-06/05/2025	Non-binding advisory vote on the 2024 Compensation Report.
CRISPR THERAPEUTICS AG	H17182108	CH0334081137	-06/05/2025	Non-binding advisory vote on the compensation paid to the Company's named executive officers under U.S. securities law requirements.
CROWN CASTLE INC.	22822V101	US22822V1017	-05/21/2025	The non-binding, advisory vote to approve the compensation of the Company's named executive officers.
CROWN HOLDINGS, INC.	228368106	US2283681060	-05/01/2025	APPROVAL BY ADVISORY VOTE OF THE RESOLUTION ON EXECUTIVE COMPENSATION AS DESCRIBED IN THE PROXY STATEMENT.
CROWN HOLDINGS, INC.	228368106	US2283681060	-05/01/2025	Approval by advisory vote of the resolution on executive compensation as described in the Proxy Statement.
CSX CORPORATION	126408103	US1264081035	-05/07/2025	Advisory (non-binding) resolution to approve compensation for the Company's named executive officers.
CULLEN-FROST BANKERS, INC.	229899109	US2298991090	-04/30/2025	TO PROVIDE NONBINDING APPROVAL OF EXECUTIVE COMPENSATION.
CULLEN-FROST BANKERS, INC.	229899109	US2298991090	-04/30/2025	To provide nonbinding approval of executive compensation.
CUMMINS INC.	231021106	US2310211063	-05/13/2025	Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement.
CURTISS-WRIGHT CORPORATION	231561101	US2315611010	-05/08/2025	An advisory (non-binding) vote to approve the compensation of the Company's named executive officers

CVS HEALTH CORPORATION	126650100	US1266501006	05/15/2025	Say on Pay, a Proposal to Approve, on an Advisory Basis, the Company's Executive Compensation.
D.R. HORTON, INC.	23331A109	US23331A1097	01/16/2025	Approval of the advisory resolution on executive compensation.
DANA INCORPORATED	235825205	US2358252052	04/24/2025	Approval of a non-binding advisory proposal approving executive compensation.
DANAHER CORPORATION	235851102	US2358511028	05/06/2025	TO APPROVE ON AN ADVISORY BASIS THE COMPANY'S NAMED EXECUTIVE OFFICER COMPENSATION.
DANAHER CORPORATION	235851102	US2358511028	05/06/2025	To approve on an advisory basis the Company's named executive officer compensation.
DARDEN RESTAURANTS, INC.	237194105	US2371941053	09/18/2024	To obtain non-binding advisory approval of the Company's executive compensation.
DEERE & COMPANY	244199105	US2441991054	02/26/2025	Advisory vote to approve executive compensation ("say-on-pay")
DEFINITIVE HEALTHCARE CORP.	24477E103	US24477E1038	06/05/2025	To approve, on an advisory basis, the compensation of the Company's Named Executive Officers, as disclosed in the Proxy Statement.
DELL TECHNOLOGIES INC.	247031202	US2470312025	06/26/2025	Approval, on a non-binding, advisory basis, of the compensation of Dell Technologies Inc.'s named executive officers as disclosed in the proxy statement
DELTA AIR LINES, INC.	247361702	US2473617023	06/19/2025	To approve, on an advisory basis, the compensation of Delta's named executive officers.
DEUTSCHE TELEKOM AG	251566105	US2515661054	04/09/2025	Resolution on the approval of the remuneration report.
DEVON ENERGY CORPORATION	25179M103	US25179M1036	06/04/2025	Advisory Vote to Approve Executive Compensation.
DEXCOM, INC.	252131107	US2521311074	05/08/2025	To provide a non-binding advisory vote on the compensation of our named executive officers for the fiscal year ended December 31, 2024.
DIAGEO PLC	25243Q205	US25243Q2057	09/26/2024	Directors' remuneration report 2024
DIAMONDBACK ENERGY, INC.	25278X109	US25278X1090	05/21/2025	The approval, on an advisory basis, of the compensation of the Company's named executive officers.
DICK'S SPORTING GOODS, INC.	253393102	US2533931026	06/11/2025	Non-binding advisory vote to approve compensation of named executive officers, as disclosed in the Company's 2025 proxy statement.
DISCOVER FINANCIAL SERVICES	254709108	US2547091080	02/18/2025	Approval of, on an advisory (non-binding) basis, the merger related compensation payments that will or may be paid to named executive officers of Discover in con
DNOW INC.	67011P100	US67011P1003	05/21/2025	To consider and act upon an advisory proposal to approve the compensation of our named executive officers.
DOCUSIG, INC.	256163106	US2561631068	05/29/2025	Approval, on an advisory basis, of our named executive officers' compensation
DOLLAR TREE, INC.	256746108	US2567461080	06/19/2025	To approve, by a non-binding advisory vote, the compensation of the Company's named executive officers.
DOMINION ENERGY, INC.	25746U109	US25746U1097	05/07/2025	Advisory Vote on Approval of Executive Compensation (Say on Pay)
DOMINO'S PIZZA, INC.	25754A201	US25754A2015	04/23/2025	ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS OF THE COMPANY.
DOMINO'S PIZZA, INC.	25754A201	US25754A2015	04/23/2025	Advisory vote to approve the compensation of the named executive officers of the Company.
DONALDSON COMPANY, INC.	257651109	US2576511099	11/22/2024	Non-binding advisory vote on the compensation of our Named Executive Officers.
DOW INC.	260557103	US2605571031	04/10/2025	Advisory Resolution to Approve Executive Compensation
DRAFTKINGS INC.	26142V105	US26142V1052	05/19/2025	To conduct a non-binding advisory vote on executive compensation.
DT MIDSTREAM, INC.	23345M107	US23345M1071	05/06/2025	To approve, on an advisory (non-binding) basis, the compensation of the Company's Named Executive Officers.
DTE ENERGY COMPANY	233311107	US2333111072	05/08/2025	Provide a nonbinding vote to approve the Company's executive compensation
DUKE ENERGY CORPORATION	26441C204	US26441C2044	05/01/2025	Advisory vote to approve Duke Energy's named executive officer compensation
DUN & BRADSTREET HOLDINGS, INC.	26484T106	US26484T1060	06/12/2025	To approve, by a non-binding advisory vote, the compensation that may be paid or become payable to the Company's named executive officers that is based on or o
DUOLINGO, INC.	26603R106	US26603R1068	06/11/2025	To approve, on an advisory (non-binding) basis, the compensation of the Company's named executive officers.
DUPONT DE NEMOURS, INC.	26614N102	US26614N1028	05/22/2025	Advisory Resolution to Approve Executive Compensation
E.L.F. BEAUTY, INC.	26856L103	US26856L1035	08/22/2024	To approve, on an advisory basis, the compensation of the Company's named executive officers.
EAGLE MATERIALS INC.	26969P108	US26969P1084	08/01/2024	Advisory resolution to approve the compensation of our named executive officers.
EASTGROUP PROPERTIES, INC.	277276101	US2772761019	05/22/2025	To approve, by a non-binding, advisory vote, the compensation of the Company's Named Executive Officers as described in the Company's definitive proxy statem
EATON CORPORATION PLC	G29183103	IE00B88QKN827	04/23/2025	Approving, on an advisory basis, the Company's executive compensation.
EBAY INC.	278642103	US2786421030	06/25/2025	Advisory vote to approve named executive officer compensation.
ECOLAB INC.	278865100	US2788651006	05/08/2025	Approve, on an advisory basis, the compensation of our named executive officers disclosed in the Proxy Statement.
ELLEVANCE HEALTH, INC.	036752103	US0367521038	05/14/2025	Advisory vote to approve the compensation of our named executive officers.
ELI LILLY AND COMPANY	532457108	US5324571083	05/05/2025	Approval, on an advisory basis, of the compensation paid to the company's named executive officers.
EMBECTA CORP	29082K105	US29082K1051	02/12/2025	Advisory vote to approve named executive officer compensation.
EMCOR GROUP, INC.	29084Q100	US29084Q1004	06/05/2025	Approval, by non-binding advisory vote, of named executive officer compensation.
EMERSON ELECTRIC CO.	291011104	US2910111044	02/04/2025	Approval, by non-binding advisory vote, of Emerson Electric Co. executive compensation.
ENBRIDGE INC.	29250N105	CA29250N1050	05/07/2025	Accept Enbridge's approach to executive compensation, as disclosed in the Management Information Circular.
ENCOMPASS HEALTH CORPORATION	29261A100	US29261A1007	05/01/2025	An advisory vote to approve executive compensation.
ENERSYS	29275Y102	US29275Y1029	08/01/2024	An advisory vote to approve the compensation of EnerSys' named executive officers.
ENI S.P.A	26874R108	US26874R1086	05/14/2025	Report on remuneration policy and remuneration paid: Section II - remuneration paid in 2024.
ENLINK MIDSTREAM, LLC	29336T100	US29336T1007	01/30/2025	To approve, on a non-binding advisory basis, the compensation that may be paid or become payable to EnLink's named executive officers that is based on or otherw
ENPHASE ENERGY, INC.	29355A107	US29355A1079	05/14/2025	To approve, on advisory basis, the compensation of our named executive officers, as disclosed in the proxy statement.
ENTERGIS, INC.	29362U104	US29362U1043	04/23/2025	Approval, by non-binding vote, of the compensation paid to Entegris, Inc.'s named executive officers (advisory vote).
ENTERGY CORPORATION	29364G103	US29364G1031	05/02/2025	Advisory Vote to Approve Named Executive Officer Compensation.
EOG RESOURCES, INC.	26875P101	US26875P1012	05/21/2025	TO APPROVE, BY NON-BINDING VOTE, THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS.
EOG RESOURCES, INC.	26875P101	US26875P1012	05/21/2025	To approve, by non-binding vote, the compensation of the Company's named executive officers.
EQT CORPORATION	26884L109	US26884L1098	04/16/2025	Approval of a non-binding resolution to approve the 2024 compensation of EQT Corporation's named executive officers (say-on-pay).
EQUITRANS MIDSTREAM CORPORATION	294600101	US2946001011	07/18/2024	Approval, on an advisory (non-binding) basis, of the compensation that may be paid or become payable to the Company's named executive officers in connection w
EQUITY LIFESTYLE PROPERTIES, INC.	29472R108	US29472R1086	04/29/2025	Approval on a non-binding, advisory basis of our executive compensation as disclosed in the Proxy Statement.
ESSEX PROPERTY TRUST, INC.	297178105	US2971781057	05/13/2025	Advisory vote to approve the Company's named executive officer compensation.
EVEREST GROUP LTD.	G3223R108	BMG3223R1088	05/14/2025	To approve, by non-binding advisory vote, 2024 compensation paid to the Company's Named Executive Officers.
EVERGY, INC.	30034W106	US30034W1062	05/06/2025	Approve the 2024 compensation of our named executive officers on an advisory non-binding basis.
EVERGY, INC.	30034W106	US30034W1062	05/06/2025	To recommend, on a non-binding advisory basis, the frequency of the advisory vote on executive compensation.
EVERUS CONSTRUCTION GROUP, INC.	300426103	US3004261034	05/20/2025	ADVISORY VOTE TO APPROVE THE FREQUENCY OF FUTURE ADVISORY VOTES TO APPROVE THE COMPENSATION PAID TO THE COMPANY
EVERUS CONSTRUCTION GROUP, INC.	300426103	US3004261034	05/20/2025	ADVISORY VOTE TO APPROVE THE COMPENSATION PAID TO THE COMPANY'S NAMED EXECUTIVE OFFICERS.
EVERUS CONSTRUCTION GROUP, INC.	300426103	US3004261034	05/20/2025	Advisory Vote to Approve the Frequency of Future Advisory Votes to Approve the Compensation Paid to the Company's Named Executive Officers.
EVERUS CONSTRUCTION GROUP, INC.	300426103	US3004261034	05/20/2025	Advisory Vote to Approve the Compensation Paid to the Company's Named Executive Officers.
EXACT SCIENCES CORPORATION	30063P105	US30063P1057	06/12/2025	To approve, on an advisory basis, the compensation of our named executive officers.
EXELIXIS, INC.	30161Q104	US30161Q1040	05/28/2025	To approve, on an advisory basis, the compensation of Exelixis' named executive officers, as disclosed in the accompanying Proxy Statement.
EXPONENT, INC.	30214U102	US30214U1025	06/05/2025	To approve, on an advisory basis, the fiscal 2024 compensation of the Company's named executive officers.
EXXON MOBIL CORPORATION	30231G102	US30231G1022	05/28/2025	Advisory Vote to Approve Executive Compensation
FACTSET RESEARCH SYSTEMS INC.	303075105	US3030751057	12/19/2024	To vote on a non-binding advisory resolution to approve the compensation of our named executive officers.
FARMLAND PARTNERS INC.	31154R109	US31154R1095	05/06/2025	Advisory vote to approve the compensation of our named executive officers.
FASSTENAL COMPANY	311900104	US3119001044	04/24/2025	Approval, by non-binding vote, of executive compensation.
FEDERAL REALTY INVESTMENT TRUST	313745101	US3137451015	05/07/2025	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.
FEDEX CORPORATION	31428X106	US31428X1063	09/23/2024	Advisory vote to approve named executive officer compensation.
FERGUSON ENTERPRISES INC.	31488V107	US31488V1070	12/05/2024	To approve, on an advisory basis, the fiscal 2024 compensation of the Company's Named Executive Officers.
FERGUSON ENTERPRISES INC.	31488V107	US31488V1070	12/05/2024	To approve, on an advisory basis, the frequency of future shareholder advisory votes to approve the compensation of the Company's Named Executive Officers.
FIDELITY NATIONAL FINANCIAL, INC.	31620R303	US31620R3030	06/11/2025	Approval of a non-binding advisory resolution on the compensation paid to our named executive officers.
FIRST BANCORP	318910106	US3189101062	04/29/2025	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION PAID TO THE COMPANY'S NAMED EXECUTIVE OFFICERS, AS DIS
FIRST BANCORP	318910106	US3189101062	04/29/2025	TO PROVIDE AN ADVISORY VOTE ON THE FREQUENCY WITH WHICH THE ADVISORY VOTE ON THE NAMED EXECUTIVE OFFICERS' COMPE
FIRST BANCORP	318910106	US3189101062	04/29/2025	To approve, on a non-binding advisory basis, the compensation paid to the Company's named executive officers, as disclosed in the accompanying proxy statement
FIRST BANCORP	318910106	US3189101062	04/29/2025	To provide an advisory vote on the frequency with which the advisory vote on the named executive officers' compensation shall occur.
FIRST CITIZENS BANCSHARES, INC.	31946M103	US31946M1036	04/29/2025	Non-binding advisory resolution ("say-on-pay" resolution) to approve compensation paid or provided to BancShares' named executive officers as disclosed in the p
FIRST HAWAIIAN, INC.	32051X108	US32051X1081	04/22/2025	An advisory vote on the compensation of the Company's named executive officers as disclosed in the proxy statement.
FIRST HORIZON CORPORATION	320517105	US3205171057	04/29/2025	Approval of an advisory resolution to approve executive compensation.
FIRST SOLAR, INC.	336433107	US3364331070	05/14/2025	Advisory vote to approve the compensation of our named executive officers
FISERV, INC.	33773R108	US33773R1088	05/14/2025	To approve, on an advisory basis, the compensation of the named executive officers of Fiserv, Inc.
FIVE BELOW, INC.	33829M101	US33829M1018	06/12/2025	To approve, by non-binding advisory vote, the Company's Named Executive Officer compensation.
FIVE BELOW, INC.	33829M101	US33829M1018	06/12/2025	Non-binding advisory vote on whether the frequency of the shareholder vote on our executive compensation should be every 1, 2 or 3 years.
FIVE9, INC.	338307101	US3383071012	05/21/2025	To approve, on a non-binding advisory basis, the compensation of the named executive officers as disclosed in the proxy statement.
FLOOR & DECOR HOLDINGS, INC.	339750101	US3397501012	05/07/2025	Approve, by non-binding vote, the compensation paid to the Company's named executive officers for the 2024 fiscal year.
FLUENCE ENERGY, INC.	34379V103	US34379V1035	03/17/2025	To approve, on an advisory, non-binding basis, the compensation of the Company's named executive officers.
FMC CORPORATION	302491303	US3024913036	04/29/2025	Approval, by non-binding vote, of executive compensation.
FORD MOTOR COMPANY	345370860	US3453708600	05/08/2025	An Advisory Vote to Approve the Compensation of the Named Executives
FORTINET, INC.	34959E109	US34959E1091	06/13/2025	Advisory vote to approve named executive officer compensation, as disclosed in the Proxy Statement.
FORTIVE CORPORATION	34959J108	US34959J1088	06/03/2025	To approve on an advisory basis Fortive's named executive officer compensation
FORTREA HOLDINGS INC.	34965K107	US34965K1079	06/10/2025	Approval, on an advisory (non-binding) basis, of the compensation of our named executive officers.
FORTUNE BRANDS INNOVATIONS, INC.	34964C106	US34964C1062	05/14/2025	Advisory vote to approve named executive officer compensation.
FOUR CORNERS PROPERTY TRUST, INC.	35086T109	US35086T1097	06/05/2025	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.
FOUR CORNERS PROPERTY TRUST, INC.	35086T109	US35086T1097	06/05/2025	To approve, on a non-binding advisory basis, the compensation of our named executive officers.
FRANCO-NEVADA CORPORATION	351858105	CA3518581051	05/08/2025	Say-on-Pay Advisory Resolution Acceptance of the Corporation's approach to executive compensation.
FREEMPT-MCMORAN INC.	35671D857	US35671D8570	06/11/2025	Approval, on an advisory basis, of the compensation of our named executive officers.
FRESHPET, INC.	358039105	US3580391056	10/01/2024	Non-binding advisory vote to approve the compensation of the Company's named executive officers.
FRESHPET, INC.	358039105	US3580391056	06/24/2025	Non-binding advisory vote to approve the compensation of the Company's named executive officers.
FRESHPET, INC.	358039105	US3580391056	06/24/2025	Non-binding advisory vote on frequency of future advisory votes on named executive officer compensation.
FTI CONSULTING, INC.	302941109	US3029411093	06/04/2025	Advisory (non-binding) resolution to approve the compensation of the named executive officers for the year ended December 31, 2024 as described in the Proxy St
FULGENT GENETICS, INC.	359664109	US3596641098	05/15/2025	To approve, on an advisory basis, compensation awarded to the Company's named executive officers (Say-on-Pay).
GARMIN LTD	H2906T109	CH0114405324	06/06/2025	Advisory vote on the compensation of Garmin's Named Executive Officers
GARMIN LTD	H2906T109	CH0114405324	06/06/2025	Advisory vote on the Swiss Statutory Compensation Report
GARTNER, INC.	366651107	US3666511072	05/29/2025	Approval, on an advisory basis, of the compensation of our named executive officers.
GE AEROSPACE	369604301	US3696043013	05/06/2025	Advisory Approval of Our Named Executives' Compensation
GE HEALTHCARE TECHNOLOGIES INC.	36266G107	US36266G1076	05/28/2025	Approval of our named executive officers' compensation in an advisory vote.
GE VERNOVA INC.	36828A101	US36828A1016	05/14/2025	Approve the compensation of our named executives officers in an advisory vote
GE VERNOVA INC.	36828A101	US36828A1016	05/14/2025	Approve the frequency of future advisory votes on named executive officers compensation in an advisory vote
GENERAC HOLDINGS INC.	368736104	US3687361044	06/12/2025	Advisory vote on the non-binding "say-on-pay" resolution to approve the compensation of our executive officers
GENERAL DYNAMICS CORPORATION	369550108	US3695501086	05/07/2025	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION
GENERAL DYNAMICS CORPORATION	369550108	US3695501086	05/07/2025	Advisory Vote to Approve Executive Compensation
GENERAL MILLS, INC.	370334104	US3703341046	09/24/2024	Advisory Vote on Executive Compensation.
GENERAL MOTORS COMPANY	37045V100	US37045V1008	06/03/2025	Advisory Approval of Named Executive Officer Compensation
GENTHERM INCORPORATED	37253A103	US37253A1034	05/08/2025	Approval (on an advisory basis) of the compensation of the Company's named executive officers for the year ended December 31, 2024.
GENUINE PARTS COMPANY	372460105	US3724601055	04/28/2025	Advisory Vote On Executive Compensation
GILSON ENERGY INC.	374835206	CA3748352069	05/06/2025	TO CONSIDER AND, IF THOUGHT ADVISABLE, TO PASS AN ADVISORY RESOLUTION TO ACCEPT THE CORPORATION'S APPROACH FOR TO E
GILFAD SCIENCES, INC.	375558103	US3755581036	05/07/2025	To approve, on an advisory basis, the compensation of our Named Executive Officers as presented in the Proxy Statement.
GLACIER BANCORP, INC.	37637Q105	US37637Q1058	04/30/2025	To vote on an advisory (non-binding) resolution to approve the compensation of the Company's named executive officers.
GLOBAL PAYMENTS INC.	37940X102	US37940X1028	04/24/2025	Approval, on an advisory basis, of the compensation of the company's named executive officers for 2024.
GMS INC.	36251C103	US36251C1036	10/23/2024	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.
GMS INC.	36251C103	US36251C1036	10/23/2024	Advisory vote to approve named executive officer compensation.
GODADDY INC.	380237107	US3802371076	06/04/2025	Company Proposal - Advisory, non-binding vote to approve named executive officer compensation
GRACO INC.	384109104	US3841091040	04/25/2025	Approval, on an advisory basis, of the compensation paid to our named executive officers as disclosed in the Proxy Statement.
GRAND CANYON EDUCATION, INC.	38526M106	US38526M1062	06/10/2025	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement.
GRID DYNAMICS HOLDINGS, INC.	39813G109	US39813G1094	12/23/2024	The approval, on a non-binding advisory basis, of the compensation of our named executive officers.
GSK PLC	37733W204	US37733W2044	05/07/2025	To approve the Annual report on remuneration

GUIDEWIRE SOFTWARE, INC.	40171V100	US40171V1008	-	12/17/2024	To conduct a non-binding, advisory vote to approve the compensation of our named executive officers.
GULFPORT ENERGY CORPORATION	402635502	US4026355028	-	05/21/2025	TO APPROVE, ON AN ADVISORY, NON-BINDING BASIS, THE COMPENSATION PAID TO THE COMPANY'S NAMED EXECUTIVE OFFICERS AS DE
GULFPORT ENERGY CORPORATION	402635502	US4026355028	-	05/21/2025	To approve, on an advisory, non-binding basis, the compensation paid to the Company's named executive officers as described in this proxy statement (the Say-On-
HALEON PLC	405552100	US4055521003	-	05/28/2025	To approve the Directors' Remuneration Report
HALLIBURTON COMPANY	406216101	US4062161017	-	05/21/2025	Advisory Approval of Executive Compensation.
HARMONY GOLD MINING COMPANY LIMITED	413216300	US4132163001	-	11/27/2024	To approve the implementation report.
HASBRO, INC.	418056107	US4180561072	-	05/21/2025	Advisory Vote to Approve the Compensation of Hasbro's Named Executive Officers
HAWKINS, INC.	420261109	US4202611095	-	07/31/2024	NON-BINDING ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION (SAY-ON-PAY" "
HAWKINS, INC.	420261109	US4202611095	-	07/31/2024	Non-binding advisory vote to approve executive compensation ("say-on-pay").
HCA HEALTHCARE, INC.	40412C101	-	-	04/24/2025	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.
HEALTHPEAK PROPERTIES, INC	42250P103	US42250P1030	-	04/24/2025	Approval of 2024 executive compensation on an advisory basis.
HEICO CORPORATION	422806109	US4228061093	-	03/14/2025	ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION.
HESS CORPORATION	42809H107	US42809H1077	-	05/14/2025	Advisory approval of the compensation of our named executive officers.
HEWLETT PACKARD ENTERPRISE COMPANY	42824C109	US42824C1099	-	04/02/2025	Advisory vote to approve the Hewlett Packard Enterprise Company's executive compensation.
HExcel CORPORATION	42829J108	US42829J1084	-	05/08/2025	Advisory non-binding vote to approve 2024 executive compensation.
HF INCLINAR CORPORATION	403949100	US4039491000	-	05/14/2025	Approval, on an advisory basis, of the compensation of the Company's named executive officers.
HILLTOP HOLDINGS INC.	432748101	US4327481010	-	07/25/2024	Non-binding advisory vote to approve executive compensation.
HILTON WORLDWIDE HOLDINGS INC.	43300A203	US43300A2033	-	05/14/2025	Approval, in a non-binding advisory vote, of the compensation paid to the Company's named executive officers.
HONEYWELL INTERNATIONAL INC.	438516106	US4385161066	-	05/20/2025	Advisory Vote to Approve Executive Compensation.
HORMEL FOODS CORPORATION	440452100	US4404521001	-	07/28/2025	Approve the Named Executive Officer compensation as disclosed in the Company's 2025 annual meeting proxy statement.
HOWMET AEROSPACE INC.	443201108	US4432011082	-	05/28/2025	Advisory vote to approve executive compensation.
HP INC.	40434L105	US40434L1052	-	04/14/2025	To approve, on an advisory basis, HP Inc.'s named executive officer compensation
HUBBELL INCORPORATED	443510607	US4435106079	-	05/06/2025	TO APPROVE, BY ADVISORY VOTE, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS PRESENTED IN THE 2025 PROXY STATE
HUBBELL INCORPORATED	443510607	US4435106079	-	05/06/2025	To approve, by advisory vote, the compensation of our Named Executive Officers as presented in the 2025 Proxy Statement.
HUBSPOT, INC.	443573100	US4435731009	-	06/04/2025	Non-binding advisory vote to approve the compensation of the Company's named executive officers.
HUMANA INC.	444859102	US4448591028	-	04/17/2025	Non-binding advisory vote for the approval of the compensation of the named executive officers as disclosed in the 2025 proxy statement.
HYSTER-YALE, INC.	449172105	US4491721050	-	05/13/2025	To approve, on an advisory basis, the Company's Named Executive Officer compensation
HYSTER-YALE, INC.	449172105	US4491721050	-	05/13/2025	To approve, on an advisory basis, the frequency for future advisory votes to approve the Company's Named Executive Officer compensation
IAC INC.	44891N208	US44891N2080	-	06/18/2025	To approve a non-binding advisory vote on IAC's 2024 executive compensation.
IDACORP INC.	451107106	US4511071064	-	05/15/2025	Advisory resolution to approve our executive compensation.
ILLINOIS TOOL WORKS INC.	452308109	US4523081093	-	05/02/2025	Advisory vote to approve compensation of ITW's named executive officers.
ILLUMINA, INC.	452327109	US4523271090	-	05/21/2025	To approve, on an advisory basis, the compensation of the named executive officers as disclosed in the Proxy Statement.
INFINEON TECHNOLOGIES AG	45662N103	US45662N1037	-	02/20/2025	Approval of the Remuneration Report
INGERSOLL RAND INC.	45687V106	US45687V1061	-	06/12/2025	Non-binding vote to approve executive compensation.
INNOSPEC INC.	45768S105	US45768S1050	-	05/09/2025	ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION.
INNOSPEC INC.	45768S105	US45768S1050	-	05/09/2025	Advisory approval of the Company's executive compensation.
INSULET CORPORATION	45784P101	US45784P1012	-	05/22/2025	To approve, on a non-binding, advisory basis, the compensation of certain executive officers.
INTEGER HOLDINGS CORPORATION	45826H109	US45826H1095	-	05/21/2025	To approve, on an advisory basis, the compensation of our named executive officers.
INTEL CORPORATION	458140100	US4581401001	-	05/06/2025	Advisory vote on executive compensation (Say-On-Pay).
INTERCONTINENTAL EXCHANGE, INC.	45866F104	US45866F1049	-	05/16/2025	TO APPROVE, BY NON-BINDING VOTE, THE ADVISORY RESOLUTION ON EXECUTIVE COMPENSATION FOR NAMED EXECUTIVE OFFICERS.
INTERCONTINENTAL EXCHANGE, INC.	45866F104	US45866F1049	-	05/16/2025	To approve, by non-binding vote, the advisory resolution on executive compensation for named executive officers.
INTERCONTINENTAL HOTELS GROUP PLC	45857P806	US45857P8068	-	05/08/2025	Directors' Remuneration Report 2024
INTERNATIONAL BUSINESS MACHINES CORP	459200101	US4592001014	-	04/29/2025	Advisory Vote on Executive Compensation
INTUITIVE SURGICAL, INC.	46120E602	US46120E6023	-	05/01/2025	To approve, by advisory vote, the compensation of the Company's Named Executive Officers.
J & J SNACK FOODS CORP.	466032109	US4660321096	-	02/12/2025	ADVISORY VOTE ON APPROVAL OF THE COMPENSATION OF NAMED EXECUTIVE OFFICERS.
J.B. HUNT TRANSPORT SERVICES, INC.	446558107	US4465581077	-	04/24/2025	To consider and approve an advisory resolution regarding the Company's compensation of its named executive officers.
JABIL INC.	466313103	US4663131039	-	01/23/2025	Approve (on an advisory basis) Jabil's executive compensation
JACK HENRY & ASSOCIATES, INC.	426281101	US4262811015	-	11/12/2024	To approve, on an advisory basis, the compensation of our named executive officers.
JACOBS SOLUTIONS INC.	46982L108	US46982L1089	-	01/29/2025	Advisory vote to approve the Company's executive compensation.
JOHNSON & JOHNSON	478160104	US4781601046	-	04/24/2025	Advisory Vote to Approve Named Executive Officer Compensation
JOHNSON CONTROLS INTERNATIONAL PLC	5J31502105	IE00B7Y7QL619	-	03/12/2025	To approve, in a non-binding advisory vote, the compensation of the named executive officers.
JPMORGAN CHASE & CO.	46625H100	US46625H1005	-	05/20/2025	Advisory resolution to approve executive compensation
JUMIA TECHNOLOGIES AG	48138M105	US48138M1053	-	06/19/2025	Resolution on the approval of the compensation report for the financial year 2024
JUNIPER NETWORKS, INC.	48203R104	US48203R1041	-	05/28/2025	Approval of a non-binding advisory resolution on executive compensation.
KADANT INC.	48282T104	US48282T1043	-	05/14/2025	To approve, by non-binding advisory vote, our executive compensation.
KELLANOVA	487836108	US4878361082	-	11/01/2024	The Advisory Compensation Proposal - To approve, on an advisory, non-binding basis, the compensation that may be paid or become payable to Kellanova's named
KEYSIGHT TECHNOLOGIES, INC.	49338L103	US49338L1035	-	03/20/2025	Approve, on a non-binding advisory basis, the compensation of Keysight's Named Executive Officers.
KFORCE INC.	493732101	US4937321010	-	04/23/2025	Advisory vote on Kforce's executive compensation.
KIMBERLY-CLARK CORPORATION	494368103	US4943681035	-	05/01/2025	Advisory Vote to Approve Named Executive Officer Compensation
KIMCO REALTY CORPORATION	49446R109	US49446R1095	-	04/29/2025	THE BOARD OF DIRECTORS RECOMMENDS: A VOTE FOR THE ADVISORY RESOLUTION TO APPROVE THE COMPANY'S EXECUTIVE COMPEN
KINDER MORGAN, INC.	49456B101	US49456B1017	-	05/15/2025	Approval, on an advisory basis, of the compensation of our named executive officers, as disclosed in the Proxy Statement
KINETIK HOLDINGS INC.	02215L209	US02215L2097	-	05/19/2025	Approval of a non-binding resolution regarding the compensation of named executive officers for 2024 (say-on-pay).
KINSALE CAPITAL GROUP, INC.	49714P108	US49714P1084	-	05/22/2025	Advisory vote to approve executive compensation
KIRBY CORPORATION	497266106	US4972661064	-	04/29/2025	Advisory vote on the approval of the compensation of Kirby's named executive officers.
KLA CORPORATION	482480100	US4824801009	-	11/06/2024	To approve on a non-binding, advisory basis our named executive officer compensation.
KONINKLIJKE PHILIPS N.V.	500472303	US5004723038	-	05/08/2025	Advisory vote on the Remuneration Report 2024
KONTOR BRANDS, INC.	50050N103	US50050N1037	-	04/24/2025	To approve the compensation of Kontoor's named executive officers as disclosed in our proxy statement.
KRATOS DEFENSE & SEC SOLUTIONS, INC.	50077B207	US50077B2079	-	05/14/2025	AN ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS, AS PRESENTED IN THE PROXY
KRATOS DEFENSE & SEC SOLUTIONS, INC.	50077B207	US50077B2079	-	05/14/2025	An advisory vote to approve the compensation of the Company's named executive officers, as presented in the proxy statement.
KYNDRYL HOLDINGS, INC.	50155Q100	US50155Q1004	-	07/25/2024	Approval, in an advisory, non-binding vote, of the compensation of our named executive officers.
L3HARRIS TECHNOLOGIES, INC.	502431109	US5024311095	-	04/18/2025	Approval, in an Advisory Vote, of the Compensation of Named Executive Officers as Disclosed in the Proxy Statement
LABCORP HOLDINGS INC.	504922105	US5049221055	-	05/15/2025	To approve, by non-binding vote, the compensation of the Company's Named Executive Officers.
LAM RESEARCH CORPORATION	512807108	US5128071082	-	11/05/2024	Advisory vote to approve the compensation of the named executive officers of Lam Research, or "Say on Pay."
LANCASTER COLONY CORPORATION	513847103	-	-	11/06/2024	TO APPROVE, BY NON-BINDING VOTE, THE COMPENSATION OF THE CORPORATION'S NAMED EXECUTIVE OFFICERS.
LANDSTAR SYSTEM, INC.	515098101	US5150981018	-	05/16/2025	Advisory vote to approve executive compensation.
LCI INDUSTRIES	50189K103	US50189K1034	-	05/15/2025	To approve, in a non-binding advisory vote, the compensation of the Company's named executive officers.
LEMONADE, INC.	52567D107	US52567D1072	-	06/04/2025	To approve on an advisory (non-binding) basis the compensation of the Company's named executive officers.
LENNAR CORPORATION	526057104	US5260571048	-	04/09/2025	Approval, on an advisory basis, of the compensation of our named executive officers.
LINCOLN NATIONAL CORPORATION	534187BR9	US534187BR92	-	05/22/2025	The approval of an advisory resolution on the compensation of our named executive officers.
LINDE PLC	534590103	IE00059Y8762	-	07/30/2024	To approve, on an advisory and non-binding basis, the compensation of Linde plc's Named Executive Officers, as disclosed in the 2024 Proxy statement.
LITHIA MOTORS, INC.	536797103	US5367971034	-	04/24/2025	To approve, by an advisory vote, named executive officer compensation.
LITTELFUSE, INC.	537008104	US5370081045	-	04/24/2025	APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS.
LITTELFUSE, INC.	537008104	US5370081045	-	04/24/2025	Approve, on an advisory basis, the compensation of the Company's named executive officers.
LIVE NATION ENTERTAINMENT, INC.	538034109	US5380341090	-	06/12/2025	To hold an advisory vote on the company's executive compensation.
LLOYDS BANKING GROUP PLC	539439109	US5394391099	-	05/15/2025	To approve the directors' remuneration report
LOCKHEED MARTIN CORPORATION	539830109	US5398301094	-	05/09/2025	Advisory Vote to Approve the Compensation of our Named Executive Officers (Say-on-Pay)
LOWE'S COMPANIES, INC.	548661107	US5486611073	-	05/30/2025	Advisory vote to approve the Company's named executive officer compensation in fiscal 2024.
LPL FINANCIAL HOLDINGS INC.	50121V100	US50121V1008	-	05/22/2025	Approve, in an advisory vote, the compensation paid to the Company's named executive officers.
LUCID GROUP, INC.	549498103	US5494981039	-	06/05/2025	To approve, on an advisory basis, the compensation for our named executive officers as disclosed in our Proxy Statement.
LULULEMON ATHLETICA INC.	550021109	US5500211090	-	06/11/2025	To approve, on an advisory basis, the compensation of the Company's named executive officers.
LUMEN TECHNOLOGIES, INC.	550241103	US5502411037	-	05/13/2025	Advisory vote to approve executive compensation.
LUMENTUM HOLDINGS INC.	55024U109	US55024U1097	-	11/20/2024	To approve, on a non-binding advisory basis, the compensation of our named executive officers.
LYONDELL BASELL INDUSTRIES N.V.	N53745100	NL0009434992	-	05/23/2025	Advisory Vote Approving Executive Compensation (Say-on-Pay)
M&T BANK CORPORATION	55261F104	US55261F1049	-	04/15/2025	TO APPROVE THE 2024 COMPENSATION OF M&T BANK CORPORATION'S NAMED EXECUTIVE OFFICERS
MAGNA INTERNATIONAL INC.	559222401	CA5592224011	-	05/08/2025	Resolved, on an advisory basis and not to diminish the roles and responsibilities of the Board of Directors, that the shareholders accept the approach to executive co
MAIN STREET CAPITAL CORPORATION	56035L104	US56035L1044	-	05/05/2025	Advisory non-binding approval of executive compensation.
MANHATTAN ASSOCIATES, INC.	562750109	US5627501092	-	05/13/2025	Non-binding resolution to approve the compensation of the Company's named executive officers.
MANULIFE FINANCIAL CORPORATION	56501R106	CA56501R1064	-	05/08/2025	Advisory resolution accepting approach to executive compensation.
MARATHON PETROLEUM CORPORATION	56585A102	US56585A1025	-	04/30/2025	Approval, on an advisory basis, of the company's named executive officer compensation.
MARKET GROUP INC.	570535104	US5705351048	-	05/21/2025	Advisory vote on approval of executive compensation
MARKETAXESS HOLDINGS INC.	57060D108	US57060D1081	-	06/04/2025	To approve, on an advisory basis, the compensation of the Company's named executive officers as disclosed in the 2025 Proxy Statement.
MARRIOTT INTERNATIONAL, INC.	571903202	US5719032022	-	05/09/2025	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION
MARSH & MCLENNAN COMPANIES, INC.	571748102	US5717481023	-	05/15/2025	Advisory (Nonbinding) Vote to Approve Named Executive Officer Compensation
MARTIN MARIETTA MATERIALS, INC.	573284106	US5732841060	-	05/15/2025	Approval, by a non-binding advisory vote, of the compensation of Martin Marietta Materials, Inc.'s named executive officers.
MARVELL TECHNOLOGY, INC.	573874104	US5738741041	-	06/13/2025	AN ADVISORY (NON-BINDING) VOTE TO APPROVE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.
MARVELL TECHNOLOGY, INC.	573874104	US5738741041	-	06/13/2025	An advisory (non-binding) vote to approve compensation of our named executive officers.
MASTERBRAND INC	57638P104	US57638P1049	-	06/05/2025	Advisory resolution to approve executive compensation of the Company's named executive officers.
MASTERCARD INCORPORATED	57636Q104	US57636Q1040	-	06/24/2025	Advisory approval of Mastercard's executive compensation
MATCH GROUP, INC.	57667L107	US57667L1070	-	06/18/2025	To approve a non-binding advisory resolution on executive compensation.
MAXIMUS, INC.	577933104	US5779331041	-	03/11/2025	Advisory vote to approve the compensation of the named executive officers.
MCDONALD'S CORPORATION	580135101	US5801351017	-	05/20/2025	Advisory Vote to Approve Executive Compensation.
MECKESSON CORPORATION	58155Q103	US58155Q1031	-	07/31/2024	Advisory vote on Executive Compensation.
MEDICAL PROPERTIES TRUST, INC.	58463J109	US58463J1041	-	05/29/2025	To approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers.
MEDPACE HOLDINGS, INC.	58506Q104	US58506Q1094	-	05/16/2025	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the proxy statement for the 2025 Annual Meeting.
MEDTRONIC PLC	5960L103	IE00BNTN1Y115	-	10/17/2024	Approving, on an advisory basis, the Company's executive compensation.
MERCADOLIBRE, INC.	58733R102	US58733R1023	-	06/17/2025	To approve, on an advisory basis, the compensation of our named executive officers for fiscal year 2024.
MERCHANTS BANCORP	58844R108	US58844R1086	-	05/15/2025	A non-binding, advisory vote on the compensation of the Company's Named Executive Officers.
MERCK & CO., INC.	58933Y105	US58933Y1055	-	05/27/2025	Non-binding advisory vote to approve the compensation of our named executive officers.
MERCURY GENERAL CORPORATION	589400100	US5894001008	-	05/14/2025	Advisory vote to approve named executive officer compensation.
MERCURY SYSTEMS, INC.	589378108	US5893781089	-	10/23/2024	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.
MERCURY SYSTEMS, INC.	589378108	US5893781089	-	10/23/2024	To approve, on an advisory basis, the compensation of our named executive officers.
MERIT MEDICAL SYSTEMS, INC.	589889104	US5898891040	-	05/14/2025	APPROVAL OF A NON-BINDING, ADVISORY RESOLUTION APPROVING THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFIC
MERIT MEDICAL SYSTEMS, INC.	589889104	US5898891040	-	05/14/2025	Approval of a non-binding, advisory resolution approving the compensation of the Company's named executive officers as described in the Merit Medical Systems
MERITAGE HOMES CORPORATION	59001A102	US59001A1025	-	05/22/2025	Advisory vote to approve compensation of the Company's Named Executive Officers ("Say on Pay").
META PLATFORMS, INC.	30303M102	US30303M1027	-	05/28/2025	To approve, on a non-binding advisory basis, the compensation program for Meta Platforms, Inc.'s named executive officers as disclosed in Meta Platforms, Inc.'s p
META PLATFORMS, INC.	30303M102	US30303M1027	-	05/28/2025	To vote, on a non-binding advisory basis, whether a non-binding advisory vote on the compensation program for Meta Platforms, Inc.'s named executive officers sh

METHANEX CORPORATION	59151K108	CA59151K1084	-05/01/2025	The advisory resolution accepting the Company's approach to executive compensation as disclosed in the accompanying Information Circular.
METLIFE, INC.	59156R108	US59156R1086	-06/17/2025	Advisory (non-binding) vote to approve the compensation paid to MetLife, Inc.'s Named Executive Officers
METTLER-TOLEDO INTERNATIONAL INC.	59268R105	US59268R1054	-05/01/2025	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION
MGE ENERGY, INC.	55227P104	US55227P1049	-05/20/2025	Advisory Vote: Approval of the compensation of the named executive officers as disclosed in the proxy statement under the heading "Executive Compensation."
MICROCHIP TECHNOLOGY INCORPORATED	595017104	US5950171042	-08/20/2024	PROPOSAL TO APPROVE, ON AN ADVISORY (NON-BINDING) BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVES.
MICROCHIP TECHNOLOGY INCORPORATED	595017104	US5950171042	-08/20/2024	Proposal to approve, on an advisory (non-binding) basis, the compensation of our named executives.
MICRON TECHNOLOGY, INC.	595112103	US5951121038	-01/16/2025	PROPOSAL BY THE COMPANY TO APPROVE, ON A NON- BINDING ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.
MICRON TECHNOLOGY, INC.	595112103	US5951121038	-01/16/2025	PROPOSAL BY THE COMPANY TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.
MICROSOFTE CORPORATION	594918104	US5949181045	-12/10/2024	Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote").
MOELIS & COMPANY	60786M105	US60786M1053	-06/05/2025	To approve, on an advisory basis, the compensation of our Named Executive Officers.
MONDELIZ INTERNATIONAL, INC.	609207105	US6092071058	-05/21/2025	Advisory vote to approve executive compensation
MONGODB, INC.	60937P106	US60937P1066	-06/30/2025	Approval, on a non-binding advisory basis, of the compensation of our named executive officers.
MONGODB, INC.	60937P106	US60937P1066	-06/30/2025	Approval, on a non-binding advisory basis, of the frequency of future advisory votes on the compensation of our named executive officers.
MONOLITHIC POWER SYSTEMS, INC.	609839105	US6098391054	-06/12/2025	APPROVE, ON AN ADVISORY BASIS, THE 2024 EXECUTIVE COMPENSATION.
MONOLITHIC POWER SYSTEMS, INC.	609839105	US6098391054	-06/12/2025	Approve, on an advisory basis, the 2024 executive compensation.
MOODY'S CORPORATION	615369105	US6153691059	-04/15/2025	Advisory resolution approving executive compensation.
MORGAN STANLEY	617446448	US6174464486	-05/15/2025	To approve the compensation of executives as disclosed in the proxy statement (non-binding advisory vote)
MOTOROLA SOLUTIONS, INC.	620076307	US6200763075	-05/15/2025	Advisory Approval of the Company's Executive Compensation.
MP MATERIALS CORP	553368101	US5533681012	-06/10/2025	Advisory vote to approve compensation paid to the Company's named executive officers.
MSCI INC.	55354G100	US55354G1004	-04/22/2025	To approve, by advisory vote, our executive compensation.
NASDAQ, INC.	631103108	US6311031081	-06/11/2025	Advisory vote to approve the Company's executive compensation as presented in the Proxy Statement
NATERA, INC.	632307104	US6323071042	-06/12/2025	To approve, on an advisory (non-binding) basis, the compensation of Natera, Inc.'s named executive officers as disclosed in the proxy statement.
NATIONAL BANK HOLDINGS CORP	633707104	US6337071046	-04/30/2025	TO ADOPT A RESOLUTION APPROVING, ON AN ADVISORY, NON-BINDING BASIS, THE COMPENSATION PAID TO THE COMPANY'S NAMED EX
NATIONAL BANK HOLDINGS CORP	633707104	US6337071046	-04/30/2025	To adopt a resolution approving, on an advisory, non-binding basis, the compensation paid to the Company's named executive officers, as disclosed, pursuant to Item
NATIONAL GRID PLC	636274409	US6362744095	-07/10/2024	To approve the Directors' Remuneration Report excluding the Directors' Remuneration Policy
NATIONAL HEALTH INVESTORS, INC.	63633D104	US63633D1046	-05/21/2025	Approve, on a non-binding advisory basis, the compensation paid to our named executive officers as disclosed in the accompanying Proxy Statement.
NATIONAL HEALTH INVESTORS, INC.	63633D104	US63633D1046	-05/21/2025	The Company's proposal to approve, on an advisory basis, of the compensation of the Company's named executive officers.
NATIONAL VISION HOLDINGS INC	63845R107	US63845R1077	-06/18/2025	Advisory vote to approve the compensation of the named executive officers ("Say-on-Pay").
NATWEST GROUP PLC	639057207	US6390572070	-04/23/2025	To approve the Annual remuneration report in the Directors' remuneration report
NEOGEN CORPORATION	640491106	US6404911066	-10/24/2024	To Approve, On An Advisory Basis, The Compensation of Named Executive Officers.
NESTLE S.A.	641069406	US6410694060	-04/16/2025	Acceptance of the Compensation Report 2024 (advisory vote)
NETFLIX, INC.	64110L106	US64110L1061	-06/05/2025	Advisory approval of named executive officer compensation.
NETSCOUT SYSTEMS, INC.	64115T104	US64115T1043	-09/12/2024	To approve, on an advisory basis, the compensation of NetScout's named executive officers.
NEW JERSEY RESOURCES CORPORATION	646025106	US6460251068	-01/21/2025	To approve a non-binding advisory resolution approving the compensation of our named executive officers.
NEXTDECADE CORPORATION	65342K105	US65342K1051	-06/04/2025	To approve, on an advisory vote on compensation of the Company's named executive officers.
NEXTERA ENERGY, INC.	65339F101	US65339F1012	-05/22/2025	APPROVAL, BY NON-BINDING ADVISORY VOTE, OF NEXTERA ENERGY'S COMPENSATION OF ITS NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT.
NEXTERA ENERGY, INC.	65339F101	US65339F1012	-05/22/2025	Approval, by non-binding advisory vote, of NextEra Energy's compensation of its named executive officers as disclosed in the proxy statement.
NIKE, INC.	654106103	US6541061031	-09/10/2024	To approve executive compensation by an advisory vote.
NNN REIT, INC.	637417106	US6374171063	-05/13/2025	Non-binding advisory approval of the compensation of our named executive officers as described in this Proxy Statement.
NORFOLK SOUTHERN CORPORATION	655844108	US6558441084	-05/08/2025	Approval of the advisory resolution on executive compensation, as disclosed in the proxy statement for the 2025 Annual Meeting of Shareholders.
NORTHERN OIL AND GAS, INC.	665531307	US6655313079	-05/22/2025	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION PAID TO OUR NAMED EXECUTIVE OFFICERS.
NORTHERN OIL AND GAS, INC.	665531307	US6655313079	-05/22/2025	To approve, on an advisory basis, the compensation paid to our named executive officers.
NORTHROP GRUMMAN CORPORATION	666807102	US6668071029	-05/21/2025	Proposal to approve, on an advisory basis, the compensation of the Company's Named Executive Officers.
NORTHWESTERN ENERGY GROUP, INC.	668074305	US6680743050	-04/30/2025	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.
NORTHWESTERN ENERGY GROUP, INC.	668074305	US6680743050	-04/30/2025	Advisory vote to approve named executive officer compensation.
NOVARTIS AG	66987V109	US66987V1098	-03/07/2025	Advisory vote on the 2024 Compensation Report.
NRG ENERGY, INC.	629377508	US6293775085	-05/01/2025	To approve, on a non-binding advisory basis, NRG Energy, Inc.'s executive compensation.
NUTRIEN LTD	67077M108	CA67077M1086	-05/07/2025	A non-binding advisory resolution to accept the Corporation's approach to executive compensation.
NVENT ELECTRIC PLC	G6700G107	IE00BDVJ1Q56	-05/16/2025	Approve, by Non-Binding Advisory Vote, the Compensation of the Named Executive Officers
NVENT ELECTRIC PLC	G6700G107	IE00BDVJ1Q56	-05/16/2025	Recommend, by Non-Binding Advisory Vote, the Frequency of Advisory Votes on the Compensation of Named Executive Officers
NVIDIA CORPORATION	G7066G104	US67066G1040	-06/25/2025	ADVISORY APPROVAL OF OUR EXECUTIVE COMPENSATION.
NVIDIA CORPORATION	G7066G104	US67066G1040	-06/25/2025	Advisory approval of our executive compensation.
NXP SEMICONDUCTORS N.V.	N6596X109	NL0009538784	-06/11/2025	Non-binding, advisory vote to approve Named Executive Officer compensation
OCCIDENTAL PETROLEUM CORPORATION	G74599105	US6745991058	-05/02/2025	Advisory Vote to Approve Named Executive Officer Compensation
OKTA, INC.	679295105	US6792951054	-06/24/2025	To approve, on an advisory non-binding basis, the compensation of our named executive officers.
OKTA, INC.	679295105	US6792951054	-06/24/2025	To approve, on an advisory non-binding basis, the frequency of future advisory non-binding votes to approve the compensation of our named executive officers.
OLD DOMINION FREIGHT LINE, INC.	679580100	US6795801009	-05/21/2025	Approval, on an advisory basis, of the compensation of the Company's named executive officers.
OMEGA HEALTHCARE INVESTORS, INC.	681936100	US6819361006	-06/06/2025	Approval, on an advisory basis, of executive compensation
ON SEMICONDUCTOR CORPORATION	682189105	US6821891057	-05/15/2025	Advisory vote to approve the compensation of our named executive officers (Say-on-Pay).
ONEOK, INC.	682680103	US6826801036	-05/21/2025	An advisory vote to approve ONEOK, Inc.'s executive compensation.
OPEN LENDING CORPORATION	683731104	US6837311043	-05/21/2025	To hold a nonbinding advisory vote on the compensation of our named executive officers
OPEN TEXT CORPORATION	683715106	CA6837151068	-09/12/2024	The non-binding Say-on-Pay Resolution, the full text of which is included in the Circular, with or without variation, on the Company's approach to executive compensation.
ORACLE CORPORATION	68389X105	US68389X1054	-11/14/2024	Advisory Vote to Approve the Compensation of our Named Executive Officers.
O'REILLY AUTOMOTIVE, INC.	67103H107	US67103H1077	-05/15/2025	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.
O'REILLY AUTOMOTIVE, INC.	67103H107	US67103H1077	-05/15/2025	Advisory vote to approve executive compensation.
ORGANON & CO.	68622V106	US68622V1061	-06/10/2025	Approve, on a non-binding advisory basis, the compensation of Organon's Named Executive Officers.
ORTHOPEDIATRICS CORP	68752L100	US68752L1008	-05/23/2025	To approve, on an advisory basis, the resolution approving the compensation of our named executive officers.
OTIS WORLDWIDE CORPORATION	68902V107	US68902V1070	-05/15/2025	Advisory Vote to Approve Executive Compensation
OVIINTV INC.	69047Q102	US69047Q1022	-05/01/2025	Advisory Vote to Approve Compensation of Named Executive Officers
PALO ALTO NETWORKS, INC.	697435105	US6974351057	-12/10/2024	To approve, on an advisory basis, the frequency of holding future advisory votes on named executive officer compensation.
PALO ALTO NETWORKS, INC.	697435105	US6974351057	-12/10/2024	To approve, on an advisory basis, the compensation of our named executive officers.
PAPA JOHN'S INTERNATIONAL, INC.	698813102	US6988131024	-05/01/2025	ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION.
PAPA JOHN'S INTERNATIONAL, INC.	698813102	US6988131024	-05/01/2025	Advisory approval of the Company's executive compensation.
PARKER-HANNIFIN CORPORATION	701094104	US7010941042	-10/23/2024	Approval of, on a non-binding, advisory basis, the compensation of our Named Executive Officers.
PATERSON COMPANIES, INC.	703395103	US7033951036	-09/16/2024	Advisory approval of executive compensation.
PAYCHEX, INC.	704326107	US7043261079	-10/10/2024	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.
PAYCOM SOFTWARE, INC.	70432V102	US70432V1026	-05/05/2025	Advisory approval of the compensation of the Company's named executive officers.
PAYLOCITY HOLDING CORPORATION	70438V106	US70438V1061	-12/05/2024	Advisory vote to approve the compensation of named executive officers.
PAYPAL HOLDINGS, INC.	70450Y103	US70450Y1038	-06/05/2025	Advisory Vote to Approve Named Executive Officer Compensation.
PEGASYS SYSTEMS INC.	705573103	US7055731035	-06/17/2025	To approve, by a non-binding advisory vote, the compensation of our named executive officers.
PELOTON INTERACTIVE, INC.	70614W100	US70614W1009	-12/03/2024	Approval, on a non-binding advisory basis, of the compensation of our named executive officers as disclosed in the Proxy Statement.
PEMBINA PIPELINE CORPORATION	706327103	CA7063271034	-05/09/2025	To accept the Corporation's approach to executive compensation as disclosed in the Management Information Circular.
PENTAIR PLC	G7500T104	IE00BL509M33	-05/06/2025	To approve, by nonbinding, advisory vote, the compensation of the named executive officers.
PEPSICO, INC.	713448108	US7134481081	-05/07/2025	Advisory approval of the Company's executive compensation.
PERELLA WEINBERG PARTNERS	71367G102	US71367G1022	-05/28/2025	To approve, by advisory vote, the compensation of our named executive officers.
PERELLA WEINBERG PARTNERS	71367G102	US71367G1022	-05/28/2025	To recommend, by advisory vote, the frequency of future advisory votes on the compensation of our named executive officers.
PERMIAN RESOURCES CORPORATION	71424F105	US71424F1057	-05/21/2025	To approve, by a non-binding advisory vote, the Company's named executive officer compensation.
PFIZER INC.	717081103	US7170811035	-04/24/2025	2025 advisory approval of executive compensation
PHILIP MORRIS INTERNATIONAL INC.	718172109	US7181721090	-05/07/2025	Advisory Vote Approving Executive Compensation
PHILLIPS 66	718546104	US7185461040	-05/21/2025	ADVISORY APPROVAL OF EXECUTIVE COMPENSATION
PHILLIPS 66	718546104	US7185461040	-05/21/2025	ADVISORY APPROVAL OF FREQUENCY OF FUTURE ADVISORY APPROVALS OF EXECUTIVE COMPENSATION
PHILLIPS 66	718546104	US7185461040	-05/21/2025	THE COMPANY'S PROPOSAL TO APPROVE, ON AN ADVISORY BASIS, THE COMPANY'S NAMED EXECUTIVE OFFICER COMPENSATION.
PHILLIPS 66	718546104	US7185461040	-05/21/2025	THE COMPANY'S PROPOSAL TO APPROVE, ON AN ADVISORY BASIS, THE FREQUENCY OF FUTURE SHAREHOLDER ADVISORY VOTES TO APPROVE THE COMPANY'S NAMED EXECUTIVE OFFICER COMPENSATION.
PHINIA INC.	71880K101	US71880K1016	-05/21/2025	Advisory approval of the compensation of our named executive officers
PINTEREST, INC.	723521106	US7235211061	-05/22/2025	Approve, on a non-binding advisory basis, the compensation of our named executive officers.
PIPER SANDLER COMPANIES	724078100	US7240781002	-05/22/2025	AN ADVISORY (NON-BINDING) VOTE TO APPROVE THE COMPENSATION OF THE OFFICERS DISCLOSED IN THE ENCLOSED PROXY STATEMENT.
PIPER SANDLER COMPANIES	724078100	US7240781002	-05/22/2025	An advisory (non-binding) vote to approve the compensation of the officers disclosed in the enclosed proxy statement, or say-on-pay vote.
PLAINS ALL AMERICAN PIPELINE, L.P.	726503105	US7265031051	-05/21/2025	The approval, on a non-binding advisory basis, of our 2024 named executive officer compensation.
PLAINS GP HOLDINGS, L.P.	72651A207	US72651A2078	-05/21/2025	The approval, on a non-binding advisory basis, of our 2024 named executive officer compensation.
PLYMOUTH INDUSTRIAL REIT, INC.	729640102	US7296401026	-06/12/2025	ADVISORY VOTE REGARDING THE APPROVAL OF COMPENSATION PAID TO OUR EXECUTIVE OFFICERS.
PLYMOUTH INDUSTRIAL REIT, INC.	729640102	US7296401026	-06/12/2025	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION.
PLYMOUTH INDUSTRIAL REIT, INC.	729640102	US7296401026	-06/12/2025	Advisory vote regarding the approval of compensation paid to our executive officers.
PLYMOUTH INDUSTRIAL REIT, INC.	729640102	US7296401026	-06/12/2025	Advisory vote on the frequency of future advisory votes on executive compensation.
POTLATCHDELTIC CORPORATION	737630103	US7376301039	-05/05/2025	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.
POTLATCHDELTIC CORPORATION	737630103	US7376301039	-05/05/2025	Advisory vote to approve executive compensation.
PPL INDUSTRIES, INC.	693506107	US6935061076	-04/17/2025	Approve the compensation of the Company's named executive officers on an advisory basis.
PPL CORPORATION	69351T106	US69351T1060	-05/16/2025	Advisory vote to approve compensation of named executive officers
PRESTIGE CONSUMER HEALTHCARE INC.	74112D101	US74112D1019	-08/06/2024	SAY ON PAY - AN ADVISORY VOTE ON THE RESOLUTION TO APPROVE THE COMPENSATION OF PRESTIGE CONSUMER HEALTHCARE INC.'S NAMED EXECUTIVE OFFICERS.
PRESTIGE CONSUMER HEALTHCARE INC.	74112D101	US74112D1019	-08/06/2024	Say on Pay - An advisory vote on the resolution to approve the compensation of Prestige Consumer Healthcare Inc.'s named executive officers.
PRIMERICA, INC.	74164M108	US74164M1080	-05/14/2025	To consider an advisory vote on executive compensation (Say-on- Pay).
PRINCIPAL FINANCIAL GROUP, INC.	74251V102	US74251V1026	-05/20/2025	Advisory approval of the compensation of our named executive officers
PRIORITY TECHNOLOGY HOLDINGS, INC.	74275G107	US74275G1076	-06/13/2025	To approve, on a non-binding advisory basis, the compensation of our Named Executive Officers.
PRIVIA HEALTH GROUP, INC.	74276R102	US74276R1023	-05/21/2025	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers ("NEOs").
PROGYNY, INC.	74340E103	US74340E1038	-05/22/2025	Approval, on an advisory (non-binding basis), of the compensation of the company's named executive officers.
PROLOGIS, INC.	74340W103	US74340W1036	-05/08/2025	ADVISORY VOTE TO APPROVE THE COMPANY'S EXECUTIVE COMPENSATION FOR 2024.
PROLOGIS, INC.	74340W103	US74340W1036	-05/08/2025	Advisory Vote to Approve the Company's Executive Compensation for 2024.
PROSPERITY BANCSHARES, INC.	743606105	US7436061052	-04/15/2025	Advisory approval of the compensation of the Company's named executive officers ("Say-On-Pay").
PUBLIC STORAGE	74460D109	US74460D1090	-05/07/2025	Advisory vote to approve the compensation of the Company's Named Executive Officers.
QORVO, INC.	74736K101	US74736K1016	-08/13/2024	To approve, on an advisory basis, the compensation of our Named Executive Officers (as disclosed in the proxy statement).
QUALCOMM INCORPORATED	747525103	US7475251036	-03/18/2025	Approval, on an advisory basis, of the compensation of our named executive officers.
QUANTA SERVICES, INC.	74762E102	US74762E1029	-05/22/2025	Approval, by non-binding advisory vote, of Quanta's executive compensation.
QUANTUMSCAPE CORPORATION	74767V109	US74767V1098	-06/04/2025	To approve, on a non-binding advisory basis, the compensation of the named executive officers.
QUEST DIAGNOSTICS INCORPORATED	74834L100	US74834L1008	-05/15/2025	An advisory resolution to approve the executive officer compensation disclosed in the Company's 2025 proxy statement
RAMBUS INC.	750917106	US7509171069	-04/24/2025	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.
RAMBUS INC.	750917106	US7509171069	-04/24/2025	Advisory vote to approve named executive officer compensation.
RAYMOND JAMES FINANCIAL, INC.	754730109	US7547301090	-02/20/2025	Advisory vote to approve executive compensation.
RB GLOBAL, INC.	74935Q107	CA74935Q1072	-05/05/2025	Approval, on an advisory basis, of a non-binding resolution on the compensation of the Company's named executive officers as described in the accompanying proxy statement.
RBC BEARINGS INCORPORATED	75524B104	US75524B1044	-09/05/2024	To consider a resolution regarding the stockholder advisory vote on named executive officer compensation.
REALTY INCOME CORPORATION	756109104	US7561091049	-05/13/2025	A non-binding advisory proposal to approve the compensation of our named executive officers as described in the Proxy Statement.

REGENERON PHARMACEUTICALS, INC.	75886F107	US75886F1075	06/13/2025	Proposal to approve, on an advisory basis, executive compensation.
REGIONS FINANCIAL CORPORATION	7591EP100	US7591EP1005	04/16/2025	Advisory Vote to Approve Regions' Executive Compensation.
REINSURANCE GROUP OF AMERICA, INC.	759351604	US7593516047	05/21/2025	Advisory vote to approve named executive officer compensation.
RELX PLC	759530108	US7595301083	04/24/2025	Approve the Directors' Remuneration Report
RENAISSANCE HOLDINGS LTD.	G7496G103	BMG7496G1033	05/06/2025	To approve, by a non-binding advisory vote, the compensation of the named executive officers of RenaissanceRe Holdings Ltd. as disclosed in the proxy statement
RENASANT CORPORATION	75970E107	US75970E1073	04/22/2025	ADOPTION, IN A NON-BINDING ADVISORY VOTE, OF A RESOLUTION APPROVING THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS
RENASANT CORPORATION	75970E107	US75970E1073	04/22/2025	Adoption, in a non-binding advisory vote, of a resolution approving the compensation of our named executive officers.
REPLIGEN CORPORATION	759916109	US7599161095	05/15/2025	Advisory vote to approve the compensation paid to Repligen Corporation's named executive officers.
REPUBLIC SERVICES, INC.	760759100	US7607591002	05/19/2025	Advisory vote to approve our named executive officer compensation.
RESMED INC.	761152107	US7611521078	11/20/2024	Approve, on an advisory basis, the compensation paid to our named executive officers, as disclosed in the proxy statement ("say-on-pay").
REVVITY, INC.	714046109		04/22/2025	TO APPROVE, BY NON-BINDING ADVISORY VOTE, OUR EXECUTIVE COMPENSATION.
REXFORD INDUSTRIAL REALTY, INC.	76169C100	US76169C1009	06/03/2025	The advisory resolution to approve the Company's named executive officer compensation for the fiscal year ended December 31, 2024, as described in the Rexford
RIO TINTO PLC	767204100	US7672041008	04/03/2025	Approval of the Directors' Remuneration Report: Implementation Report
RIO TINTO PLC	767204100	US7672041008	04/03/2025	Approval of the Directors' Remuneration Report
RIOT PLATFORMS, INC.	767292105	US7672921050	06/10/2025	Approval, on a non-binding an advisory basis, of the compensation of the Company's Named Executive Officers.
RIOT PLATFORMS, INC.	767292105	US7672921050	06/10/2025	Approval, on a non-binding advisory basis, of the frequency at which future Say-on-Pay votes will be held.
RIVIAN AUTOMOTIVE, INC.	76954A103	US76954A1034	06/18/2025	Approval, on an advisory (non-binding) basis, of the compensation of our named executive officers in 2024.
RLI CORP.	749607107	US7496071074	05/13/2025	Non-Binding, Advisory Vote to Approve the Compensation of the Company's Named Executive Officers (the "Say-on-Pay" vote).
ROBINHOOD MARKETS, INC.	770700102	US7707001027	06/25/2025	To approve, on an advisory basis, the compensation of the Company's named executive officers.
ROBLOX CORPORATION	771049103	US7710491033	05/29/2025	Advisory Vote on the Compensation of our Named Executive Officers.
ROCKWELL AUTOMATION, INC.	773903109	US7739031091	02/04/2025	To approve, on an advisory basis, the compensation of the Corporation's named executive officers.
ROKU, INC.	77543R102	US77543R1023	06/11/2025	Advisory vote to approve our named executive officer compensation.
ROKU, INC.	77543R102	US77543R1023	06/11/2025	Advisory vote to approve the frequency of future advisory votes on our named executive officer compensation.
ROPER TECHNOLOGIES, INC.	776696106	US7766961061	06/10/2025	Advisory vote to approve the compensation of our named executive officers.
ROSS STORES, INC.	778296103	US7782961038	05/21/2025	Advisory vote to approve the resolution on the compensation of the named executive officers.
ROYAL BANK OF CANADA ("RBC")	780087102	CA7800871021	04/10/2025	Advisory vote on the Bank's approach to executive compensation
ROYAL CARIBBEAN CRUISES LTD.	V77807103	LM0008862868	05/28/2025	Advisory approval of the Company's compensation of its named executive officers.
ROYAL GOLD, INC.	780287108	US7802871084	05/22/2025	Advisory vote to approve named executive officer compensation
ROYALTY PHARMA PLC	G77990104	GB008BMV77Y09	05/12/2025	A non-binding advisory vote to approve executive compensation that may become payable in connection with the transaction contemplated by the Membership Int
ROYALTY PHARMA PLC	G77990104	GB008BMV77Y09	05/12/2025	A non-binding advisory vote to approve executive compensation.
ROYALTY PHARMA PLC	G77990104	GB008BMV77Y09	05/12/2025	Approve on a non-binding advisory basis our U.K. directors' remuneration report (other than the part containing the directors' remuneration policy) for the fiscal ye
RTX CORPORATION	75513E101	US75513E1010	05/01/2025	Advisory Vote to Approve Executive Compensation.
S&P GLOBAL INC.	78409V104	US78409V1044	05/07/2025	Approve, on an advisory basis, the executive compensation program for the Company's named executive officers, as described in the Proxy Statement.
SALESFORCE, INC.	794661302	US7946613024	06/05/2025	Approve, on an advisory basis, of the fiscal 2025 compensation of our named executive officers.
SANOFI	80105N105	US80105N1054	04/30/2025	Approval of the components of the compensation paid or awarded in respect of the year ended December 31, 2024 to Frdric Ouda, Chairman of the Board
SANOFI	80105N105	US80105N1054	04/30/2025	Approval of the components of the compensation paid or awarded in respect of the year ended December 31, 2024 to Paul Hudson, Chief Executive Officer
SBA COMMUNICATIONS CORPORATION	78410G104	US78410G1040	05/23/2025	Approval, on an advisory basis, of the compensation of SBA's named executive officers.
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	806857108	AN8068571086	04/02/2025	Advisory approval of our executive compensation.
SCIENCE APPLICATIONS INTERNATIONAL CORP.	808625107	US8086251076	06/04/2025	The approval of a non-binding, advisory vote on executive compensation.
SEACOAST BANKING CORPORATION OF FLORIDA	811707801	US8117078019	05/19/2025	ADVISORY (NON-BINDING) VOTE ON COMPENSATION OF NAMED EXECUTIVE OFFICERS
SEACOAST BANKING CORPORATION OF FLORIDA	811707801	US8117078019	05/19/2025	ADVISORY (NON-BINDING) VOTE ON FREQUENCY OF VOTE ON COMPENSATION OF NAMED EXECUTIVE OFFICERS
SEACOAST BANKING CORPORATION OF FLORIDA	811707801	US8117078019	05/19/2025	Advisory (Non-binding) Vote on Compensation of Named Executive Officers
SEACOAST BANKING CORPORATION OF FLORIDA	811707801	US8117078019	05/19/2025	Advisory (Non-binding) Vote on Frequency of Vote on Compensation of Named Executive Officers
SEAGATE TECHNOLOGY HOLDINGS PLC	G7997R103	IE0008KV2N49	10/19/2024	Approve, in an Advisory, Non-binding Vote, the Compensation of the Company's Named Executive Officers ("Say-on-Pay").
SERVICE CORPORATION INTERNATIONAL	817565104	US8175651046	05/06/2025	To approve, by advisory vote, named executive officer compensation.
SERVICENOW, INC.	81762P102	US81762P1021	05/22/2025	Advisory vote to approve ServiceNow's named executive officer compensation.
SERVISFIRST BANCSHARES, INC.	81768T108	US81768T1088	05/19/2025	To approve, on an advisory vote basis, our executive compensation as described in the accompanying Proxy Statement.
SHELL PLC	780259305	US7802593050	05/20/2025	Approval of Directors' Remuneration Report
SHOPIFY INC.	82509L107	CA82509L1076	06/17/2025	Non-binding Advisory Vote on Executive Compensation Non-binding advisory vote that the shareholders accept Shopify Inc.'s approach to executive compensatio
SILVERBOW RESOURCES, INC.	82836G102	US82836G1022	07/29/2024	The SilverBow Advisory Compensation Proposal: To approve, on a non-binding, advisory basis, certain compensation that may be paid or become payable to Silve
SIMMONS FIRST NATIONAL CORPORATION	828730200	US8287302009	05/07/2025	To adopt the following non-binding resolution approving the compensation of the named executive officers of the Company: "RESOLVED, that the compensation i
SIMON PROPERTY GROUP INC.	828806109	US8288061091	05/14/2025	Advisory Vote to Approve the Compensation of our Named Executive Officers.
SIMPSON MANUFACTURING CO., INC.	829073105	US8290731053	05/06/2025	Approve, on an advisory basis, the compensation of the Company's named executive officers.
SITIO ROYALTIES CORP	82983N108	US82983N1081	05/13/2025	THE APPROVAL, ON A NON-BINDING, ADVISORY BASIS, OF THE COMPANY'S COMPENSATION OF ITS NAMED EXECUTIVE OFFICERS.
SITIO ROYALTIES CORP	82983N108	US82983N1081	05/13/2025	The approval, on a non-binding, advisory basis, of the Company's compensation of its named executive officers.
SKYWORKS SOLUTIONS, INC.	83088M102	US83088M1027	05/14/2025	To approve, on an advisory basis, the compensation of the Company's named executive officers, as described in the Company's Proxy Statement.
SM ENERGY COMPANY	78454L100	US78454L1008	05/22/2025	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION PHILOSOPHY, POLICIES AND PROCEDURES, AND THE COMPENS/
SM ENERGY COMPANY	78454L100	US78454L1008	05/22/2025	To approve, on a non-binding advisory basis, the compensation philosophy, policies and procedures, and the compensation of our Company's named executive offici
SMURFIT WESTROCK PLC	8267P108	IE00028FXN24	05/02/2025	Approve, in a non-binding, advisory vote, the compensation of the Company's named executive officers.
SMURFIT WESTROCK PLC	8267P108	IE00028FXN24	05/02/2025	Approve, in a non-binding, advisory vote, the frequency of future non-binding, advisory votes to approve named executive officer compensation.
SOFT TECHNOLOGIES, INC.	83406F102	US83406F1021	05/28/2025	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers.
SOLAREDGE TECHNOLOGIES, INC.	83417M104	US83417M1045	06/03/2025	Approval of, on an advisory and non-binding basis, the compensation of our named executive officers (the "Say-on-Pay" vote).
SOLARIS ENERGY INFRASTRUCTURE, INC.	83418M103	US83418M1036	05/15/2025	Approve, on a non-binding advisory basis, the compensation of the Company's named executive officers.
SOLVENTUM CORPORATION	83444M101	US83444M1018	04/30/2025	Advisory vote to approve executive compensation
SOLVENTUM CORPORATION	83444M101	US83444M1018	04/30/2025	Advisory vote on frequency of advisory vote to approve executive compensation
SONIC AUTOMOTIVE, INC.	83545G102	US83545G1022	04/23/2025	ADVISORY VOTE TO APPROVE SONIC'S NAMED EXECUTIVE OFFICER COMPENSATION IN FISCAL 2024.
SONIC AUTOMOTIVE, INC.	83545G102	US83545G1022	04/23/2025	Advisory vote to approve Sonic's named executive officer compensation in fiscal 2024.
SOUTH BOW CORP	83671M105	CA83671M1059	05/15/2025	ACCEPT THE COMPANY'S APPROACH TO EXECUTIVE COMPENSATION, AS SET FORTH IN THE CIRCULAR
SOUTH BOW CORPORATION (THE "COMPANY")	83671M105	CA83671M1059	05/15/2025	Accept the Company's approach to executive compensation, as set forth in the Circular.
SOUTH PLAINS FINANCIAL, INC.	83946P107	US83946P1075	05/20/2025	To approve the Company's compensation for named executive officers - advisory (non-binding) vote.
SOUTH PLAINS FINANCIAL, INC.	83946P107	US83946P1075	05/20/2025	To approve the frequency of advisory votes on the Company's compensation for named executive officers - advisory (non-binding) vote.
SOUTHSTATE CORPORATION	840441109	US8404411097	04/23/2025	APPROVAL, AS AN ADVISORY, NON-BINDING SAY ON PAY" RESOLUTION, OF OUR EXECUTIVE COMPENSATION "
SOUTHSTATE CORPORATION	840441109	US8404411097	04/23/2025	Approval, as an advisory, non-binding "say on pay" resolution, of our executive compensation.
SOUTHWEST AIRLINES CO.	844741108	US8447411088	05/14/2025	Advisory vote to approve the compensation of the Company's named executive officers.
SPS COMMERCE, INC.	78463M107	US78463M1071	05/13/2025	Advisory approval of the compensation of the named executive officers of SPS Commerce, Inc.
SPS COMMERCE, INC.	78463M107	US78463M1071	05/13/2025	Advisory vote regarding the frequency of holding future say-on-pay votes.
STANLEY BLACK & DECKER, INC.	854502101	US8545021011	04/25/2025	Approve, on an advisory basis, the compensation of the Company's named executive officers.
STARBUCKS CORPORATION	855244109	US8552441094	03/12/2025	Approve, on an advisory, nonbinding basis, the compensation of our named executive officers.
STELLANTIS N.V.	N82405106	NL0015000109	04/15/2025	Remuneration Report 2024 (advisory voting)
STELLAR BANCORP, INC.	858927106	US8589271068	05/21/2025	To conduct an advisory, non-binding vote regarding the compensation paid to our named executive officers as disclosed in the proxy statement ("Say-On-Pay").
STEPAN COMPANY	858586100	US8585861003	04/29/2025	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.
STEPAN COMPANY	858586100	US8585861003	04/29/2025	Advisory vote to approve named executive officer compensation.
STERIS PLC	G84731100		08/01/2024	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS AS DISCLOS
SUMMIT MATERIALS, INC.	86614U100	US86614U1007	02/05/2025	Approve on an advisory (non-binding) basis the compensation that may be paid or become payable to Summit's named executive officers that is based on or otherw
SUNCOR ENERGY INC.	867224107	CA8672241079	05/06/2025	To consider and, if deemed fit, approve an advisory resolution on Suncor's approach to executive compensation disclosed in the Management Proxy Circular of Sur
SUNSTONE HOTEL INVESTORS, INC.	867892101	US8678921011	05/01/2025	Advisory vote to approve the compensation of Sunstone's named executive officers, as set forth in Sunstone's Proxy Statement for the 2025 Annual Meeting.
SUPER MICRO COMPUTER INC.	86800U302	US86800U3023	06/04/2025	To approve, on a non-binding advisory basis, the compensation of the named executive officers as disclosed in the proxy statement.
SYNOPSYS, INC.	871607107	US8716071076	04/10/2025	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THE ATTACHED PRO
SYNOPSYS, INC.	871607107	US8716071076	04/10/2025	To approve, on an advisory basis, the compensation of our named executive officers, as disclosed in the attached Proxy Statement.
SYSCO CORPORATION	871829107	US8718291078	11/15/2024	To approve, by advisory vote, the compensation paid to Sysco's named executive officers, as disclosed in Sysco's 2024 proxy statement.
TAPESTRY, INC.	876030107	US8760301072	11/14/2024	Advisory vote to approve the Company's executive compensation, as discussed and described in the proxy statement.
TARGA RESOURCES CORP.	87612E101	US87612E1013	05/20/2025	To approve, on an advisory basis, the compensation of the Company's named executive officers for the fiscal year ended December 31, 2024.
TARGET CORPORATION	87612E106	US87612E1064	06/11/2025	Company proposal to approve, on an advisory basis, our executive compensation (Say on Pay).
TC ENERGY CORPORATION	87807B107	CA87807B1076	05/08/2025	Resolution to accept TC Energy's approach to executive compensation, as described in the Management information circular.
TC ENERGY CORPORATION	87807B107	CA87807B1076	05/08/2025	RESOLUTION TO ACCEPT TC ENERGY'S APPROACH TO EXECUTIVE COMPENSATION, AS DESCRIBED IN THE MANAGEMENT INFORMATION
TE CONNECTIVITY PLC	G87052109	IE0001VNQZ81	03/12/2025	An advisory vote to approve named executive officer compensation.
TECHNIPFMC PLC	G87110105	GB000BDSFG982	04/25/2025	2024 U.S. Say-on-Pay for Named Executive Officers: To approve, as a non-binding advisory resolution, the Company's named executive officer compensation for t
TECHNIPFMC PLC	G87110105	GB000BDSFG982	04/25/2025	Frequency of Future Say-on-Pay Proposals for Named Executive Officers: Approval of the frequency of future Say-on-Pay proposals for named executive officers
TECHNIPFMC PLC	G87110105	GB000BDSFG982	04/25/2025	2024 U.K. Directors' Remuneration Report: To approve, as a non-binding advisory resolution, the Company's directors' remuneration report for the year ended Dec
TECK RESOURCES LIMITED	878742204	CA8787422044	04/24/2025	To approve an advisory resolution on Teck's approach to executive compensation.
TELADOC HEALTH, INC.	87918A105	US87918A1051	05/22/2025	Approve, on an advisory basis, the compensation of Teladoc Health's named executive officers.
TELEFLEX INCORPORATED	879369106	US8793691069	05/09/2025	Approval, on an advisory basis, of named executive officer compensation.
TELUS CORPORATION	87971M103	CA87971M1032	05/09/2025	Advisory vote on Say on Pay Approve the Company's approach to executive compensation.
TENET HEALTHCARE CORPORATION	88033G407	US88033G4073	05/22/2025	To approve, on an advisory basis, the Company's executive compensation.
TERADATA CORPORATION	88076W103	US88076W1036	05/15/2025	An advisory (non-binding) vote to approve executive compensation.
TERADYNE, INC.	880770102	US8807701029	05/09/2025	To approve, on a non-binding, advisory basis, the 2024 compensation of the Company's named executive officers.
TETRA TECH, INC.	88162G103	US88162G1031	02/27/2025	To approve, on an advisory basis, the Company's named executive officers' compensation.
TEXAS INSTRUMENTS INCORPORATED	882508104	US8825081040	04/17/2025	Board proposal regarding advisory approval of the Company's executive compensation.
TEXAS ROADHOUSE, INC.	882681109	US8826811098	05/15/2025	Say on Pay - An Advisory Vote on the Approval of Executive Compensation
THE AES CORPORATION	00130H105	US00130H1059	05/09/2025	Approval, on an advisory basis, of the Company's executive compensation.
THE ALLSTATE CORPORATION	020002101	US0200021014	05/29/2025	Advisory vote to approve the compensation of the named executives.
THE BALDWIN INSURANCE GROUP, INC.	05589G102	US05589G1022	06/05/2025	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.
THE BALDWIN INSURANCE GROUP, INC.	05589G102	US05589G1022	06/05/2025	To approve, on an advisory basis, the compensation of our named executive officers.
THE BANK OF NEW YORK MELLON CORPORATION	064058100	US0640581007	04/15/2025	Advisory resolution to approve the 2024 compensation of our named executive officers.
THE BOEING COMPANY	097023105	US0970231058	04/24/2025	Approve, on an Advisory Basis, Named Executive Officer Compensation.
THE CHARLES SCHWAB CORPORATION	808513105	US8085131055	05/22/2025	Advisory approval of named executive officer compensation
THE CHEESECAKE FACTORY INCORPORATED	163072101	US1630721017	05/22/2025	TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS AS DISCLOS
THE CHEESECAKE FACTORY INCORPORATED	163072101	US1630721017	05/22/2025	To approve, on a non-binding, advisory basis, the compensation of the Company's Named Executive Officers as disclosed pursuant to the compensation disclosure
THE CHEMOURS COMPANY	163851108	US1638511089	04/22/2025	Advisory Vote to Approve Named Executive Officer Compensation.
THE CIGNA GROUP	125523100	US1255231003	04/23/2025	Advisory approval of executive compensation
THE CLOROX COMPANY	189054109	US1890541097	11/20/2024	Advisory Vote to Approve Executive Compensation.
THE COCA-COLA COMPANY	191216100	US1912161007	04/30/2025	Advisory vote to approve executive compensation
THE COOPER COMPANIES, INC.	216648501	US2166485019	04/02/2025	Approve, on a non-binding, advisory basis, the compensation of our Named Executive Officers.
THE ENSIGN GROUP, INC.	29358P101	US29358P1012	05/15/2025	Approval, on an advisory basis, of our named executive officers' compensation.
THE ESTEE LAUDER COMPANIES INC.	518439104	US5184391044	11/08/2024	Advisory vote to approve executive compensation.
THE FIRST BANCSHARES, INC.	318916103	US3189161033	10/22/2024	A proposal to approve, on an advisory (non-binding) basis, specified compensation that may become payable to the named executive officers of The First Bancshar
THE GOLDMAN SACHS GROUP, INC.	38141G104	US38141G1040	04/23/2025	Advisory Vote to Approve Executive Compensation (Say on Pay)
THE HERSHEY COMPANY	427866108	US4278661081	05/06/2025	Approve named executive officer compensation on a non-binding advisory basis.

THE HOME DEPOT, INC.	437076102	US4370761029		-05/22/2025	Advisory Vote to Approve Executive Compensation ("Say-on-Pay")
THE J. M. SMUCKER COMPANY	832696405	US8326964058		-08/14/2024	ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION.
THE J. M. SMUCKER COMPANY	832696405	US8326964058		-08/14/2024	Advisory approval of the Company's executive compensation.
THE KRAFT HEINZ COMPANY	500754106	US5007541064		-05/08/2025	Advisory vote to approve executive compensation.
THE PNC FINANCIAL SERVICES GROUP, INC.	693475105	US6934751057		-04/23/2025	Advisory vote to approve named executive officer compensation.
THE PROCTER & GAMBLE COMPANY	742718109	US7427181091		-10/08/2024	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote).
THE PROGRESSIVE CORPORATION	743315103	US7433151039		-05/09/2025	Cast an advisory vote to approve our executive compensation program.
THE SHERWIN-WILLIAMS COMPANY	8234348106	US82343481061		-04/16/2025	ADVISORY APPROVAL OF THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.
THE SHERWIN-WILLIAMS COMPANY	8234348106	US82343481061		-04/16/2025	Advisory approval of the compensation of the named executive officers.
THE SOUTHERN COMPANY	842587107	US8425871071		-05/21/2025	Advisory vote to approve executive compensation
THE TIMKEN COMPANY	887389104	US8873891043		-05/02/2025	Approval, on an advisory basis, of our named executive officer compensation.
THE TJX COMPANIES, INC.	872540109	US8725401090		-06/10/2025	Advisory approval of TJX's executive compensation (the say-on- pay vote)
THE TORO COMPANY	891092108	US8910921084		-03/18/2025	Approval of, on an advisory basis, our executive compensation.
THE TORONTO-DOMINION BANK	891160509	CA8911605092		-04/10/2025	Approach to executive compensation disclosed in the report of the Human Resources Committee and approach to executive compensation sections of the management proxy statement.
THE TRADE DESK, INC.	88339105	US883391051		-05/27/2025	The approval, on a non-binding, advisory basis, the compensation of our named executive officers.
THE TRAVELERS COMPANIES, INC.	89417E109	US89417E1091		-05/21/2025	Non-binding vote to approve executive compensation.
THE WALT DISNEY COMPANY	254687106	US2546871060		-03/20/2025	Consideration of an advisory vote to approve executive compensation.
THE WILLIAMS COMPANIES, INC.	969457100	US9694571004		-04/29/2025	Approve, on an Advisory Basis, the Compensation of our Named Executive Officers.
THERMO FISHER SCIENTIFIC INC.	883556102	US8835561023		-05/21/2025	An advisory vote to approve named executive officer compensation.
THERMON GROUP HOLDINGS, INC.	88362103	US883621034		-07/31/2024	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF THE COMPANY'S EXECUTIVE OFFICERS AS DESCRIBED IN THE PROXY STATEMENT.
THERMON GROUP HOLDINGS, INC.	88362103	US883621034		-07/31/2024	TO RECOMMEND, ON A NON-BINDING ADVISORY BASIS, THE FREQUENCY OF FUTURE STOCKHOLDER ADVISORY VOTES ON THE COMPENSATION OF THE COMPANY'S EXECUTIVE OFFICERS.
THERMON GROUP HOLDINGS, INC.	88362103	US883621034		-07/31/2024	To approve, on a non-binding advisory basis, the compensation of the Company's executive officers as described in the Proxy Statement.
THERMON GROUP HOLDINGS, INC.	88362103	US883621034		-07/31/2024	To recommend, on a non-binding advisory basis, the frequency of future stockholder advisory votes on the compensation of our Named Executive Officers.
THOMSON REUTERS CORPORATION	884903808	CA8849038085		-06/04/2025	Advisory Resolution on Executive Compensation To accept, on an advisory basis, the approach to executive compensation described in the accompanying Management Proxy Statement.
TOPBUILD CORP.	89055F103	US89055F1030		-04/28/2025	To approve, on an advisory basis, the compensation of the Company's named executive officers.
TRACTOR SUPPLY COMPANY	892356106	US8923561067		-05/15/2025	To approve, on a non-binding, advisory basis, the compensation of the named executive officers of the Company (Say on Pay).
TRANSCORP TECHNOLOGIES PLC	86994E103	IE0086994E1037		-06/05/2025	Advisory approval of the compensation of the Company's named executive officers.
TREX COMPANY, INC.	89531P105	US89531P1057		-05/06/2025	Non-binding advisory vote on executive compensation ("say-on-pay")
TRUIST FINANCIAL CORPORATION	89832Q109	US89832Q1094		-04/29/2025	Advisory vote to approve Truist's executive compensation program.
TRUMP MEDIA & TECHNOLOGY GROUP CORP	25400Q105	US25400Q1058		-04/30/2025	An advisory vote on a resolution to approve the compensation of our named executive officers.
TRUMP MEDIA & TECHNOLOGY GROUP CORP.	25400Q105	US25400Q1058		-04/30/2025	An advisory vote on the frequency of future advisory resolutions to approve the compensation of our named executive officers.
TRUSTMARK CORPORATION	898402102	US8984021027		-04/22/2025	To provide advisory approval of Trustmark's executive compensation.
TWILIO INC.	90138F102	US90138F1021		-06/10/2025	To approve, on a non-binding advisory basis, the compensation of our named executive officers.
TWIST BIOSCIENCE CORPORATION	90184D100	US90184D1000		-02/05/2025	To adopt, on an advisory basis, a resolution approving the compensation of the Company's Named Executive Officers, as described in the Proxy Statement under "Executive Compensation."
TXNM ENERGY, INC.	69349H107	US69349H1077		-05/13/2025	APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.
TXNM ENERGY, INC.	69349H107	US69349H1077		-05/13/2025	Approve, on an advisory basis, the compensation of our named executive officers.
TYLER TECHNOLOGIES, INC.	902252105	US9022521051		-05/06/2025	ADVISORY APPROVAL OF OUR EXECUTIVE COMPENSATION.
TYLER TECHNOLOGIES, INC.	902252105	US9022521051		-05/06/2025	Advisory Approval of Our Executive Compensation.
UBER TECHNOLOGIES, INC.	90353T100	US90353T1007		-05/05/2025	Advisory vote to approve 2024 named executive officer compensation.
UBS GROUP AG	H42097107	CH0420971075		-04/10/2025	Advisory vote on the UBS Group AG Compensation Report 2024
UFP INDUSTRIES, INC.	90278Q108	US90278Q1085		-04/23/2025	To approve, on an advisory (non-binding) basis, the compensation paid to our Named Executives.
UIPATH, INC.	90364P105	US90364P1057		-06/26/2025	To approve, on a non-binding, advisory basis, the compensation paid to our named executive officers ("say-on-pay vote").
ULTA BEAUTY, INC.	90384S303	US90384S3031		-06/11/2025	Advisory resolution to approve the Company's executive compensation.
UNILEVER PLC	904767704	US9047677045		-04/30/2025	To approve the Directors' Remuneration Report.
UNION PACIFIC CORPORATION	907818108	US9078181081		-05/08/2025	APPROVE, BY NON-BINDING VOTE, THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS (SAY ON PAY" ").
UNION PACIFIC CORPORATION	907818108	US9078181081		-05/08/2025	Approve, by non-binding vote, the compensation of the Company's Named Executive Officers ("Say on Pay").
UNITED AIRLINES HOLDINGS, INC.	910047109	US9100471096		-05/21/2025	A vote to approve, on a nonbinding advisory basis, the compensation of our named executive officers.
UNITED PARCEL SERVICE, INC.	911312106	US9113121068		-05/08/2025	To approve on an advisory basis named executive officer compensation.
UNITEDHEALTH GROUP INCORPORATED	91324P102	US91324P1021		-06/02/2025	Advisory approval of the Company's executive compensation.
UNITY SOFTWARE INC.	91332U101	US91332U1016		-06/11/2025	To approve, on an advisory basis, the compensation of the Company's named executive officers, as disclosed in the accompanying proxy statement.
URBAN EDGE PROPERTIES	91704F104	US91704F1049		-05/07/2025	THE APPROVAL, ON A NON-BINDING ADVISORY BASIS, OF A RESOLUTION APPROVING THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.
URBAN EDGE PROPERTIES	91704F104	US91704F1049		-05/07/2025	The approval, on a non-binding advisory basis, of a resolution approving the compensation of our named executive officers as described in the Proxy Statement.
V.F. CORPORATION	918204108	US9182041080		-07/23/2024	Advisory vote to approve named executive officer compensation.
VALERO ENERGY CORPORATION	91913Y100	US91913Y1001		-05/06/2025	Advisory vote to approve the 2024 compensation of named executive officers.
VARONIS SYSTEMS, INC.	922280102	US9222801022		-06/05/2025	To approve, on a non-binding, advisory basis, the executive compensation of our named executive officers.
VEECO INSTRUMENTS INC.	922417100	US9224171002		-05/08/2025	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.
VEECO INSTRUMENTS INC.	922417100	US9224171002		-05/08/2025	To approve, on a non-binding advisory basis, the compensation of our named executive officers.
VENTAS, INC.	92276F100	US92276F1003		-05/13/2025	Approval, on an advisory basis, of the compensation of named executive officers of Ventas, Inc.
VERALTO CORPORATION	92338C103	US92338C1036		-05/14/2025	To approve on an advisory basis the Company's named executive officer compensation.
VERISK ANALYTICS, INC.	92345Y106	US92345Y1064		-05/20/2025	To approve executive compensation on an advisory, non-binding basis.
VERITEX HOLDINGS, INC.	92345I108	US92345I1080		-05/27/2025	Advisory vote to approve the compensation of our named executive officers.
VERIZON COMMUNICATIONS INC.	92343V104	US92343V1044		-05/22/2025	Advisory vote to approve executive compensation
VERRA MOBILITY CORPORATION	92511U102	US92511U1025		-05/20/2025	APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.
VERRA MOBILITY CORPORATION	92511U102	US92511U1025		-05/20/2025	Approve, on an advisory basis, the compensation of our named executive officers.
VERTEX PHARMACEUTICALS INCORPORATED	92532F100	US92532F1003		-05/14/2025	Advisory vote to approve named executive officer compensation.
VERTIV HOLDINGS CO	92537N108	US92537N1081		-06/18/2025	To approve, on an advisory basis, the 2024 compensation of our named executive officers as disclosed in the Proxy Statement.
VERVE THERAPEUTICS, INC.	92539P101	US92539P1012		-06/05/2025	Approval, on an advisory basis, of the compensation paid to our named executive officers.
VIATRIS INC.	92556V106	US92556V1061		-12/06/2024	Approval of, on a non-binding advisory basis, the 2023 compensation of the named executive officers of the Company.
VIAVI SOLUTIONS INC.	92550105	US925501051		-11/06/2024	APPROVAL, IN A NON-BINDING ADVISORY VOTE, OF THE COMPENSATION FOR NAMED EXECUTIVE OFFICERS.
VIAVI SOLUTIONS INC.	92550105	US925501051		-11/06/2024	Approval, in a Non-Binding Advisory Vote, of the Compensation for Named Executive Officers.
VICI PROPERTIES INC.	925652109	US9256521090		-04/29/2025	To approve (on a non-binding, advisory basis) the compensation of our named executive officers.
VISA INC.	92826C839	US92826C8394		-01/28/2025	To approve, on an advisory basis, the compensation paid to our named executive officers.
VISTA OUTDOOR INC.	928377100	US9283771007		-08/23/2024	Advisory Vote to Approve Compensation of Vista Outdoor's Named Executive Officers.
VISTA OUTDOOR INC.	928377100	US9283771007		-10/09/2024	To approve, by advisory (non-binding) vote, the compensation that may be paid or become payable to Vista Outdoor's named executive officers in connection with the 2024 Annual Meeting.
VISTA OUTDOOR INC.	928377100	US9283771007		-11/25/2024	To approve, by advisory (non-binding) vote, the compensation that may be paid or become payable to Vista Outdoor's named executive officers in connection with the 2024 Annual Meeting.
VITAL ENERGY, INC.	516806205	US5168062058		-05/22/2025	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.
VITAL ENERGY, INC.	516806205	US5168062058		-05/22/2025	Advisory vote to approve the compensation of our named executive officers.
VONTIER CORPORATION	928881101	US9288811014		-05/27/2025	To approve, on an advisory basis, Vontier's named executive officer compensation as disclosed in the Proxy Statement.
WALGREENS BOOTS ALLIANCE, INC.	931427108	US9314271084		-01/30/2025	Advisory vote to approve named executive officer compensation.
WALMART INC.	931142103	US9311421039		-06/05/2025	Advisory Vote to Approve Named Executive Officer Compensation
WARNER BROS. DISCOVERY, INC.	934423104	US9344231041		-06/02/2025	To vote on an advisory resolution to approve the 2024 compensation of Warner Bros. Discovery, Inc.'s named executive officers, commonly referred to as a "Say-on-Pay" vote.
WASTE CONNECTIONS, INC.	94106B101	-		-05/16/2025	SAY-ON-PAY - APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS AS DESCRIBED IN THE PROXY STATEMENT.
WASTE MANAGEMENT, INC.	94106L109	US94106L1098		-05/13/2025	Approval, on an advisory basis, of our executive compensation.
WATSCO, INC.	94262200	US9426222009		-06/02/2025	To approve the advisory resolution regarding the compensation of our named executive officers.
WATTS WATER TECHNOLOGIES, INC.	942749102	US9427491025		-05/21/2025	Advisory vote to approve named executive officer compensation.
WD-40 COMPANY	929236107	US9292361071		-12/12/2024	To hold an advisory vote to approve executive compensation.
WEATHERFORD INTERNATIONAL PLC	G48833118	IE00G488331188		-06/11/2025	To approve, on a non-binding advisory basis, the compensation of our named executive officers.
WEC ENERGY GROUP, INC.	92939U106	US92939U1060		-05/08/2025	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS
WEC ENERGY GROUP, INC.	92939U106	US92939U1060		-05/08/2025	Advisory vote to approve executive compensation of the named executive officers
WELLS FARGO & COMPANY	949746101	US9497461015		-04/29/2025	Advisory vote to approve executive compensation (Say on Pay).
WELLTOWER INC.	95040Q104	US95040Q1040		-05/22/2025	The approval, on an advisory basis, of the compensation of the named executive officers.
WEST PHARMACEUTICAL SERVICES, INC.	955306105	US9553061055		-05/06/2025	Advisory vote to approve named executive officer compensation.
WESTERN ALLIANCE BANCORPORATION	957638109	US9576381092		-06/11/2025	To approve, on an advisory (non-binding) basis, the compensation of executives.
WESTERN DIGITAL CORPORATION	958102105	US9581021055		-11/20/2024	Approval on an advisory basis of the named executive officer compensation disclosed in the Proxy Statement.
WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP	929740108	US9297401088		-05/15/2025	Approve an advisory (non-binding) resolution to approve the 2024 named executive officer compensation.
WESTWOOD HOLDINGS GROUP, INC.	961765104	US9617651040		-04/30/2025	To cast a non-binding, advisory vote on Westwood's executive compensation.
WEYERHAEUSER COMPANY	962166104	US9621661043		-05/09/2025	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.
WEYERHAEUSER COMPANY	962166104	US9621661043		-05/09/2025	Approval, on an advisory basis, of the compensation of the named executive officers.
WHEATON PRECIOUS METALS CORP	962879102	CA9628791027		-05/09/2025	A non-binding advisory resolution on the Company's approach to executive compensation.
WHIRLPOOL CORPORATION	963320106	US9633201069		-04/15/2025	Advisory vote to approve Whirlpool Corporation's executive compensation.
WILLIAMS-SONOMA, INC.	969904101	US9699041011		-06/11/2025	An advisory vote to approve executive compensation
WINTRUST FINANCIAL CORPORATION	97650W108	US97650W1080		-05/22/2025	Proposal to approve, on an advisory (non-binding) basis, the Company's executive compensation as described in the 2025 Proxy Statement.
WK KELLOGG CO	92942V107	US92942V1071		-05/01/2025	A non-binding advisory vote to approve the compensation of the Company's named executive officers.
WOLFSPEED, INC.	977852102	US9778521024		-12/05/2024	ADVISORY (NONBINDING) VOTE TO APPROVE EXECUTIVE COMPENSATION.
WORKDAY, INC.	98138H101	US98138H1014		-06/04/2025	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement.
WORKIVA INC.	98139A105	US98139A1051		-05/29/2025	Approval, on an advisory basis, of the compensation of Workiva's named executive officers.
WORKIVA INC.	98139A105	US98139A1051		-05/29/2025	Indication, on an advisory basis, of the preferred frequency of stockholder advisory votes on the compensation of Workiva's named executive officers.
WW INTERNATIONAL, INC.	98262P101	US98262P1012		-06/06/2025	The advisory vote to approve the Company's named executive officer compensation.
XCEL ENERGY INC.	98389B100	US98389B1008		-05/21/2025	Approval of Xcel Energy Inc.'s executive compensation in an advisory vote (say on pay vote)
XPO, INC.	983793100	US9837931008		-05/15/2025	Advisory vote to approve executive compensation.
XYLEM INC.	98419M100	US98419M1009		-05/13/2025	Advisory vote to approve the compensation of our named executive officers.
YETI HOLDINGS, INC.	98585X104	US98585X1046		-05/01/2025	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION PAID TO OUR NAMED EXECUTIVE OFFICERS.
YETI HOLDINGS, INC.	98585X104	US98585X1046		-05/01/2025	Approval, on an advisory basis, of the compensation paid to our named executive officers.
YUM CHINA HOLDINGS, INC.	98850P109	US98850P1093		-05/23/2025	Advisory Vote to Approve Executive Compensation
YUM! BRANDS, INC.	988498101	US9884981013		-05/15/2025	Advisory Vote on Executive Compensation.
ZEBRA TECHNOLOGIES CORPORATION	989207105	US9892071054		-05/08/2025	Advisory vote to approve Named Executive Officers' compensation ("Say-on-Pay")
ZIMMER BIOMET HOLDINGS, INC.	98956P102	US98956P1021		-05/29/2025	Approve, on a non-binding advisory basis, named executive officer compensation ("Say on Pay")
ZIMVIE INC.	98888T107	US98888T1079		-05/07/2025	Approve, on a non-binding advisory basis, named executive officer compensation ("Say on Pay")
ZIONS BANCORPORATION	989701107	US9897011071		-05/02/2025	Approval, on a nonbinding advisory basis, of the compensation paid to the Bank's named executive officers with respect to fiscal year ended Dec. 31, 2024.
ZIONS BANCORPORATION	989701107	US9897011071		-05/02/2025	To recommend, by non-binding vote, the frequency of the shareholder non-binding vote to approve executive compensation.
ZOTETS INC.	98978V103	US98978V1035		-05/21/2025	Advisory vote to approve our executive compensation.
ZOOM COMMUNICATIONS, INC.	98980L101	US98980L1017		-06/12/2025	Approve, on an advisory non-binding basis, the compensation of our named executive officers as disclosed in our proxy statement.
ZOOMINFO TECHNOLOGIES INC.	98980F104	US98980F1049		-05/14/2025	To approve, on an advisory, non-binding basis, the compensation of our named executive officers.
ZSCALER, INC.	98980G102	US98980G1022		-01/10/2025	To approve on a non-binding, advisory basis, the compensation of our named executive officers.

[Repeat as Necessary]