

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM 10-Q

Quarterly Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

For the quarterly period ended September 30, 2010.

OR

Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

For the transition period from _____ to _____.

Commission file number 1-31234

WESTWOOD HOLDINGS GROUP, INC.

(Exact name of registrant as specified in its charter)

DELAWARE
(State or other jurisdiction of
incorporation or organization)

75-2969997
(IRS Employer
Identification No.)

**200 CRESCENT COURT, SUITE 1200
DALLAS, TEXAS**

75201
(Address of principal executive office)
(Zip Code)

(214) 756-6900
(Registrant's telephone number, including area code)

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definition of "large accelerated filer", "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer Accelerated filer
Non-accelerated filer (Do not check if a smaller reporting company) Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

The number of shares of the issuer's common stock, par value \$0.01 per share, outstanding as of October 19, 2010: 7,462,917.

[Table of Contents](#)

WESTWOOD HOLDINGS GROUP, INC.
INDEX

	<u>PAGE</u>
PART I FINANCIAL INFORMATION	
Item 1. Unaudited Consolidated Financial Statements	
Consolidated Balance Sheets as of September 30, 2010 and December 31, 2009	1
Consolidated Statements of Income for the three and nine months ended September 30, 2010 and September 30, 2009	2
Consolidated Statement of Stockholders' Equity for the nine months ended September 30, 2010	3
Consolidated Statements of Cash Flows for the nine months ended September 30, 2010 and September 30, 2009	4
Notes to Interim Consolidated Financial Statements	5
Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations	15
Item 3. Quantitative And Qualitative Disclosures About Market Risk	23
Item 4. Controls and Procedures	23
PART II OTHER INFORMATION	
Item 1. Legal Proceedings	24
Item 1A. Risk Factors	24
Item 2. Unregistered Sales of Equity Securities and Use of Proceeds	24
Item 6. Exhibits	24
Signatures	25

PART I - FINANCIAL INFORMATION

ITEM 1. UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS

WESTWOOD HOLDINGS GROUP, INC. AND SUBSIDIARIES

CONSOLIDATED BALANCE SHEETS
As of September 30, 2010 and December 31, 2009
(in thousands, except par value and share amounts)

	September 30, 2010 (unaudited)	December 31, 2009
ASSETS		
Current Assets:		
Cash and cash equivalents	\$ 3,839	\$ 2,879
Accounts receivable	6,587	6,406
Investments, at fair value	46,001	42,246
Deferred income taxes	2,169	2,187
Prepaid income taxes	1,013	—
Other current assets	538	625
Total current assets	60,147	54,343
Goodwill	3,915	3,915
Intangible assets, net	971	1,050
Property and equipment, net of accumulated depreciation of \$1,488 and \$1,315	335	578
Total assets	<u>\$ 65,368</u>	<u>\$ 59,886</u>
LIABILITIES AND STOCKHOLDERS' EQUITY		
Current Liabilities:		
Accounts payable and accrued liabilities	\$ 1,348	\$ 995
Dividends payable	2,463	2,359
Compensation and benefits payable	6,751	6,273
Income taxes payable	—	823
Deferred acquisition liability	924	900
Other current liabilities	11	11
Total current liabilities	11,497	11,361
Deferred acquisition liability	818	796
Deferred income taxes	58	238
Deferred rent	133	273
Total long-term liabilities	1,009	1,307
Total liabilities	<u>12,506</u>	<u>12,668</u>
Stockholders' Equity:		
Common stock, \$0.01 par value, authorized 25,000,000 shares, issued 7,692,112 and outstanding 7,462,917 shares at September 30, 2010; issued 7,308,812 and outstanding 7,151,472 shares at December 31, 2009	77	73
Additional paid-in capital	56,095	47,741
Treasury stock, at cost – 229,195 shares at September 30, 2010; 157,340 shares at December 31, 2009	(8,749)	(6,026)
Accumulated other comprehensive income	877	1,559
Retained earnings	4,562	3,871
Total stockholders' equity	52,862	47,218
Total liabilities and stockholders' equity	<u>\$ 65,368</u>	<u>\$ 59,886</u>

See notes to interim consolidated financial statements.

WESTWOOD HOLDINGS GROUP, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF INCOME
(in thousands, except per share data)
(unaudited)

	Three months ended		Nine months ended	
	September 30,		September 30,	
	2010	2009	2010	2009
REVENUES:				
Advisory fees Asset-based	\$10,157	\$ 8,773	\$30,457	\$22,118
Trust fees	2,834	2,642	8,950	7,366
Other revenues, net	482	226	476	346
Total revenues	<u>13,473</u>	<u>11,641</u>	<u>39,883</u>	<u>29,830</u>
EXPENSES:				
Employee compensation and benefits	7,296	6,381	21,447	16,965
Sales and marketing	181	154	569	448
WHG mutual funds	83	145	344	425
Information technology	328	309	977	925
Professional services	817	376	1,916	1,130
General and administrative	657	678	2,026	1,906
Total expenses	<u>9,362</u>	<u>8,043</u>	<u>27,279</u>	<u>21,799</u>
Income before income taxes	4,111	3,598	12,604	8,031
Provision for income taxes	1,512	1,284	4,579	2,857
Net income	<u>\$ 2,599</u>	<u>\$ 2,314</u>	<u>\$ 8,025</u>	<u>\$ 5,174</u>
Earnings per share:				
Basic	\$ 0.39	\$ 0.32	\$ 1.13	\$ 0.71
Diluted	\$ 0.38	\$ 0.32	\$ 1.11	\$ 0.70

See notes to interim consolidated financial statements.

WESTWOOD HOLDINGS GROUP, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENT OF STOCKHOLDERS' EQUITY
For the Nine Months Ended September 30, 2010
(in thousands, except share amounts)
(unaudited)

	Westwood Holdings Group, Inc. Common Stock, Par		Additional Paid-In Capital	Treasury Stock	Other Comprehensive Income	Retained Earnings	Total
	Shares	Amount					
BALANCE, January 1, 2010	7,151,472	\$ 73	\$ 47,741	\$(6,026)	\$ 1,559	\$ 3,871	\$47,218
Net income						8,025	8,025
Issuance of restricted stock, net	369,100	4	(4)				—
Dividends declared (\$0.99 per share)						(7,334)	(7,334)
Restricted stock amortization			6,927				6,927
Change in unrealized gain on investment securities					(682)		(682)
Tax benefit related to equity compensation			1,248				1,248
Stock options exercised	14,200	—	183				183
Purchase of treasury stock	(71,855)			(2,723)			(2,723)
BALANCE, September 30, 2010	<u>7,462,917</u>	<u>\$ 77</u>	<u>\$ 56,095</u>	<u>\$(8,749)</u>	<u>\$ 877</u>	<u>\$ 4,562</u>	<u>\$52,862</u>

See notes to interim consolidated financial statements.

WESTWOOD HOLDINGS GROUP, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS
(in thousands)
(unaudited)

	For the nine months ended September 30,	
	2010	2009
CASH FLOWS FROM OPERATING ACTIVITIES:		
Net income	\$ 8,025	\$ 5,174
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation	206	180
Amortization of intangible assets	79	—
Fair market valuation of deferred acquisition liabilities	46	—
Unrealized gains on trading investments	(312)	(528)
Restricted stock amortization	6,927	5,694
Deferred income taxes	205	764
Excess tax benefits from equity-based compensation	(979)	(1,504)
Net purchases of investments – trading securities	(3,872)	(5,955)
Change in operating assets and liabilities:		
Accounts receivable	(181)	6,991
Other assets	86	210
Accounts payable and accrued liabilities	354	554
Compensation and benefits payable	478	(3,247)
Income taxes payable and prepaid income taxes	(588)	(1,098)
Other liabilities	(59)	(41)
Net cash provided by operating activities	<u>10,415</u>	<u>7,194</u>
CASH FLOWS FROM INVESTING ACTIVITIES:		
Purchases of money market funds – available for sale	(39,877)	(46,738)
Sales of money market funds – available for sale	39,257	46,996
Purchase of property and equipment	(43)	(54)
Net cash (used in)/provided by investing activities	<u>(663)</u>	<u>204</u>
CASH FLOWS FROM FINANCING ACTIVITIES:		
Purchase of treasury stock	(2,723)	(2,526)
Excess tax benefits from equity-based compensation	979	1,504
Cash dividends	(7,231)	(6,386)
Proceeds from exercise of stock options	183	7
Net cash used in financing activities	<u>(8,792)</u>	<u>(7,401)</u>
NET INCREASE (DECREASE) IN CASH	960	(3)
Cash and cash equivalents, beginning of period	2,879	3,498
Cash and cash equivalents, end of period	<u>\$ 3,839</u>	<u>\$ 3,495</u>
Supplemental cash flow information:		
Cash paid during the period for income taxes	\$ 4,961	\$ 3,191
Issuance of restricted stock, net	14,699	7,263

See notes to interim consolidated financial statements.

WESTWOOD HOLDINGS GROUP, INC. AND SUBSIDIARIES
NOTES TO INTERIM CONSOLIDATED FINANCIAL STATEMENTS
(Unaudited)

1. DESCRIPTION OF THE BUSINESS:

Westwood Holdings Group, Inc. (“Westwood,” the “Company,” “we,” or “our”) was incorporated under the laws of the State of Delaware on December 12, 2001. Westwood manages investment assets and provides services for its clients through two subsidiaries, Westwood Management Corp. (“Westwood Management”) and Westwood Trust (“Westwood Trust”). Westwood Management provides investment advisory services to corporate and public retirement plans, endowments and foundations, mutual funds and clients of Westwood Trust. Westwood Trust provides institutions and high net worth individuals trust and custodial services and participation in common trust funds that it sponsors. Revenue is largely dependent on the total value and composition of assets under management (“AUM”). Accordingly, fluctuations in financial markets and in the composition of AUM impact revenue and results of operations.

Westwood Management is a registered investment advisor under the Investment Advisers Act of 1940. Westwood Trust is chartered and regulated by the Texas Department of Banking.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

Basis of Presentation

The accompanying consolidated financial statements have been prepared without an audit and reflect all adjustments that, in the opinion of management, are necessary to present fairly our financial position as of September 30, 2010, and results of operations and cash flows for the periods presented. All such adjustments are normal and recurring in nature. The accompanying consolidated financial statements are presented using the accrual basis of accounting and have been prepared in accordance with the instructions for the presentation of interim financial information as prescribed by the Securities and Exchange Commission (“SEC”) and therefore, as permitted by SEC rules, do not contain certain information and footnote disclosures required by accounting principles generally accepted in the United States of America.

The accompanying consolidated financial statements should be read in conjunction with our consolidated financial statements, and notes thereto, included in our Annual Report on Form 10-K for the year ended December 31, 2009. Refer to the accounting policies described in the notes to our annual financial statements, which were consistently followed in preparing this interim financial information. Operating results for the three and nine months ended September 30, 2010 are not necessarily indicative of the results for the year ending December 31, 2010 or any future period.

Use of Estimates

The preparation of consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Revenue Recognition

Investment advisory and trust fees are recognized as services are provided. These fees are determined in accordance with contracts between our subsidiaries and their clients and are generally based on a percentage of AUM. A limited number of our clients have a contractual performance-based fee component, which would pay us an additional fee if we outperform a specified index over a specific period of time. We would record revenue from performance-based fees at the end of the measurement period. Most advisory and trust fees are payable in advance or in arrears on a calendar quarterly basis. Advance payments are deferred and recognized over the periods

WESTWOOD HOLDINGS GROUP, INC. AND SUBSIDIARIES
NOTES TO INTERIM CONSOLIDATED FINANCIAL STATEMENTS—(Continued)
(Unaudited)

services are performed. Since most of our advance paying clients' billing periods coincide with the calendar quarter to which payment relates, the revenue related to those clients is fully recognized within the quarter. Consequently, there is not a significant amount of deferred revenue contained in these financial statements. Deferred revenue is shown on the balance sheet under the heading of "Other current liabilities". Other revenues generally consist of unrealized gains and losses on our investments and interest and investment income. These revenues are recognized as earned or as the services are performed.

Variable Interest Entities

A variable interest entity (VIE) is an entity in which either (a) the equity investment at risk is not sufficient to permit the entity to finance its own activities without additional financial support or (b) the voting rights of the equity investors are not proportional to their obligations to absorb the expected losses or receive the expected residual returns of the entity.

In February 2010, the FASB issued further guidance for VIEs under ASC No. 810, "Consolidation" (ASC 810). This guidance indefinitely defers a requirement to perform a modified, qualitative analysis to determine whether an entity's variable interests give it a controlling financial interest in a VIE. This deferral generally applies to the reporting entity's interests in entities that have the attributes of an investment company or that apply the specialized accounting guidance for investment companies. We determined that we qualified for the deferral under the guidance.

We have examined whether the entities in which we have an interest are VIEs and whether we qualify as the primary beneficiary of the VIEs that we identify. We have included the disclosures related to VIEs in a note to these financial statements.

Cash and Cash Equivalents

Cash and cash equivalents consist of short-term, highly-liquid investments with maturities of three months or less, other than pooled investment vehicles which are considered investments.

Goodwill and Other Intangible Assets

Goodwill represents the excess of the cost of acquired assets over the fair value of the underlying identifiable assets at the date of acquisition. Goodwill is not amortized but is tested annually for impairment.

We completed our annual goodwill impairment assessments during the third quarter of 2010 and no impairments were required. We perform our annual impairment assessment as of July 1 and would reassess if circumstances indicated a potential impairment between annual assessment dates. We assess the fair value of our business units with goodwill using a market multiple approach.

Our intangible assets represent the acquisition date fair value of the rights to manage mutual fund assets and are reflected net of amortization. In valuing these assets, we made significant estimates regarding the useful life, growth rates and potential attrition of the assets acquired. We periodically review our intangible assets for events or circumstances that would indicate impairment. If the carrying value of these assets exceeded fair value, we would record an impairment to remove the excess.

Federal Income Taxes

We file a Federal income tax return as a consolidated group for Westwood and its subsidiaries. Deferred income tax assets and liabilities are determined based on the differences between the financial statement and income tax bases of assets and liabilities as measured at enacted income tax rates. Deferred income tax expense is generally the result of changes in the deferred tax assets and liabilities and relates primarily to equity-based compensation expense.

WESTWOOD HOLDINGS GROUP, INC. AND SUBSIDIARIES
NOTES TO INTERIM CONSOLIDATED FINANCIAL STATEMENTS—(Continued)
(Unaudited)

Equity-based Compensation

We account for equity-based compensation in accordance with Financial Accounting Standards Board Accounting Standards Codification (FASB ASC) No. 718, Compensation-Stock Compensation. Under ASC No. 718, equity-based compensation expense reflects the fair value of equity-based awards measured at grant date, is recognized over the relevant service period, and is adjusted each period for anticipated forfeitures. The compensation cost recorded for these awards is based on their grant-date fair value as required by ASC No. 718.

We have issued restricted stock and stock options in accordance with our Third Amended and Restated Westwood Holdings Group, Inc. Stock Incentive Plan (the “Plan”). We valued stock options issued based upon the Black-Scholes option-pricing model and recognized this value as an expense over the periods in which the options vested. Implementation of the Black-Scholes option-pricing model required us to make certain assumptions, including expected volatility, risk-free interest rate, expected dividend yield and expected life of the options. We utilized assumptions that we believed to be most appropriate at the time of the valuation. Had we used different assumptions in the pricing model, the expense recognized for stock options may have been different than the expense recognized in our financial statements. We must also apply judgment in developing an expectation of awards of restricted stock and stock options that may be forfeited. If actual experience differs significantly from these estimates, equity-based compensation expense and our results of operations could be materially affected.

3. EARNINGS PER SHARE

Basic earnings per common share (“EPS”) is computed by dividing net income available to common stockholders by the weighted average number of shares outstanding for the periods ended September 30, 2010 and 2009, respectively. Diluted EPS for these periods is computed based on the weighted average number of shares outstanding plus the effect of the dilutive shares of restricted stock and stock options granted to employees and non-employee directors and contingently issuable shares.

Under FASB ASC No. 620, Earnings Per Share, shares of unvested restricted stock that contain non-forfeitable rights to dividends are treated as participating securities, which requires allocating a portion of net income to those shares as if they were a separate class of stock, which reduces net income available to common stockholders. Prior to the third quarter 2010, shares of unvested restricted stock contained non-forfeitable rights to dividends and accordingly were participating securities. EPS presented for the three and nine month periods ended September 30, 2009 are different than those reported previously due to the use of the two-class method. The change in previously reported EPS is not considered material and will be reflected in all applicable comparative presentations going forward. In the third quarter, the Plan was modified such that dividends on unvested restricted shares no longer contain non-forfeitable rights to dividends, which removes the requirements to treat such shares as a separate class of stock and to allocate a portion of net income to such shares for the third quarter and future periods.

WESTWOOD HOLDINGS GROUP, INC. AND SUBSIDIARIES
NOTES TO INTERIM CONSOLIDATED FINANCIAL STATEMENTS—(Continued)
(Unaudited)

The following table sets forth the computation of basic and diluted shares (in thousands, except per share and share amounts):

	Three months ended September 30,		Nine months ended September 30,	
	2010	2009	2010	2009
Net income	\$ 2,599	\$ 2,314	\$ 8,025	\$ 5,174
Less: Income allocated to participating restricted shares	—	(232)	(576)	(704)
Net income available to common stockholders	<u>\$ 2,599</u>	<u>\$ 2,082</u>	<u>\$ 7,449</u>	<u>\$ 4,470</u>
Weighted average shares outstanding – basic	6,634,585	6,402,796	6,567,429	6,314,322
Dilutive potential shares from unvested restricted shares	158,437	—	66,506	—
Dilutive contingently issuable shares	54,651	—	54,651	—
Dilutive potential shares from stock options	18,855	27,423	22,130	27,333
Weighted average shares outstanding – diluted	<u>6,866,528</u>	<u>6,430,219</u>	<u>6,710,716</u>	<u>6,341,655</u>
Earnings per share:				
Basic	\$ 0.39	\$ 0.32	\$ 1.13	\$ 0.71
Diluted	\$ 0.38	\$ 0.32	\$ 1.11	\$ 0.70

4. INVESTMENTS:

Money market securities are generally classified as available for sale securities and have no significantly fluctuating values. We own 200,000 Class A shares of Teton Advisors, Inc. (“Teton shares”) that are classified as available for sale. All other marketable securities are classified as trading securities. All securities, except the Teton shares, are carried at quoted market value on the accompanying consolidated balance sheet. Net unrealized holding gains or losses on investments classified as trading securities are reflected as a component of other revenues. The Teton shares are carried at quoted market value less a 25% discount for lack of marketability. Unrealized gains and losses on the Teton shares are recorded through other comprehensive income. We measure realized gains and losses on investments using the specific identification method.

Investment balances are presented in the table below (in thousands). All of these investments are carried at fair value. The money market funds and Teton shares are accounted for as available for sale securities. The other investments are accounted for as trading securities.

	Cost	Gross Unrealized Gains	Gross Unrealized Losses	Estimated Market Value
September 30, 2010:				
U.S. Government obligations	\$35,946	\$ 16	\$ —	\$35,962
Funds:				
Money market	3,850	—	—	3,850
Equity – available for sale	—	1,350	—	1,350
Equity – trading	4,698	248	(107)	4,839
Marketable securities	<u>\$44,494</u>	<u>\$ 1,614</u>	<u>\$ (107)</u>	<u>\$46,001</u>
December 31, 2009:				
U.S. Government obligations	\$33,949	\$ 3	\$ —	\$33,952
Funds:				
Money market	3,230	—	—	3,230
Equity – available for sale	—	2,399	—	2,399
Equity – trading	2,823	35	(193)	2,665
Marketable securities	<u>\$40,002</u>	<u>\$ 2,437</u>	<u>\$ (193)</u>	<u>\$42,246</u>

WESTWOOD HOLDINGS GROUP, INC. AND SUBSIDIARIES
NOTES TO INTERIM CONSOLIDATED FINANCIAL STATEMENTS—(Continued)
(Unaudited)

5. FAIR VALUE MEASUREMENTS

The estimated fair values of our financial instruments have been determined by using available information. The fair value amounts discussed in Note 4 are not necessarily indicative of either the amounts we would realize upon disposition of these instruments or our intent or ability to dispose of these assets. The estimated fair value of cash and cash equivalents, as well as accounts receivable and payable, approximates their carrying value due to their short-term maturities. The carrying amount of investments designated as “trading” securities, primarily U.S. Government obligations as well as mutual funds and common trust fund shares, equals their fair value, which is equal to prices quoted in active markets and, with respect to funds, the net asset value of the shares held as reported by each fund. The carrying amount of investments designated as “available for sale” securities, including money market accounts and Teton shares, equals their fair value. The fair value of money market accounts is equal to the net asset value of the shares held as reported by the fund. The market values of our money market holdings generally do not fluctuate. The fair value of the Teton shares is equal to the closing market price as of September 30, 2010 less a 25% discount for lack of marketability.

Effective January 1, 2008, we adopted the provisions of FASB ASC No. 820, Fair Value Measurements and Disclosures, which defines fair value, establishes a framework for measuring fair value and requires additional disclosures regarding certain fair value measurements. ASC No. 820 establishes a three tier hierarchy for measuring fair value as follows:

- level 1 – quoted market prices in active markets,
- level 2 – inputs other than quoted prices that are directly or indirectly observable and
- level 3 – unobservable inputs where there is little or no market activity.

The following table summarizes the values of our assets as of September 30, 2010 within the fair value hierarchy (in thousands).

<u>Assets</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Investments in securities:				
Trading	\$40,801	\$ —	\$ —	\$40,801
Available-for-sale	3,850	—	1,350	5,200
Total financial instruments	<u>\$44,651</u>	<u>\$ —</u>	<u>\$1,350</u>	<u>\$46,001</u>

The following table presents information regarding the assets for which we used level 3 inputs to determine fair value (in thousands). This represents our ownership of 200,000 Class A shares of Teton Advisors, Inc. We determined the fair value of these shares as the closing market price as of September 30, 2010 less a 25% discount for lack of marketability. Our determination of this fair value amount is not necessarily indicative of either the amount we would realize upon disposition of these shares or our intent or ability to dispose of them. There were no transfers of level 3 assets to or from other asset classes and there were no gains, losses, purchases or sales of the Teton shares.

<u>Asset</u>	<u>12/31/09 balance</u>	<u>Unrealized losses included in Other Comprehensive Income</u>	<u>9/30/10 balance</u>
Investment in securities, available-for-sale	\$2,399	\$ (1,049)	\$1,350

WESTWOOD HOLDINGS GROUP, INC. AND SUBSIDIARIES
NOTES TO INTERIM CONSOLIDATED FINANCIAL STATEMENTS—(Continued)
(Unaudited)

6. OTHER COMPREHENSIVE INCOME

We record all changes in other comprehensive income in the Consolidated Statement of Stockholder's Equity. Other comprehensive income includes unrealized gains on available for sale securities. A summary of other comprehensive income follows (in thousands):

	Nine months ended September 30,	
	2010	2009
Net income	\$8,025	\$5,174
Other comprehensive income (loss), net of tax:		
Change in unrealized gain on available-for-sale-securities	(682)	—
Comprehensive income	<u>\$7,343</u>	<u>\$5,174</u>

7. INTANGIBLE ASSETS

The intangible assets we purchased in 2009 consisted primarily of the customer accounts of the Philadelphia Fund acquired in connection with the acquisition of the business and substantially all of the assets of Baxter Financial Corporation related to its management of the Philadelphia Fund (the "Acquisition"), but also included allocations to trade-names acquired and a non-solicitation agreement entered into in connection with the Acquisition, which together comprise approximately 1% of the purchase price. The following is a summary of our intangible assets at September 30, 2010 (in thousands):

	Weighted Average Amortization Period	Gross Carrying Amount	Accumulated Amortization	Net Carrying Amount
Intangible assets	10.8 years	\$ 1,063	\$ (92)	\$ 971

8. EQUITY

On July 22, 2010, we declared a quarterly cash dividend of \$0.33 per share on common stock payable on October 1, 2010 to stockholders of record on September 15, 2010.

On July 22, 2010, we granted an aggregate of 9,000 shares of restricted stock to non-employee directors. These shares are subject to vesting conditions as described in "Note 10. Equity-Based Compensation".

On July 1, 2010, we purchased 19,026 shares of our common stock from employees of Westwood to assist in satisfying their tax obligations related to vested restricted shares. The shares were purchased at \$35.12, the closing price of our common stock on that date and are shown as treasury shares at cost in the equity section of our balance sheet.

On April 21, 2010, we granted an aggregate of 175,000 shares of restricted stock to our CEO. These shares are subject to performance and vesting conditions as described in "Note 10. Equity-Based Compensation".

On April 21, 2010, we declared a quarterly cash dividend of \$0.33 per share on common stock payable on July 1, 2010 to stockholders of record on June 15, 2010.

On February 23 and 24, 2010, we purchased 26,943 and 25,886 shares of our common stock, respectively, from employees of Westwood to assist in satisfying their tax obligations related to vested restricted shares. The shares purchased on February 23 were purchased at \$38.61 per share and the shares purchased on February 24 were purchased at \$39.22 per share, the closing price of our common stock on those dates, and are shown as treasury shares in the equity section of our balance sheet at cost.

On February 24, 2010, we granted an aggregate of 203,500 shares of restricted stock to certain employees. These shares are subject to vesting conditions as described in "Note 10. Equity-Based Compensation".

WESTWOOD HOLDINGS GROUP, INC. AND SUBSIDIARIES
NOTES TO INTERIM CONSOLIDATED FINANCIAL STATEMENTS—(Continued)
(Unaudited)

On February 4, 2010, we declared a quarterly cash dividend of \$0.33 per share on common stock payable on April 1, 2010 to stockholders of record on March 15, 2010.

9. VARIABLE INTEREST ENTITIES

Westwood Trust sponsors common trust funds (“CTFs”) for its clients. These funds allow clients to commingle assets to achieve economies of scale. Westwood Management provides investment advisory services to the WHG Funds, a family of mutual funds. The CTFs and the WHG Funds are considered VIEs because our clients, who hold the equity at risk, do not have direct or indirect ability through voting or similar rights to make decisions about the funds that have a significant effect on their success. We receive management fees for managing assets in these entities commensurate with market rates.

We evaluate all of our advisory relationships and CTFs to determine whether or not we qualify as the primary beneficiary based on whether there is an obligation to absorb the majority of the expected losses or a right to receive the majority of the residual returns. Since all losses and returns are distributed to the shareholders of the WHG Funds and the CTFs, we are not the primary beneficiary. Consequently, the CTFs and the WHG Funds are not consolidated into our financial statements.

We have not provided any financial support that we were not previously contractually obligated to provide and there are no arrangements that would require us to provide additional financial support to the CTFs or the WHG Funds. Our investments in the WHG Funds and CTFs are accounted for as investments in accordance with our other investments described in “Note. 4 Investments”. The following table displays the assets under management, amount of corporate money invested and risk of loss in each vehicle (in millions).

	As of September 30, 2010		
	Assets Under Management	Corporate Investment	Risk of Loss
WHG Funds	\$ 760	\$ 2.7	\$2.7
Common Trust Funds	1,502	2.0	2.0

10. EQUITY-BASED COMPENSATION

We have issued stock options and restricted shares to our employees and non-employee directors. The Plan reserves shares of Westwood common stock for issuance to eligible employees, directors and consultants of Westwood or its subsidiaries in the form of restricted stock and stock options. The total number of shares that may be issued under the Plan (including predecessor plans) may not exceed 2,648,100 shares. In the event of a change in control of Westwood, the Plan contains provisions providing for the acceleration of the vesting of restricted stock and stock options. At September 30, 2010, approximately 330,000 shares remained available for issuance under the Plan. Following the second quarter of 2010, our board of directors approved an amendment to the Plan that gives the committee that administers the Plan the ability to provide that no dividends or dividend equivalents will be paid or accrued on restricted stock granted under the Plan, and also allows the committee to impose forfeiture, vesting and other conditions on dividends that are paid.

The following table presents the total equity-based compensation expense recorded and the total income tax benefit recognized for equity-based compensation arrangements (in thousands):

	Nine months ended September 30,	
	2010	2009
Total equity-based compensation expense	\$6,927	\$5,694
Total income tax benefit recognized related to equity-based compensation	3,478	3,681

WESTWOOD HOLDINGS GROUP, INC. AND SUBSIDIARIES
NOTES TO INTERIM CONSOLIDATED FINANCIAL STATEMENTS—(Continued)
(Unaudited)

Restricted Stock

Under the Plan, we have granted restricted stock to employees, non-employee directors and a non-employee consultant, which are subject to a service condition, and to our Chief Executive Officer and Chief Investment Officer, which are subject to a service condition and performance goals. Until the shares vest, they are restricted from sale, transfer or assignment in accordance with the terms of the agreements under which they were issued. We calculate compensation cost for restricted stock grants by using the fair market value of our common stock at the date of grant, the number of shares issued and an estimate of shares that will not vest due to forfeitures. This compensation cost is amortized on a straight-line basis over the requisite service period. As of September 30, 2010, there was approximately \$21.3 million of unrecognized compensation cost, which we expect to recognize over a weighted-average period of 2.2 years. In order to satisfy tax liabilities employees will owe on their vested shares, we may withhold a sufficient number of vested shares from employees on the date vesting occurs. For 2010, we withheld 71,855 shares for this purpose. Our two types of restricted stock grants are discussed below.

Employee and non-employee director restricted share grants

Restricted shares granted to employees vest over four years and the non-employee directors' shares vest over one year. For the nine months ended September 30, 2010, we recorded approximately \$5.3 million of expense for these grants. The following table details the status and changes in our restricted stock grants that are subject only to a service condition for the nine months ended September 30, 2010:

Restricted shares subject only to a service condition:	<u>Shares</u>	<u>Weighted Average Grant Date Fair Value</u>
Non-vested, January 1, 2010	549,150	\$ 31.62
Granted	216,500	39.06
Vested	(191,150)	30.62
Forfeited	(22,400)	33.09
Non-vested, September 30, 2010	<u>552,100</u>	34.83

CEO and CIO performance-based restricted share grants

Under the Plan, we granted restricted shares to our Chief Executive Officer and Chief Investment Officer that vest over five and six years, respectively, provided annual performance goals established by the Compensation Committee of Westwood's board of directors are met. Each year during the applicable vesting period, the Compensation Committee will establish a specific goal for that year's vesting of the restricted shares, which will be based in all cases upon Westwood's adjusted pre-tax income, as defined. In February 2010, the Compensation Committee established the goal for 2010 as adjusted pre-tax income of at least \$14,774,000, representing a compound annual growth rate of 10% over the adjusted pre-tax income for the year 2005. If in any year during the vesting period the performance goal is not met, the Compensation Committee may establish a goal for a subsequent vesting period, which if achieved or exceeded may result in full or partial vesting of the shares that did not otherwise become vested in a prior year. In no event will the maximum number of shares which may become vested over the vesting period exceed 175,000 shares in the case of our Chief Executive Officer or 300,000 shares in the case of our Chief Investment Officer. If a portion of the performance-based restricted shares do not vest, no compensation expense is recognized for that portion and any previously recognized compensation expense related to the shares that do not vest would be reversed.

WESTWOOD HOLDINGS GROUP, INC. AND SUBSIDIARIES
NOTES TO INTERIM CONSOLIDATED FINANCIAL STATEMENTS—(Continued)
(Unaudited)

Restricted shares subject to service and performance conditions:	Shares	Weighted Average Grant Date Fair Value
Non-vested, January 1, 2010	100,000	\$ 18.81
Granted	175,000	39.90
Vested	—	—
Forfeited	—	—
Non-vested, September 30, 2010	<u>275,000</u>	\$ 32.23

Because the performance goal was met in 2009, the shares subject to vesting were vested in substance, but required certification by the Compensation Committee, at which time a share price was determined for tax purposes. On February 24, 2010, the 2009 shares, which were expensed in 2009, were certified as vested and the total fair value of the shares was determined to be \$2,942,000, utilizing a share price of \$39.22, the closing price of our common stock as of the day of certification.

In the first quarter of 2010, we concluded that it was probable that we would meet the performance goals required in order for the applicable percentage of the performance-based restricted shares to vest this year and began recording expense related to those shares. We reaffirmed this conclusion in the second and third quarters. For the three and nine month periods ended September 30, 2010, we recorded expense of approximately \$0.7 million and \$1.6 million, respectively, related to these grants.

Stock Options

Options granted under the Plan have a maximum ten-year term and vested over a period of four years. All of our stock options are vested and exercisable and became fully expensed in 2006. The following table sets forth the summary of option activity under our stock option program for the three months ended September 30, 2010:

	Options	Weighted Average Exercise Price	Weighted Average Remaining Contractual Term (years)	Aggregate Intrinsic Value
Options outstanding, January 1, 2010	54,900	\$ 12.90		
Granted	—	—		
Exercised	(14,200)	12.90		
Forfeited/expired	—	—		
Options outstanding, September 30, 2010	<u>40,700</u>	12.90	1.8	\$852,000

The total intrinsic values of options exercised during the nine month periods ended September 30, 2010 and 2009 were \$367,000 and \$11,000, respectively. Options exercised represent newly issued shares.

11. SEGMENT REPORTING:

We operate two segments: Westwood Management and Westwood Trust. These segments are managed separately based on the types of products and services offered and their related client bases. We evaluate the performance of our segments based primarily on income before income taxes. Westwood Holdings, the parent company of Westwood Management and Westwood Trust, does not have revenues or employees and is the entity in which we record equity-based compensation expense.

WESTWOOD HOLDINGS GROUP, INC. AND SUBSIDIARIES
NOTES TO INTERIM CONSOLIDATED FINANCIAL STATEMENTS—(Continued)
(Unaudited)

Westwood Management

Westwood Management provides investment advisory services to corporate retirement plans, public retirement plans, endowments, foundations and the WHG Funds, as well as investment subadvisory services to mutual funds and clients of Westwood Trust.

Westwood Trust

Westwood Trust provides trust and custodial services and participation in common trust funds that it sponsors to institutions and high net worth individuals.

All segment accounting policies are the same as those described in the summary of significant accounting policies. Intersegment balances that eliminate in consolidation have been applied to the appropriate segment.

	<u>Westwood Management</u>	<u>Westwood Trust</u>	<u>Westwood Holdings</u> (in thousands)	<u>Eliminations</u>	<u>Consolidated</u>
Three months ended September 30, 2010					
Net revenues from external sources	\$ 10,638	\$ 2,835	\$ —	\$ —	\$ 13,473
Net intersegment revenues	985	4	—	(989)	—
Income before income taxes	6,153	345	(2,387)	—	4,111
Segment assets	56,327	4,067	4,974	—	65,368
Segment goodwill	3,403	512	—	—	3,915
Three months ended September 30, 2009					
Net revenues from external sources	\$ 8,998	\$ 2,643	\$ —	\$ —	\$ 11,641
Net intersegment revenues	875	3	—	(878)	—
Income before income taxes	4,960	610	(1,972)	—	3,598
Segment assets	40,410	4,944	5,025	—	50,379
Segment goodwill	1,790	512	—	—	2,302
Nine months ended September 30, 2010					
Net revenues from external sources	\$ 30,931	\$ 8,952	\$ —	\$ —	\$ 39,883
Net intersegment revenues	3,108	13	—	(3,121)	—
Income before income taxes	17,960	1,571	(6,927)	—	12,604
Nine months ended September 30, 2009					
Net revenues from external sources	\$ 22,459	\$ 7,371	\$ —	\$ —	\$ 29,830
Net intersegment revenues	2,472	9	—	(2,481)	—
Income before income taxes	12,179	1,546	(5,694)	—	8,031

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Forward-Looking Statements

Statements in this report that are not purely historical facts, including statements about our expected future financial position, results of operations or cash flows, as well as other statements including words such as "anticipate," "believe," "plan," "estimate," "expect," "intend," "should," "could," "goal," "target," "designed," "on track," "comfortable with," "optimistic" and other similar expressions, constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. Actual results and the timing of some events could differ materially from those projected in or contemplated by the forward-looking statements due to a number of factors, including, without limitation, the risks described under "Risk Factors" in our Annual Report on Form 10-K for the year ended December 31, 2009 filed with the SEC, and those set forth below:

- our ability to identify and successfully market services that appeal to our customers;
- the significant concentration of our revenues in four customers;
- our relationships with investment consulting firms;
- our relationships with current and potential customers;
- our ability to retain qualified personnel;
- our ability to successfully develop and market new asset classes;
- our ability to maintain our fee structure in light of competitive fee pressures;
- our ability to realize potential performance-based advisory fees;
- competition in the marketplace;
- downturn in the financial markets;
- the passage of legislation adversely affecting the financial services industries, including the impact of the recently approved Dodd-Frank Wall Street Reform and Consumer Protection Act;
- interest rates;
- changes in our effective tax rate;
- our ability to maintain an effective system of internal controls; and
- other risks detailed from time to time in our SEC reports.

You should not unduly rely on these forward-looking statements, which speak only as of the date of this report. Except as required by law, we are not obligated to release publicly any revisions to these forward-looking statements to reflect events or circumstances occurring after the date of this report or to reflect the occurrence of unanticipated events.

Overview

We manage investment assets and provide services for our clients through our two subsidiaries, Westwood Management and Westwood Trust. Westwood Management provides investment advisory services to corporate and public retirement plans, endowments and foundations, a family of mutual funds, which we call the WHG Funds, other mutual funds and clients of Westwood Trust. Westwood Trust provides trust and custodial services and participation in common trust funds that it sponsors to institutions and high net worth individuals. Our revenues are generally derived from fees based on a percentage of assets under management. We have been providing investment advisory services since 1983 and, according to recognized industry sources, including Morningstar, Inc., when measured over multi-year periods of ten years and longer, our principal asset classes rank above the median in performance within their peer groups. Percentages stated in this section are rounded to the nearest whole percent.

[Table of Contents](#)

Revenues

We derive our revenues from investment advisory fees, trust fees, and other revenues. Our advisory fees are generated by Westwood Management, which manages client accounts under investment advisory and subadvisory agreements. Advisory fees are calculated based on a percentage of assets under management and are paid in accordance with the terms of the agreements. Westwood Management's advisory fees are paid quarterly in advance based on assets under management on the last day of the preceding quarter, quarterly in arrears based on assets under management on the last day of the quarter just ended, or are based on a daily or monthly analysis of assets under management for the stated period. Westwood Management recognizes revenues as services are rendered. A limited number of our clients have a contractual performance-based fee component, which would pay us an additional fee if we outperform a specified index over a specific period of time. We record revenue from performance-based fees at the end of the measurement period. Since most of our advance paying clients' billing periods coincide with the calendar quarter to which payment relates, the revenue related to those clients is fully recognized within the quarter; consequently, our financial statements do not contain a significant amount of deferred revenue.

Our trust fees are generated by Westwood Trust pursuant to trust or custodial agreements. Trust fees are separately negotiated with each client and are generally based on a percentage of assets under management, which in turn is influenced by the complexity of the operations of the trust and the services provided. Westwood Trust also provides trust services to a small number of clients on a fixed fee basis. Most trust fees are paid quarterly in advance and are recognized as services are rendered. Since the majority of Westwood Trusts' advance paying clients' billing periods coincide with the calendar quarter to which payment relates, the revenue related to those clients is fully recognized within the quarter; consequently, our financial statements do not contain a significant amount of deferred revenue.

Our other revenues generally consist of unrealized gains and losses on our investments and interest and investment income. We invest most of our cash in U.S. Treasury Bills, although we also invest smaller amounts in money market funds and equity instruments.

Assets Under Management

Assets under management increased \$1.1 billion to \$10.6 billion at September 30, 2010, compared with \$9.5 billion at September 30, 2009. The average of beginning and ending assets under management for the third quarter of 2010 was \$10.2 billion compared to \$8.9 billion for the third quarter of 2009, an increase of 15%. The following table sets forth Westwood Management's and Westwood Trust's assets under management as of September 30, 2010 and 2009:

	As of September 30, (in millions)		% Change September 30, 2010 vs. September 30, 2009
	2010	2009	
Westwood Management			
Separate Accounts	\$ 5,214	\$4,572	14%
Subadvisory	2,006	1,892	6
WHG Funds	760	458	66
Westwood Funds	299	292	2
Managed Accounts	433	430	1
Total	8,712	7,644	14
Westwood Trust			
Commingled Funds	1,502	1,427	5
Private Accounts	315	348	(9)
Agency/Custody Accounts	112	92	22
Total	1,929	1,867	3
Total Assets Under Management	\$10,641	\$9,511	12%

[Table of Contents](#)

Westwood Management. In the preceding table, “Separate Accounts” represent corporate pension and profit sharing plans, public employee retirement funds, Taft-Hartley plans, endowments, foundations and individuals. “Subadvisory” represents relationships where Westwood Management provides investment management services for funds offered by other financial institutions. “WHG Funds” represent the family of institutional mutual funds for which Westwood Management serves as advisor. “Westwood Funds” represent the family of mutual funds for which Westwood Management serves as subadvisor. “Managed Accounts” represent relationships with brokerage firms and other registered investment advisors who offer Westwood Management’s products to their customers.

Westwood Trust. In the preceding table, “Commingled Funds” represent funds that have been established to facilitate investment of fiduciary funds of multiple clients by combining assets into a single trust for taxable and tax-exempt entities. “Private Accounts” represent discretionary accounts where Westwood Trust acts as trustee or agent and has full investment discretion. “Agency/Custody Accounts” represent non-discretionary accounts in which Westwood Trust provides agent or custodial services, but does not act in an advisory capacity. For certain assets in this category, Westwood Trust currently provides limited custody services for a minimal or zero fee, but views these assets as potentially converting to fee-generating managed assets in the future. As an example, some assets in this category consist of low-basis stock currently being held in custody for clients, which will likely transfer to fee-generating managed assets during an inter-generational transfer of wealth at some future date.

The tables below provide a roll-forward of assets under management for Westwood Management (“WMC”) and Westwood Trust (“WT”).

Roll-Forward of Assets Under Management

(\$ millions)

	Three Months Ended September 30, 2010			Nine Months Ended September 30, 2010		
	WMC	WT	TOTAL	WMC	WT	TOTAL
Beginning of period assets	\$7,872	\$1,787	\$ 9,659	\$8,165	\$2,009	\$10,174
Client Flows:						
Inflows/new accounts	94	23	117	985	65	1,050
Outflows/closed accounts	(160)	(33)	(193)	(883)	(203)	(1,086)
Net inflows/(outflows)	(66)	(10)	(76)	102	(138)	(36)
Market appreciation/(depreciation)	906	152	1,058	445	58	503
Net change	840	142	982	547	(80)	467
End of period assets	<u>\$8,712</u>	<u>\$1,929</u>	<u>\$10,641</u>	<u>\$8,712</u>	<u>\$1,929</u>	<u>\$10,641</u>

The increase in assets under management for the three months ended September 30, 2010 was primarily due to market appreciation of \$1.1 billion and inflows of new assets of \$117 million, partially offset by outflows of \$193 million. Inflows were driven primarily by additional inflows into the WHG Funds, Separate Accounts and Subadvisory. Outflows were primarily related to rebalancing by Separate Accounts clients and outflows from Subadvisory.

The increase in assets under management for the nine months ended September 30, 2010 was primarily due to inflows of new assets of \$1.1 billion and market appreciation of \$503 million, partially offset by outflows of \$1.1 billion. Inflows were driven primarily by additional inflows into the WHG Funds, Separate Accounts and Subadvisory. Outflows were primarily related to rebalancing by Separate Accounts clients and outflows from Subadvisory.

[Table of Contents](#)

Roll-Forward of Assets Under Management

(\$ millions)

	Three Months Ended September 30, 2009			Nine Months Ended September 30, 2009		
	WMC	WT	TOTAL	WMC	WT	TOTAL
Beginning of period assets	\$6,522	\$1,681	\$8,203	\$5,627	\$1,558	\$7,185
Client Flows:						
Inflows/new accounts	418	45	463	1,576	130	1,706
Outflows/closed accounts	(196)	(25)	(221)	(535)	(58)	(593)
Net inflows/(outflows)	222	20	242	1,041	72	1,113
Market appreciation/(depreciation)	900	166	1,066	976	237	1,213
Net change	1,122	186	1,308	2,017	309	2,326
End of period assets	<u>\$7,644</u>	<u>\$1,867</u>	<u>\$9,511</u>	<u>\$7,644</u>	<u>\$1,867</u>	<u>\$9,511</u>

The increase in assets under management for the three months ended September 30, 2009 was primarily due to market appreciation of \$1.1 billion and inflows of new assets of \$463 million, partially offset by outflows of \$221 million. Inflows were driven primarily by additional inflows into Separate Accounts, Subadvisory and the WHG Funds. Outflows were primarily related to rebalancing by Separate Accounts clients.

The increase in assets under management for the nine months ended September 30, 2009 was primarily due to inflows of new assets of \$1.7 billion and market appreciation of \$1.2 billion, partially offset by outflows of \$593 million. Inflows were driven primarily by additional inflows into Separate Accounts, Subadvisory and the WHG Funds. Outflows were primarily related to rebalancing by Separate Accounts clients and outflows from Subadvisory and Managed Accounts.

Results of Operations

The following table (dollars in thousands) and discussion of our results of operations for the three and nine months ended September 30, 2010 is based upon data derived from the consolidated statements of income contained in our consolidated financial statements and should be read in conjunction with these statements, included elsewhere in this quarterly report.

	Three months ended		Nine months ended		% Change	
	September 30,		September 30,		Three months ended	Nine months ended
	2010	2009	2010	2009	September 30, 2010 vs. September 30, 2009	September 30, 2010 vs. September 30, 2009
Revenues						
Advisory fees						
Asset-based	\$10,157	\$ 8,773	\$30,457	\$22,118	16%	38%
Trust fees	2,834	2,642	8,950	7,366	7	22
Other revenues	482	226	476	346	113	38
Total revenues	<u>13,473</u>	<u>11,641</u>	<u>39,883</u>	<u>29,830</u>	<u>16</u>	<u>34</u>
Expenses						
Employee compensation and benefits	7,296	6,381	21,447	16,965	14	26
Sales and marketing	181	154	569	448	18	27
WHG mutual funds	83	145	344	425	(43)	(19)
Information technology	328	309	977	925	6	6
Professional services	817	376	1,916	1,130	117	70
General and administrative	657	678	2,026	1,906	(3)	6
Total expenses	<u>9,362</u>	<u>8,043</u>	<u>27,279</u>	<u>21,799</u>	<u>16</u>	<u>25</u>
Income before income taxes	4,111	3,598	12,604	8,031	14	57
Provision for income taxes	1,512	1,284	4,579	2,857	18	60
Net income	<u>\$ 2,599</u>	<u>\$ 2,314</u>	<u>\$ 8,025</u>	<u>\$ 5,174</u>	<u>12%</u>	<u>55%</u>

[Table of Contents](#)

Three months ended September 30, 2010 compared to three months ended September 30, 2009

Total Revenues. Our total revenues increased by 16% to \$13.5 million for the three months ended September 30, 2010 compared with \$11.6 million for the three months ended September 30, 2009. Asset-based advisory fees increased by 16% to \$10.2 million for the three months ended September 30, 2010 compared with \$8.8 million for the three months ended September 30, 2009, as a result of increased average assets under management by Westwood Management due to market appreciation of assets and inflows from new and existing clients, partially offset by the withdrawal of assets by certain clients. Trust fees increased by 7% to \$2.8 million for the three months ended September 30, 2010 compared with \$2.6 million for the three months ended September 30, 2009 as a result of increased assets under management by Westwood Trust due to market appreciation of assets and inflows from new accounts. Net asset outflows from existing clients partially offset these increases. Other revenues, which generally consist of interest and investment income, increased to \$482,000 for the three months ended September 30, 2010 compared with \$226,000 for the three months ended September 30, 2009. Other revenues are presented net and increased primarily due to an increase of \$218,000 in net unrealized gains on investments and an increase of \$50,000 in realized gains from sales of investments, partially offset by a \$12,000 decrease in dividends and interest income.

Employee Compensation and Benefits. Employee compensation and benefits costs generally consist of salaries, incentive compensation, equity-based compensation expense and benefits. Employee compensation and benefits costs increased by 14% to \$7.3 million for the three months ended September 30, 2010 compared with \$6.4 million for the three months ended September 30, 2009. The increase was primarily due to increases of \$332,000 in incentive compensation expense as a result of higher pretax income, \$415,000 in restricted stock expense due to \$230,000 of expense related to performance-based grants and \$185,000 related to additional employee restricted stock grants in February 2010 that were granted at a higher price compared to prior grants and \$223,000 in salary expense due primarily to salary increases and increased average headcount. In the first quarter of 2010, we concluded that it was probable that we would meet the performance goal required in order for the applicable percentage of the performance-based restricted shares awarded to our Chief Investment Officer and Chief Executive Officer to vest. We reaffirmed this conclusion in the second and third quarters. As a result, we recognized expense of approximately \$235,000, \$701,000 and \$701,000 in the first, second and third quarters, respectively, related to these performance-based restricted stock grants. We expect to recognize an amount in the fourth quarter of 2010 related to these performance-based restricted stock grants. We had 67 full-time employees as of September 30, 2010 compared to 63 full-time employees as of September 30, 2009.

Sales and Marketing. Sales and marketing costs generally consist of costs associated with our marketing efforts, including travel and entertainment, direct marketing and advertising costs. Sales and marketing costs increased by 18% to \$181,000 for the three months ended September 30, 2010 compared with \$154,000 for the three months ended September 30, 2009. The increase is primarily the result of increased direct marketing expenses and conference costs.

WHG Mutual Funds. WHG Mutual Funds expenses generally consist of costs associated with our marketing, distribution and administration efforts related to the WHG Funds. WHG Mutual Funds expenses decreased by 43% to \$83,000 for the three months ended September 30, 2010 compared with \$145,000 for the three months ended September 30, 2009 due to decreased legal costs related to a mutual fund acquisition completed in 2009, partially offset by increased shareholder servicing costs.

Information Technology. Information technology expenses are generally costs associated with proprietary investment research tools, maintenance and support, computing hardware, software licenses, telecommunications and other related costs. Information technology costs increased by 6% to \$328,000 for the three months ended September 30, 2010 compared with \$309,000 for the three months ended September 30, 2009. The increase is primarily due to increased expenses for research tools and software related to upgraded client statement and portfolio compliance systems, partially offset by a decrease in support expenses.

Professional Services. Professional services expenses generally consist of costs associated with subadvisory fees, audit, legal and other professional services. Professional services expenses increased by 117% to \$817,000 for the three months ended September 30, 2010 compared with \$376,000 for the three months ended September 30, 2009. On September 22, 2010, we announced that we had entered into a definitive agreement to acquire McCarthy Group Advisors, LLC, a registered investment advisor in Omaha, Nebraska. The increase is

[Table of Contents](#)

primarily related to increased legal and professional fees primarily related to the acquisition of McCarthy Group Advisors, LLC that we expect to close in the fourth quarter and increased subadvisor fees related to growth common trust funds sponsored by Westwood Trust, which were temporarily invested in passive index funds in the prior year quarter.

General and Administrative. General and administrative expenses generally consist of costs associated with the lease of our office space, investor relations, licenses and fees, depreciation, insurance, office supplies and other miscellaneous expenses. General and administrative expenses decreased by 3% to \$657,000 for the three months ended September 30, 2010 compared with \$678,000 for the three months ended September 30, 2009. The decrease is primarily due to decreases in miscellaneous, insurance, occupancy and custody expenses, partially offset by increases in amortization and office supplies expenses.

Provision for Income Tax Expense. Provision for income tax expenses increased by 18% to \$1,512,000 for the three months ended September 30, 2010 compared with \$1,284,000 for the three months ended September 30, 2009. The effective tax rate increased to 36.8% for the three months ended September 30, 2010 from 35.7% for the three months ended September 30, 2009 primarily due to current year taxable income in a higher federal tax bracket.

Nine months ended September 30, 2010 compared to nine months ended September 30, 2009

Total Revenues. Our total revenues increased by 34% to \$39.9 million for the nine months ended September 30, 2010 compared with \$29.8 million for the nine months ended September 30, 2009. Asset-based advisory fees increased by 38% to \$30.5 million for the nine months ended September 30, 2010 compared with \$22.1 million for the nine months ended September 30, 2009, as a result of increased average assets under management by Westwood Management due to market appreciation of assets and inflows from new and existing clients, partially offset by the withdrawal of assets by certain clients. Trust fees increased by 22% to \$9.0 million for the nine months ended September 30, 2010 compared with \$7.4 million for the nine months ended September 30, 2009 as a result of increased assets under management by Westwood Trust due to market appreciation of assets and inflows from new accounts. Net asset outflows from existing clients partially offset these increases. Other revenues increased to \$476,000 for the nine months ended September 30, 2010 compared with \$346,000 for the nine months ended September 30, 2009. Other revenues are presented net and increased primarily due to an increase of \$544,000 in net realized gains due to current year gains and prior year losses from sales of investments, partially offset by a \$215,000 decrease in net unrealized gains on investments and a \$198,000 decrease in dividends and interest income.

Employee Compensation and Benefits. Employee compensation and benefits costs increased by 26% to \$21.4 million for the nine months ended September 30, 2010 compared with \$17.0 million for the nine months ended September 30, 2009. The increase was primarily due to increases of \$2,497,000 in incentive compensation expense as a result of higher pretax income, \$1,232,000 in restricted stock expense due to \$696,000 of expense related to performance-based grants and \$536,000 related to additional employee restricted stock grants in February 2010 that were granted at a higher price compared to prior grants, \$476,000 in salary expense and \$185,000 in 401k match and profit sharing expenses due to salary increases and increased average headcount. In the first quarter of 2010, we concluded that it was probable that we would meet the performance goal required in order for the applicable percentage of the performance-based restricted shares awarded to our Chief Investment Officer and Chief Executive Officer to vest. We reaffirmed this conclusion in the second and third quarters. As a result, we recognized expense of approximately \$235,000, \$701,000 and \$701,000 in the first, second and third quarters, respectively, related to these performance-based restricted stock grants. We expect to recognize an amount in the fourth quarter of 2010 related to these performance-based restricted stock grants. We had 67 full-time employees as of September 30, 2010 compared to 63 full-time employees as of September 30, 2009.

Sales and Marketing. Sales and marketing costs increased by 27% to \$569,000 for the nine months ended September 30, 2010 compared with \$448,000 for the nine months ended September 30, 2009. The increase is primarily the result of increased travel related to a European marketing tour with subadvisory partner Pictet Funds and increased direct marketing expense.

WHG Mutual Funds. WHG Mutual Funds expenses decreased by 19% to \$344,000 for the nine months ended September 30, 2010 compared with \$425,000 for the nine months ended September 30, 2009. Decreased legal costs related to a mutual fund acquisition completed in 2009 were partially offset by increased shareholder servicing costs and non-cash expense related to the fair market value of deferred acquisition liabilities from the mutual fund acquisition.

[Table of Contents](#)

Information Technology. Information technology costs increased by 6% to \$977,000 for the nine months ended September 30, 2010 compared with \$925,000 for the nine months ended September 30, 2009. The increase is primarily due to increased software expenses related to upgraded client statement and portfolio compliance systems and research tools expenses, partially offset by a decrease in support expenses.

Professional Services. Professional services expenses increased by 70% to \$1,916,000 for the nine months ended September 30, 2010 compared with \$1,130,000 for the nine months ended September 30, 2009. The increase is primarily due to increased subadvisor fees related to growth common trust funds sponsored by Westwood Trust, which were temporarily invested in passive index funds in the prior year period and increased legal and professional fees related to the McCarthy acquisition that we expect to close in the fourth quarter.

General and Administrative. General and administrative expenses increased by 6% to \$2,026,000 for the nine months ended September 30, 2010 compared with \$1,906,000 for the nine months ended September 30, 2009. The increase is primarily due to increases in amortization, research, training, charitable contributions and custody expenses, partially offset by decreases in occupancy and miscellaneous expenses.

Provision for Income Tax Expense. Provision for income tax expenses increased by 60% to \$4,579,000 for the nine months ended September 30, 2010 compared with \$2,857,000 for the nine months ended September 30, 2009. The effective tax rate increased to 36.3% for the nine months ended September 30, 2010 from 35.6% for the nine months ended September 30, 2009 primarily due to current year taxable income in a higher federal tax bracket.

Supplemental Financial Information

As supplemental information, we provide non-generally accepted accounting principles (“non-GAAP”) performance measures that we refer to as economic earnings and economic expenses. In the third quarter, we renamed our non-GAAP performance measures to Economic Earnings and Economic Expenses from Cash Earnings and Cash Expenses, respectively. We provide these measures in addition to, but not as a substitute for, net income and total expenses, which are reported on a U.S. generally accepted accounting principles (“GAAP”) basis. Management and our board of directors review economic earnings and economic expenses to evaluate our ongoing performance, allocate resources and review dividend policy. We believe that these non-GAAP performance measures, while not substitutes for GAAP net income and total expenses, are useful for both management and investors when evaluating our underlying operating and financial performance and our available resources. We do not advocate that investors consider these non-GAAP measures without considering financial information prepared in accordance with GAAP.

In calculating Economic Earnings, we add to net income the non-cash expense associated with equity-based compensation awards of restricted stock and stock options, amortization of intangible assets and deferred taxes related to the tax-basis amortization of goodwill. We define Economic Expenses as total expenses less non-cash equity-based compensation expense and amortization of intangible assets. Although depreciation on fixed assets is a non-cash expense, we do not add it back when calculating economic earnings or deduct it when calculating Economic Expenses because depreciation charges represent a decline in the value of the related assets that will ultimately require replacement. In addition, we do not adjust economic earnings for tax deductions related to restricted stock expense.

Our Economic Earnings increased by 17% to \$5.0 million for the three months ended September 30, 2010 compared with \$4.3 million for the three months ended September 30, 2009, primarily due to an increase in total revenues. For the nine months ended September 30, 2010, Economic Earnings increased by 39% to \$15.1 million compared to \$10.9 million for the nine months ended September 30, 2009, primarily due to an increase in total revenues.

Table of Contents

The following tables provide a reconciliation of net income to Economic Earnings and total expenses to Economic Expenses (in thousands):

	Three Months Ended		% Change
	September 30		
	2010	2009	
Net Income	\$ 2,599	\$ 2,314	12%
Add: Restricted stock expense	2,387	1,972	21
Add: Intangible amortization	26	—	—
Add: Deferred taxes on goodwill	9	—	—
Economic earnings	<u>\$ 5,021</u>	<u>\$ 4,286</u>	<u>17</u>
Total expenses	\$ 9,362	\$ 8,043	16
Less: Restricted stock expense	(2,387)	(1,972)	21
Less: Intangible amortization	(26)	—	—
Economic expenses	<u>\$ 6,949</u>	<u>\$ 6,071</u>	<u>14%</u>

	Nine Months Ended		% Change
	September 30		
	2010	2009	
Net Income	\$ 8,025	\$ 5,174	55%
Add: Restricted stock expense	6,927	5,694	22
Add: Intangible amortization	79	—	—
Add: Deferred taxes on goodwill	28	—	—
Economic earnings	<u>\$15,059</u>	<u>\$10,868</u>	<u>39</u>
Total expenses	\$27,279	\$21,799	25
Less: Restricted stock expense	(6,927)	(5,694)	22
Less: Intangible amortization	(79)	—	—
Economic expenses	<u>\$20,273</u>	<u>\$16,105</u>	<u>26%</u>

Liquidity and Capital Resources

We fund our operations and cash requirements with cash generated from operating activities. As of September 30, 2010, we had no long-term debt. The changes in net cash provided by operating activities generally reflect the changes in earnings plus the effect of non-cash items and changes in working capital. Changes in working capital, especially accounts receivable and accounts payable, are generally the result of timing differences between collection of fees billed and payment of operating expenses.

During the nine months ended September 30, 2010, cash flow provided by operating activities, principally our investment advisory business, was \$10.4 million. The cash we generated from operations was partially offset by the purchase of trading securities. At September 30, 2010, we had working capital of \$48.7 million. Cash flow used in investing activities during the nine months ended September 30, 2010 of \$0.7 million was related to net purchases of available-for-sale investments and fixed assets. Cash flow used in financing activities during the nine months ended September 30, 2010 of \$8.8 million was due to cash dividends paid to our stockholders and the purchase of treasury shares. Those cash uses were partially offset by tax benefits from equity-based compensation and cash from the exercise of stock options.

We had cash and investments of \$49.8 million as of September 30, 2010 and \$45.1 million as of December 31, 2009. Dividends payable were \$2.5 million and \$2.4 million as of September 30, 2010 and December 31, 2009, respectively. We had no liabilities for borrowed money at September 30, 2010. We have deferred acquisition liabilities that will be paid in the fourth quarters of 2010 and 2011, which we expect to pay with shares of our common stock and funds generated from operations.

Our future liquidity and capital requirements will depend upon numerous factors, including our results of operations, the timing and magnitude of capital expenditures and strategic initiatives (if any) and our dividend policy. We believe that current cash and short-term investment balances and cash generated from operations will be sufficient to meet the operating and capital requirements of our ordinary business operations through at least the next twelve months. However, there can be no assurance that we will not require additional financing within this time frame. Our forecast of the period of time through which our financial resources will be adequate to support our operations is a forward-looking statement that involves risks and uncertainties, and actual results could vary. The failure to raise needed capital on attractive terms, if at all, could have a material adverse effect on our business, financial condition and results of operations.

[Table of Contents](#)

Contractual Obligations

The following table summarizes our contractual obligations as of September 30, 2010 (in thousands).

Contractual Obligations	Payments due in:			
	Total	Less than 1 year	1-3 years	3-5 years
Operating lease obligations	\$ 582	\$ 486	\$ 72	\$ 24
Deferred acquisition liabilities	1,742	924	818	—
Total	\$2,324	\$ 1,410	\$890	\$ 24

Recent Accounting Pronouncements

In January 2010, the FASB issued further guidance under ASC No. 820, Fair Value Measurements and Disclosures (ASC 820). The guidance requires disclosures about the transfers of investments between levels in the fair value hierarchy and disclosures relating to the reconciliation of fair value measurements using significant unobservable inputs (level 3 investments). This guidance is effective for the fiscal years and interim periods beginning after December 15, 2010. We do not expect these disclosures to have a material impact on our financial statements.

In February 2010, the FASB issued further guidance under ASC No. 810, Consolidation (ASC 810). This guidance indefinitely defers a requirement to perform a qualitative analysis to determine whether an entity's variable interests give it a controlling financial interest in a variable interest entity (VIE). This deferral generally applies to the reporting entities interests in entities that have the attributes of an investment company or that apply the specialized accounting guidance for investment companies. We determined that we qualified for the deferral under the guidance.

Critical and Significant Accounting Policies and Estimates

There have been no significant changes in our critical or significant accounting policies and estimates since December 31, 2009.

ITEM 3. QUALITATIVE AND QUANTITATIVE DISCLOSURES ABOUT MARKET RISK

There have been no significant changes in our Quantitative and Qualitative Disclosures about Market Risk from that previously reported in our annual report on Form 10-K for 2009.

ITEM 4. CONTROLS AND PROCEDURES

Our disclosure controls and procedures are designed to ensure that information required to be disclosed by us in the reports we file or submit under the Securities Exchange Act of 1934, as amended, (1) is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms and (2) is accumulated and communicated to our management, including our Chief Executive Officer and our Chief Financial Officer, to allow timely decisions regarding required disclosure. An evaluation was performed under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of our disclosure controls and procedures (as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934) as of the end of the period covered by this report. Based on this evaluation, our management, including our Chief Executive Officer and our Chief Financial Officer, concluded that, as of the end of the period covered by this report, our disclosure controls and procedures were effective to ensure that information required to be disclosed by us in the reports we file or submit under the Securities Exchange Act of 1934, as amended, is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms and is accumulated and communicated to management, including our Chief Executive Officer and our Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.

[Table of Contents](#)

For the quarter ended September 30, 2010, there were no changes in our internal controls over financial reporting (as defined in Rule 13a-15(f) under the Securities Exchange Act of 1934) that materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

PART II. OTHER INFORMATION

ITEM 1. LEGAL PROCEEDINGS

We are subject from time to time to certain claims and legal proceedings arising in the ordinary course of our business. We do not believe the outcome of these proceedings will have a material impact on our financial position, operations or cash flow.

ITEM 1A. RISK FACTORS

We face a number of significant risks and uncertainties in our business, which are detailed under “Risk Factors” in our Annual Report on Form 10-K for the year ended December 31, 2009 and summarized in this report under “Management’s Discussion and Analysis of Financial Condition and Results of Operations.” These risks and uncertainties may affect our current position and future prospects and should be considered carefully in evaluating us and an investment in our common stock.

ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

The following table displays information with respect to the treasury shares we purchased during the three months ended September 30, 2010.

Period	Total number of shares purchased	Average price paid per share	Total number of shares purchased as part of publicly announced plans or programs	Maximum number of shares that may yet be purchased under the plans or programs
July 1 through July 31, 2010	19,026	\$ 35.12	—	—
August 1 through August 31, 2010	—	—	—	—
September 1 through September 30, 2010	—	—	—	—
Total	19,026	\$ 35.12	—	—

Note: The treasury shares were purchased from Westwood employees at the market close price on the date of purchase in order to satisfy their tax obligations from vested restricted shares. We anticipate purchasing additional shares in subsequent years for the same purpose.

ITEM 6. EXHIBITS

- 10.1 Amendment of the Third Amended and Restated Westwood Holdings Group, Inc. Stock Incentive Plan, dated July 22, 2010
- 10.2 Amended Restricted Stock Agreement under the Third Amended and Restated Westwood Holdings Group, Inc. Stock Incentive Plan
- 31.1 Certification of Chief Executive Officer Pursuant to Securities Exchange Act Rule 13a-14(a)
- 31.2 Certification of Chief Financial Officer Pursuant to Securities Exchange Act Rules 13a-14(a)
- 32.1* Certification of Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
- 32.2* Certification of Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

* Pursuant to Item 601(b)(32) of SEC Regulation S-K, these exhibits are furnished rather than filed with this report.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Dated: October 20, 2010

WESTWOOD HOLDINGS GROUP, INC.

By: _____ /s/ BRIAN O. CASEY
Brian O. Casey
Chief Executive Officer

By: _____ /s/ WILLIAM R. HARDCASTLE, JR.
William R. Hardcastle, Jr.
Chief Financial Officer

**AMENDMENT
OF THE
THIRD AMENDED AND RESTATED
WESTWOOD HOLDINGS GROUP, INC.
STOCK INCENTIVE PLAN**

The Third Amended and Restated Westwood Holdings Group, Inc. Stock Incentive Plan (the "Plan") is hereby amended in the following respects, effective as of July 22, 2010.

1. The last two sentences of Section 9.2 of the Plan are deleted in their entirety.
2. The following new sentences are added at the end of Section 9.2 of the Plan:

"The Committee may provide that no dividends or dividend equivalents will be paid or accrued with respect to outstanding shares of Restricted Stock. If the Committee determines that dividends will be payable with respect to shares of Restricted Stock, then, unless the Committee determines otherwise, and subject to such claw back or other conditions as the Committee may impose, the dividends will be payable currently to the holder of such Restricted Stock. If the Committee determines that dividends on shares of Restricted Stock will be subject to vesting conditions (e.g., to the vesting conditions applicable to the corresponding shares of Restricted Stock), then such dividends will be forfeited if and to the extent such vesting conditions are not satisfied. If the Committee determines that dividends with respect to Restricted Stock will be paid in the form of additional shares of Restricted Stock, then the Committee may, in its sole discretion, cause the Company to register in the name of a Participant a stock certificate representing such shares of Restricted Stock issued as a dividend, and may cause the Company to hold such certificate in custody for the Participant's account subject to the applicable vesting and other terms and conditions. Upon a forfeiture of any shares of Restricted Stock (including, without limitation, shares of Restricted Stock issued as dividends), such forfeited shares of Restricted Stock shall be transferred to the Company without further action by the Participant."

This amendment has been adopted by the Board of Directors of Westwood Holdings, Group, Inc. on the date first above written.

**RESTRICTED STOCK AGREEMENT
UNDER THE THIRD AMENDED AND RESTATED
WESTWOOD HOLDINGS GROUP, INC. STOCK INCENTIVE PLAN**

WHEREAS, WESTWOOD HOLDINGS GROUP, INC., a Delaware corporation (the “Company”) previously established the Third Amended and Restated Westwood Holdings Group, Inc. Stock Incentive Plan (the “Plan”); and

WHEREAS, this **RESTRICTED STOCK AGREEMENT** (the “Agreement”), is made as of the 23rd day of February, 2011, between the Company and _____ (the “Employee”), and sets forth the terms of the Restricted Shares (as defined below) issued to Employee pursuant to the Plan’s terms; and

WHEREAS, all of the terms and provisions of the Plan are incorporated herein by reference and made a part hereof, and all capitalized terms used but not defined in this Agreement have the meanings set forth in the Plan.

NOW THEREFORE, in consideration of the mutual covenants hereinafter set forth, the parties hereto agree as follows:

1. **Grant of Restricted Stock.** The Company hereby grants to Employee, on the terms and conditions hereinafter set forth, _____ shares of the presently authorized but unissued Common Stock, \$.01 par value per share, of the Company (the “Restricted Stock”).
2. **Issue Date and Vesting.**
 - A. The Issue Date of the Restricted Stock shall be February 23, 2011.
 - B. The Restricted Stock granted to Employee hereunder, subject to the other terms and conditions set forth herein, shall become vested in accordance with the following schedule:

<u>Vesting Date</u>	<u>Cumulative Percentage of Stock Vested</u>
February 23, 2012	0%
February 22, 2013	50%
February 21, 2014	75%
February 23, 2015	100%

In addition, upon the death of the Employee, all of the Restricted Stock shall become 100% vested, effective upon the date of death.

-
- C. Upon termination of employment of Employee (for any reason other than death), any shares of Restricted Stock that have not vested shall be forfeited to the Company without consideration.
3. **Dividends on Restricted Stock.** Dividends on the Restricted Stock shall accrue and be subject to the same vesting conditions applicable to the corresponding shares of Restricted Stock. The accrued dividends will be paid when the corresponding shares of Restricted Stock vest.
4. **Employment of Employee.** As an inducement to the Company to issue the Restricted Stock to Employee, and as a condition thereto, Employee acknowledges and agrees that, without limitation of his or her rights under his or her employment agreement with the Company, if any, neither the issuance of the Restricted Stock to Employee nor any provision contained herein shall entitle Employee to remain in the employment of the Company or its affiliates or affect the right of the Company to terminate Employee's employment at any time.
5. **Restrictions on Transfer.**
- A. Under no circumstances shall any sale or other transfer of any shares of Restricted Stock be valid unless and until the shares proposed to be sold or transferred are vested.
- B. The spouse of Employee shall execute a signature page to this Agreement as of the date hereof and agree to be bound in all respects by the terms hereof to the same extent as Employee. The spouse further agrees that should he/she predecease Employee or become divorced from Employee, any of the shares of Restricted Stock which such spouse may own or in which he/she may have an interest shall remain subject to this Agreement.
6. **Notices; Deliveries.** Any notice or delivery required to be given under the terms of this Agreement shall be addressed to the Company at its principal office, and any notice or delivery to be given to Employee shall be addressed to him or her at the address given by him or her beneath his or her signature hereto or such other address as either party hereto may hereafter designate in writing to the other. Any such notice or delivery shall be deemed to have been duly given when addressed as aforesaid, registered or certified mail, and deposited (postage or registration or certification fee prepaid) in a post office or branch post office regularly maintained by the United States.
7. **Disputes.** As a condition of the granting of the Restricted Stock hereby, Employee and his or her heirs and successors agree that any dispute or disagreement which may arise hereunder shall be determined by the Company's Board of Directors in its sole discretion and judgment, and that any such determination and any interpretation by the Board of Directors of the terms of this grant of Restricted Stock shall be final and shall be binding and conclusive, for all purposes, upon the Company, Employee, his or her heirs and personal representatives.

8. **Certificates.**

- A. The certificate(s) representing the shares of Restricted Stock granted hereby will be stamped or otherwise imprinted with the legend required by the Plan with respect to any applicable restrictions on the sale or transfer of such shares, and the stock transfer records of the Company will reflect stop transfer instructions with respect to such shares.
 - B. At the election of the Company, the Company may retain the certificate(s) representing the shares of Restricted Stock granted to Employee pursuant to this Agreement until such time as the vesting restrictions set forth in Section 2 have lapsed. Within a reasonable time thereafter, the Company will deliver to Employee a new certificate representing such shares, free of the legend referred to in paragraph A above. The issuance of such certificate shall not affect any restrictions upon the transferability of such shares pursuant to applicable law or otherwise.
 - C. If the Company elects to issue the certificate(s) representing the shares of Restricted Stock granted hereunder prior to the termination or lapse of the restrictions on vesting, the legend referred to in paragraph A above shall remain on such certificate(s) until such time as the vesting restrictions have terminated or lapsed or are removed by the Board of Directors.
9. **Restricted Stock Subject to Plan.** The Restricted Stock granted hereby is subject to the Plan. If a conflict exists between any term or provision contained herein and a term or provision of the Plan, the applicable terms and provisions of the Plan will govern and prevail.

10. **Miscellaneous.**

- A. Employee hereby agrees that (i) Employee is acquiring the Restricted Stock for investment purposes and not with a view to the resale or distribution thereof; (ii) the Company may withhold from Employee any payment or consideration to be paid to Employee by the Company, any tax which the Company believes is required to be withheld with respect to any benefit under the Plan or this Restricted Stock Agreement, and to hold as security for the amount to be withheld any property otherwise distributable to Employee under the Plan until the amounts required to be withheld have been so withheld; and (iii) Employee will make appropriate arrangements with the Company for satisfaction of any applicable federal, state or local income tax, withholding requirements or like requirements.
- B. If any party to this Agreement so required under this Agreement falls or refuses to comply with the provisions of this Agreement, then in addition to any other remedies provided by law or this Agreement, the party affected thereby may institute and maintain a proceeding to compel the specific performance of this Agreement by the party so defaulting.

-
- C. Within 30 days after the date of this Agreement, Employee may make an election with the Internal Revenue Service under Section 83(b) of the Internal Revenue Code and the regulations promulgated thereunder.
 - D. This Agreement shall be binding upon and inure to the benefit of any successor or successors of the Company.
 - E. The interpretation, performance and enforcement of this Agreement shall be governed by the laws of the State of Texas.
 - F. This Agreement may be executed in multiple counterparts, each of which shall be deemed an original, but all of which collectively shall constitute a single instrument.
 - G. If any one or more of the provisions or parts of a provision contained in this Agreement shall for any reason be held to be invalid, illegal or unenforceable in any respect in any jurisdiction, such invalidity, illegality or unenforceability shall not affect any other provision or part of a provision of this Agreement or any other jurisdiction, but this Agreement shall be reformed and construed in any such jurisdiction as if such invalid or illegal or unenforceable provision or part of a provision had never been contained herein and such provision or part shall be reformed so that it would be valid, legal and enforceable to the maximum extent permitted in such jurisdiction.

IN WITNESS WHEREOF, the Company has, as of the date and place first above written, caused this Agreement to be executed on its behalf by its authorized officer and Employee has hereunto set his or her hand as of the date and place first above written.

WESTWOOD HOLDINGS GROUP, INC.

By: _____
Name: Brian O. Casey
Its: President and Chief Executive Officer

EMPLOYEE SIGNATURE PAGE
TO RESTRICTED STOCK AGREEMENT

Employee Name: _____

Signature _____

Address: _____

I, the undersigned, being the spouse of the above-named Employee, hereby acknowledge that I have read and understand the foregoing Restricted Stock Agreement under the Third Amended and Restated Westwood Holdings Group, Inc. Stock Incentive Plan, and I agree to be bound by the terms thereof.

Spouse Name: _____

Signature _____

Address: _____

**CERTIFICATION OF CHIEF EXECUTIVE OFFICER
PURSUANT TO
SECURITIES EXCHANGE ACT RULE 13a-14(a)**

I, Brian O. Casey, certify that:

1. I have reviewed this report on Form 10-Q of Westwood Holdings Group, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: October 20, 2010

/s/ Brian O. Casey

Brian O. Casey
Chief Executive Officer

**CERTIFICATION OF CHIEF FINANCIAL OFFICER
PURSUANT TO
SECURITIES EXCHANGE ACT RULES 13a-14(a)**

I, William R. Hardcastle, Jr., certify that:

1. I have reviewed this report on Form 10-Q of Westwood Holdings Group, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: October 20, 2010

/s/ William R. Hardcastle, Jr.

William R. Hardcastle, Jr.
Chief Financial Officer

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report of Westwood Holdings Group, Inc. (the "Company") on Form 10-Q for the period ended September 30, 2010 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Brian O. Casey, Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that, to the best of my knowledge:

- (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C.78m or 78o(d)); and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

October 20, 2010

/s/ Brian O. Casey

Brian O. Casey
Chief Executive Officer

A signed original of this written statement required by Section 906 has been provided to Westwood Holdings Group, Inc. and will be retained by Westwood Holdings Group, Inc. and furnished to the Securities and Exchange Commission or its staff upon request. The foregoing certification is being furnished solely pursuant to 18 U.S.C. Section 1350 and is not being filed as part of the Report or as a separate disclosure document.

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report of Westwood Holdings Group, Inc. (the "Company") on Form 10-Q for the period ended September 30, 2010 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, William R. Hardcastle, Jr., Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that, to the best of my knowledge:

- (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15U.S.C. 78m or 78o(d)); and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

October 20, 2010

/s/ William R. Hardcastle, Jr.

William R. Hardcastle, Jr.
Chief Financial Officer

A signed original of this written statement required by Section 906 has been provided to Westwood Holdings Group, Inc. and will be retained by Westwood Holdings Group, Inc. and furnished to the Securities and Exchange Commission or its staff upon request. The foregoing certification is being furnished solely pursuant to 18 U.S.C. Section 1350 and is not being filed as part of the Report or as a separate disclosure document.